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NEWS SUMMARY

GENERAL

Polish miners win deal

A Polish Government commission signed an agreement yesterday with striking coalminers accepting all their demands. It could seriously curtail plans to increase coal output. This, in turn, could restrict hard currency earnings.

The Government has promised to increase meat supplies and cut exports. **Back Page**

Zimbabwe break

Zimbabwe severed diplomatic relations with South Africa, but said it would maintain a trade mission in Johannesburg.

Hua steps down

Chinese Communist Party chairman Hua Gofeng announced his resignation as Premier. His successor will be Vice-Premier Zhao Ziyang. **Page 3**

Fungus food

The Government has given Ranks Hovis McDougall approval to market a food based on an edible fungus of microscopic size. **Back Page**

Boulogne delay

Boulogne trawlermen, who began the five-week French fishermen's strike, delayed until tomorrow a decision on a compromise settlement. **Page 2**

Mideast talks

President Carter said the stalled peace talks between Egypt and Israel would probably resume in the next few weeks, followed by another three-way summit later this year. **Page 3**

West Bank plans

Israel plans four new Jewish settlements on the occupied West Bank, making a total of 85. **Page 3**

Jail protest ends

A 27-hour sit-down protest by 54 prisoners at Liverpool's Walton Jail ended peacefully. The demonstration followed a rooftop protest on Monday.

Troops in Ankara

Turkey moved thousands of troops and armed police into Ankara after the death toll in political violence rose to 1,700 this year. **Page 2**

Canada 'reform'

Canada's Parliament may be recalled earlier than planned to discuss constitutional reform, said Premier Pierre Trudeau. **Page 4**

Iran executions

Iran executed four people charged with taking part in July's alleged coup plot. Ninety-six alleged conspirators have now been shot.

Radical step

Prison director at Halmstad, Sweden, admitted inmates make rope ladders in the prison shops. "They have promised not to use them to escape," he said.

Briefly...

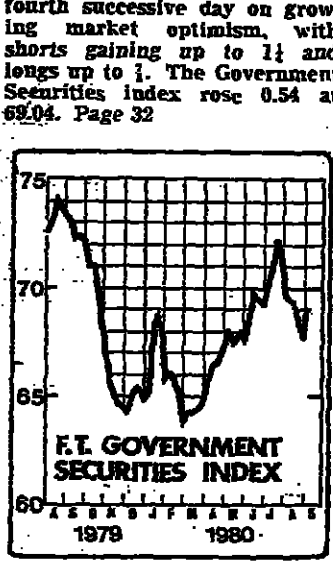
British National Oil Corporation donated £40,000 to Glasgow University's £85,000 Whistler appeal fund.

Syrian security forces killed 16 people in attacks on two strongholds of the illegal Muslim Brotherhood organisation. **Page 3**

Petrol rationing was ordered in Sydney, Australia, because of strikes at two oil refineries.

BUSINESS

Equities gain 7.1 gilts up 0.54



● **GILTS** advanced for the fourth successive day on growing market optimism, with shorts gaining up to 1 1/2 and longs up to 1. The Government Securities Index rose 0.54 at 92.04. **Page 32**

● **STERLING** eased 32 points to \$2.4188, and its trade-weighted index was again unchanged at 76.5. **DOLLAR** lost ground in late trading, but this was not reflected in its index of 33.5 (\$3.4). **Page 28**

● **GOLD** fell \$3 an ounce in London to \$637.50. **Page 28**

● **WALL STREET** was up 9.45 at \$90.26 near the close. **Page 30**

Unions back talks with Labour on incomes policy

BY CHRISTIAN TYLER, LABOUR EDITOR

TRADE UNION delegates yesterday authorised the TUC to try to work out a new kind of incomes policy with the Labour Party to help it win the next General Election.

At the same time the Trades Union Congress stressed there would be no deal on pay with the present Government, even though Mr. Len Murray, TUC general secretary, told the delegates in Brighton that the TUC would talk to any Government provided it opened the agenda on all aspects of economic management.

The delegates accepted the offer of a further economic partnership made by Mr. James Callaghan, the Labour leader, on Tuesday, by 5,276,000 to 3,628,000 on a card vote. Support for the proposition would have been larger had not many of the unions, including the town hall staff, who are not affiliated to the Labour Party, abstained on the grounds that the call for the return of a Labour Government was party political.

But yesterday's vote does not mean that Mr. Callaghan will secure the kind of wage restraint policy that has been in operation almost continually since the early 1950s. The successful composite motion said wages would not be allowed to fall behind prices.

Opposition from the floor was led by the 2m strong Transport and General Workers union which does not believe that a Labour government can introduce the planned economy described by Mr. Callaghan on Tuesday as his quid pro quo for their co-operation.

Mr. Moss Evans, the Transport Workers general secretary, said he would be attending the talks that will now begin within the TUC-Labour Party liaison committee, but he was extremely doubtful that any policy other than one of wage restraint could be devised.

"There is a tremendous long way to go. I don't think a Labour Government can in fact meet this sort of demand which the TUC put in return for an incomes policy," he said. He referred to the expenditure cuts forced on the last Labour Government by the International Monetary Fund.

In a low key debate the unions in favour of an incomes policy, led by Mr. Tom Jackson of the Communications Workers, used the now familiar argument

that in a planned economy there must be incomes planning too.

On the other side Mr. Eric Winterbottom, of TASS, the white collar section of the Engineers, said Mr. Callaghan was embarking on a "divisive folly". "There must be no going back," he said.

Just to confuse matters, Congress also carried a motion reaffirming commitment to free collective bargaining and opposing incomes policy and wage restraint. But it was stressed that this was directed mainly at the present Government's use of cash limits to squeeze public servants' wage rises.

Earlier, the 1,200 delegates carried with only a few abstentions a motion condemning the Government for the 2m unemployed and listing all the economic demands that Mr. Callaghan promised this week will be written in to the Labour Party manifesto.

By far the liveliest debate of the day was on Poland, the TUC general council belatedly redeemed itself in the eyes of its critics with a strong message of support for the Polish workers' demands for independent trade unions. This was delivered by Mr. David Barnett, who spoke to a weakly-worded emergency motion put down by the general council.

Fujitsu to set up £42m circuits plant in Ireland

BY OUR DUBLIN CORRESPONDENT

FUJITSU, Japan's leading computer company, is to establish a £42m plant to manufacture integrated circuits outside Dublin.

The project, which will eventually employ 1,100 people, has delighted officials of Ireland's Industrial Development Authority (IDA) who see it as confirming Ireland's position as the leading European location for Japanese investment.

The decision marks an important development in the Japanese electronic industry's efforts to increase its small, but rapidly growing, share of the European semiconductor market.

It is certain to be taken seriously by U.S. manufacturers, which are already facing tough competition from Japanese companies on the American market. European sales have continued to be dominated by U.S. firms, which account for more than 60 per cent of integrated circuit deliveries.

Another Japanese manufacturer, Nippon Electric, is considering establishing a £20m microchip plant in Scotland.

Japanese companies have previously supplied Europe mainly from exports manufactured in Japan.

At £125m (£109m), Japanese investment in manufacturing in Ireland is greater than in all other EEC countries combined. No figures have been given for the amount of State aid that Fujitsu will receive under the deal but Mr. Desmond O'Malley, Industry Minister, said it was less expensive than some other similar projects.

The Irish Government is believed to have put about £20m into the Irish plant being built by Mostek, one of the major U.S. semiconductor manufacturers. It must be assumed that they are not giving as much to Fujitsu.

Fujitsu will qualify for the total tax relief permitted on export sales because the deal has been signed before the end of this year.

In future, companies will have to pay a 10 per cent corporation tax.

Fujitsu will make mainly

memory circuits and micro-processors for use in computers and other equipment.

The company has annual sales worldwide of more than £1bn and employs more than 35,000 people.

It is planning to establish three other plants similar to the Dublin one this year—two in Japan and one in San Diego, California.

Fujitsu said yesterday that the availability of skilled labour and training facilities, as well as attractive sites and incentives, had brought it to Ireland.

The company made seven different study trips to Ireland before making a decision.

About 11,000 people are employed in electronics in the Irish republic. This is expected to grow to 30,000 in the next five years.

In spite of general cuts in public services, the Government is spending money to increase the number of college places and research centres in the electronics field.

Aiwa opens Welsh plant. **Page 8**

£100m defence contract

BY MICHAEL DONNE, DEFENCE CORRESPONDENT

A £100m contract for the improvement of Britain's air defence network has been won by a consortium comprising Plessey and Marconi with Hughes Aircraft of the U.S.

The contract is being awarded by NATO through the Procurement Executive of the UK Ministry of Defence.

The consortium will update

over five years the existing Royal Air Force ground-based computer, data processing and communication network known as the UK Air Defence Ground Environment.

It will ensure extensive radar cover beyond the end of the century, around the coasts of Britain and into the North Atlantic.

Details of these contracts are still being settled. They are likely to be issued for competitive tender by NATO over the next two to three years. Competition is likely to be fierce.

There were 33 companies

Continued on Back Page

HINT ON HELP FOR EXPORTS

The Government might consider changing its defence procurement policy to increase British competitiveness in foreign markets, Mrs. Margaret Thatcher hinted last night. She urged UK manufacturers to increase exports of defence equipment. **Page 6**

UNLISTED SECURITIES

SE Council to alter rules for new market

BY CHRISTINE MOIR

THE Stock Exchange Council is pressing ahead with plans for the proposed Unlisted Securities Market. But heavy pressure from market users has forced major changes to the rules envisaged in last December's discussion paper.

Draft rules are being circulated confidentially in advance of the council meeting on September 16, which is expected to approve them for submission to the Council for the Securities Industry on October 2.

Under the original proposals the Unlisted Securities Market was seen primarily as a transitional market for small or relatively young companies en route to a full listing. Entry qualifications would have been fairly stiff but general policing was to have been lighter than for listed companies.

Transition to a full listing was to have been largely a formality but companies would not be allowed to relegate themselves from the listed to the unlisted market.

Now the transitional nature of the Unlisted Securities Market has been abandoned. Companies choosing to join this market will not be pressed to move to full listing.

Entry requirements have also been relaxed significantly. No formal accountant's report will be required before entry; companies will have to prepare only a table of financial statistics.

Once trading on the market, however, companies will have to follow a general undertaking to conduct their business in a way almost identical with the requirements of the Listing Agreement for companies with full quotations.

Despite this much stiffer continuing regulation Unlisted companies will not be able to move up to full listing semi-automatically as originally intended. There will need to be a full prospectus before graduation.

The council has also reduced its requirements for the amount of stock which must be offered to the market on entry. Previously pitched at 15 per cent of total equity the new rules suggest that 10 per cent would be sufficient.

The document warns sponsoring brokers, however, against permitting companies to place a limited number of shares "followed shortly by the release of further shares at high prices" by the principals. That sort of dumping would be strongly frowned on.

Another alteration in the draft rules would introduce

Alliance launches yearling bonds

BY TIM DICKSON

THE Alliance Building Society, the seventh largest, is to seek money from institutional investors through the first building society issue of fixed rate, marketable yearling bonds.

Over the next 12 months, Alliance, which has assets of £1bn, hopes to swell the funds available to it for home loans by £60m.

The first tranche of £5m which is to be placed tomorrow is being made at 15 1/2 per cent with the interest fixed and payable at maturity after one year.

This compares with a coupon of 15 per cent on the latest batch of local authority yearling bonds, on which interest is paid twice yearly.

The Alliance bonds will be issued to corporate investors in multiples of £50,000. Private investors will not be allowed to buy them.

The issue is being placed by Manchester Exchange and Investment Bank in conjunction with stockbrokers Phillips and Drew, who will also help to develop a secondary market. This will be done independently of the Stock Exchange through the informal matching of buyers and sellers.

"Although he shall not earmark these funds for any particular type of mortgage, this move will help us to do more towards meeting the demand for larger loans than we have in the past," Mr. Roy Cox, the Alliance's chief general manager, said last night.

"This is the first-ever building society placing in the wholesale money market and we believe it will develop into an important addition to our traditional source of funds for home loans."

The possibility of tapping institutional investors has been a building society talking point and other societies could follow Alliance.

The idea was first mooted in a consultative green paper on mortgage finance in 1977. It gained momentum earlier this year with the publication of a report of a Building Societies Association working party, with Mr. Ralph Stow as chairman.

The Stow Report advocated the possible issue of building society certificates of deposit, though its main conclusion was that societies could meet the projected demand for mortgages from traditional retail sources.

Mr. Cox forecast a continuing

Continued on Back Page

Lex Back Page

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(Prices in pence unless otherwise indicated)

RISERS	FALLS
Treasury 15pc 1985-1986 + 1 1/2	Union Discount ... 495 + 10
Treasury 12pc 1987 (650 pd.) + 1 1/2	United Scientific ... 328 + 15
Ascid. Dairies ... 228 + 10	Warner Holidays A ... 48 + 5
AYANA ... 181 + 11	Westland ... 128 + 6
British Sugar ... 265 + 10	Whitworth Electric ... 48 + 9
Cheung Kong ... 237 + 13	Clyde Petroleum ... 450 + 15
Courtaulds ... 62 + 3	Sovereign Oil ... 296 + 31
Dewhurst (I.J.) ... 54 + 3	Hanna Gold ... 156 + 6
Ferranti ... 423 + 13	North Broken Hill ... 450 + 50
GECC ... 498 + 10	Northington Explor. ... 62 + 6
Goldman (H.) ... 30 + 42	Otter Explor. ... 257 + 9
Hawker Siddeley ... 292 + 12	Poseidon ... 457 + 10
Horsford Travel ... 370 + 8	RTZ ... 42 + 8
Land Securities ... 203 + 23	Sabina ... 92 + 8
Manchester Sp. Canal ... 203 + 23	Swan Resources ... 82 + 8
Rush and Tompkins ... 218 + 8	Western Mining ... 295 + 6
Sainsbury (J.) ... 488 + 16	
Somporlex ... 188 + 18	
Sytone ... 196 + 10	
Turner Newall ... 109 + 6	

CONTENTS

Tourism: a fierce battle ahead ... 20	Lombard: Geoffrey Owen explains some merits of oligopoly ... 18
Economic Viewpoint: unemployment and inflation ... 21	Business and the Courts: English insularity and EEC law ... 18
Turkey: politicians miss an opportunity ... 2	Editorial comment: wages policy; China ... 20
U.S. recession: how Ohio is hit ... 4	Third World: the need for food grain self-sufficiency ... 31
Marketing: the terror in a toothpaste tube ... 17	

American News ... 4	European News ... 2	Overseas News ... 4	UK News: General ... 6, 7
Appointments ... 29	FT Actuaries ... 32	Racing ... 19	Labour ... 8
Arts ... 10-16	Int'l. Companies ... 25-27	Share Information ... 34, 35	Weather ... 38
Base Rates ... 27	Leader Page ... 20	Stock Markets: London ... 32	World Trade News ... 4
Business Oppts. ... 29	Letters ... 21	Well Street ... 30	
Commodities ... 31	Lombard ... 18	Bourses ... 30	
Companies-UK ... 22-24	Ln'd. Tr'd. Opns. ... 23	Technical ... 20	
Forecasting ... 18	Marking ... 17	Today's Events ... 21	
Econ. Indicators ... 29	Men & Markets ... 23	TV and Radio ... 18	
Entertain. Guide ... 18	Mining ... 25	Unit Trusts ... 33	
Europe Markets ... 25	Money & Exchange ... 25		

EUROPEAN NEWS

DOUBTS THAT £6.9m CREDIT REQUEST WILL BE MET IN FULL

Bonn promises help for Yugoslavia

BY JONATHAN CARR IN BONN

WEST GERMANY has made clear it is ready to help Yugoslavia overcome its economic difficulties—but it is not sure that Belgrade will receive the whole of a DM 3bn (£6.9m) credit it has asked for.

Word of the exchange between Bonn and Belgrade has emerged as West German banks put the finishing touches to a DM 1.2bn credit for Poland—one-third of it covered by a government guarantee.

Bonn is anxious to move the question of financial and economic aid for Eastern European countries on to a more international footing, as it is fearful of snowballing demands on limited resources.

Government officials said that in a letter dated August 30, Chancellor Helmut Schmidt

assured the Yugoslav Government that Bonn would do what it could to help.

But the officials denied a newspaper report here that Herr Schmidt had expressed confidence that credit talks with Belgrade could be successfully completed by the time Mr. Veselin Djurajovic, the Yugoslav Government leader, visited Bonn later this year.

It is pointed out here that the Yugoslav request, specified in June, for two credits each of DM 1.5bn for 1980 and 1981 is a matter in the first place for West German commercial banks.

The Government insists it can only provide a state-backed guarantee if the credit sum is going for projects which will

help ensure the security of West Germany's raw materials and energy supplies.

It is understood that the Yugoslavs are seeking the credit for imports which do not appear to fall within the scope of this Bonn rule—and the Germans are unwilling to create a precedent for fear they will be flooded by requests from other countries.

The same point arose in the case of the new credit for Poland, with Bonn able to guarantee DM 400m of the DM 1.2bn put up by private banks on grounds the Poles promised increased coal deliveries to the Federal Republic.

None the less, there is no disposition in Bonn to ignore the request of Yugoslavia—which it

is felt is seeking firmly to follow a stable and independent course in the wake of the death of President Tito.

It is hoped that West Germany and its partners in the International Monetary Fund may be able to agree on co-ordinated action to help Belgrade—for example during the IMF meeting in Washington in September.

Meanwhile, Herr Josef Ertl, the Bonn Agriculture Minister, has suggested a plan for helping Poland. In the Cabinet yesterday he said that some of the European Community's surplus food might be despatched to help feed the Poles. Herr Ertl's colleagues agreed he should take up the idea with the Commission in Brussels.

W. German unemployment rises in August

BY OUR BONN CORRESPONDENT

THE WEST GERMAN Government has stressed that it plans no new measures to try to boost the flagging economy—despite a slight rise in unemployment in August and a forecast that the jobless total for next year will average more than 1m.

The Government spokesman made this clear after a Cabinet meeting at which the latest unemployment figures were presented. They show that last month 864,500 people in Germany were without a job—an unemployment rate of 3.7 per cent, compared with 3.5 per cent in the same month last year.

The spokesman noted that tax cuts already announced and being introduced at the start of next year would produce additional purchasing power of close

to 1 per cent of Gross National Product. The Government planned no other steps to help increase economic growth.

He stressed that West Germany's international competitive position was strong, and there were signs that the recession in some key countries, which were customers for German exports, would not be too severe.

There have, however, been clear signs that some leading members of the ruling Social Democratic Party (SPD) have become uneasy at the increasing evidence—not least on the jobless total—that an economic downturn is now underway.

Herr Volker Hauff, the technology Minister, and his Labour

Ministry colleague, Herr Herbert Ehrenberg, both of the SPD, have recently and publicly raised the question as to whether more state finance is needed to help boost growth and safeguard jobs.

However, even with a general election little more than a month away neither Chancellor Helmut Schmidt nor the Liberal Free Democrats (FDP)—junior partner in the coalition government—have shown any disposition to accept new state economic programmes. For one thing, it is far from clear how these would be financed given the current high level of state debt, a main theme in the election campaign.

Leading members of the SPD

have also been urging the Bundesbank to recognise the signs of weakening economic growth and cut Lombard and Discount rates. However so far the Bundesbank Central Council has maintained high rates to attract foreign capital—and the signs are that it will probably continue to do so at its meeting in Frankfurt today.

In a report made public yesterday, the Economic Institute of Hamburg said that although the economy would pick up in 1981, the jobless total would nonetheless average more than 1m, but the Institute also cited state debt as a reason for the government to avoid further economic stimulation.



Mr. Mintoff: surprise visit to Rome.

Mintoff in Rome for talks on aid

By Rupert Cornwell in Rome

THE Maltese Prime Minister, Mr. Dom Mintoff, was holding surprise talks in Rome last night aimed at finalising an aid package for the island of up to £200m (£10m) from Italy to replace, at least in part, the assistance previously forthcoming from Libya.

Mr. Mintoff's hastily arranged meeting here with Sig. Francesco Cossiga, the Italian Premier, and Sig. Emilio Colombo, the Foreign Minister, follows the recent sharp deterioration of the nine-year friendship between Valletta and Tripoli.

Simmering Maltese resentment at Col. Gaddafi's increasingly obvious ambitions in the island came to a head two weeks ago when a Libyan submarine successfully forced a rig operating on behalf of the Maltese Government to stop drilling in waters contested by the two countries.

Advised to take a "prudent" line by the Foreign Ministry here, the Italian-owned rig complied with the Libyan pressure and is now winding up its operations off the Medina Bank, some 50 miles to the south-east of the island. Italian naval vessels are in the area keeping an eye on events.

There seems little doubt that Rome will accede to the request for help to shore up the weak economy of Malta, which is of strategic importance in the southern Mediterranean. Discussions between the two countries have been in progress for some time.

More problematic, however, is Mr. Mintoff's idea for a commitment by Italy to guarantee Maltese neutrality—something which could conceivably bring Rome into confrontation with Col. Gaddafi's unpredictable regime.

The row between Malta and Libya has caused considerable anxiety here, given Italy's past policy of trying to retain good relations with both sides.

In the case of Libya, Rome has put up with great provocation, including the harassment of Italian nationals working there and the despatch by the Tripoli regime of "death squads" to eliminate its opponents exiled here.

A principle factor in the restraint has been the importance of economic ties between Italy and Libya and this is expected to weigh on Italy's reaction to Mr. Mintoff's present demands.

French trawlermen delay decision on new deal

BY ROBERT MAUTHNER IN PARIS

THE BOULOGNE trawlermen, who triggered off the five-week-long French fishermen's strike, yesterday decided to delay until tomorrow a decision on whether they should accept a compromise settlement of the dispute, worked out by a national mediation commission.

The draft agreement was hammered out during a 14-hour all-night session of the commission, under the chairmanship of M. Francois Essig, director of the Merchant Marine, and grouping representatives of both the fishermen's unions and the trawler owners.

Though the Socialist-leaning CFTD, which represents the majority of fishermen in Boulogne, indicated that it supported the draft protocol, the Communist-led CGT rejected it out of hand on the grounds that it accepted the principle of a reduction of trawler crews.

At a general assembly in Boulogne, the fishermen decided that they needed more time to study the protocol and union representatives emphasised that, in the absence of many of their members, it would have been

inadvisable to take a vote yesterday.

But the real reason for the delay in taking a decision was probably that fishermen were confused by the conflicting positions adopted by their two main trade unions.

Under the proposed agreement, the trawler owners made a concession by agreeing to allow their ships to go to sea immediately with 22-men crews, while a new convention on manning levels was being negotiated. The deadline for the new arrangement has been set for October 1.

Though the trawler owners previously demanded that crews should be reduced to 19, they dropped this specific demand temporarily for the sake of reaching an interim agreement.

But the draft, nevertheless, states that manning levels will be modified, which can only mean a reduction.

On the other hand, the agreement makes it clear that it will not involve the dismissal of fishermen employed on industrial trawlers. The reduction of crews would be achieved

by a system of rotation, under which some fishermen would remain at home for several days.

Having been made idle through no fault of their own, these fishermen would be paid at the rate of about Ffr 3,500 (about £350) per month, while land-bound, compared with a normal average monthly wage of Ffr 6,500 (about £650). Most of the cost of this scheme would be borne by the National Employment Fund.

If the trawlermen's dispute appears to be nearing a solution, the independent inshore fishermen, who clashed with police on Tuesday during a demonstration in Paris, are still far from satisfied with the Government's proposals to improve their lot.

In particular, the Government has remained adamant in its refusal to increase the already substantial fuel oil subsidies to fishermen, which a group of National Assembly Deputies, representing fishing constituencies, want increased from 10.5 centimes to 35 centimes per litre.

Extreme rightwing group banned

BY DAVID WHITE IN PARIS

THE FRENCH Government yesterday outlawed a paramilitary rightwing extremist organisation, the Federation for National and European Action (FANE), which has links with neo-Nazi groups in other countries.

The organisation, held responsible for several terrorist attacks, came back into the news last month when a police officer, M. Paul-Louis Durand, one of its top members, was suspended from duty. M. Durand's contacts with rightwing extremists in Italy became known after the arrest in Nice of M. Marco Affatigato, an Italian who is currently facing extradition proceedings.

According to a recent statement by its leader, M. Marc Frederiksen, FANE had about 260 militants. The group was formed 14 years ago by members of other extreme right associations.

The group wore pseudo-military uniforms and boasted an emblem of three arrows set inside a circle and a square, surmounted by an eagle.

M. Frederiksen is facing charges for condoning war crimes and inciting racial hatred. The group has claimed responsibility for attacks this year on the offices of the Soviet airline Aeroflot and the premises of an anti-racist organisation.

Occident, the organisation from which FANE's leaders mostly came, was outlawed in 1968. Another extreme right organisation, New Order, also formed by former Occident members, was dissolved in 1973 after an anti-immigration demonstration. The Communist League, which staged a counter-demonstration, was banned at the same time.

Yesterday's measure brings to 22 the number of extremist associations dissolved by decree since the student and labour troubles of 1968. The majority have been extreme left or regional separatist groups.

The Government also issued instructions yesterday for a clampdown on illegal immigration into France. It said that frontier police would automatically turn back anyone found with false papers or carrying a firearm. These people would be given no opportunity of obtaining legal papers at a later date.

The presidential spokesman said the measure was aimed at reducing security risks and clandestine labour. France has already tightened up considerably on immigration, with two controversial pieces of legislation, known as the Bonnet and Stoleru laws, on deportation and on work and residence permits. The Constitutional Council later overruled part of the Bonnet law and said that people due to be deported could not be imprisoned without the consent of a judge.

M. Christian Bonnet, the Interior Minister, said yesterday that the new measures did not affect the 105,000 political refugees or the status of foreign workers who had legal papers.

More cash to create Spain jobs

By Tom Burns in Madrid

THE SPANISH Government has released an extra Pta 1bn (£3.7m) for civic works to employ the rural jobless in southern Andalusia where severe hardship and discontent led to hunger strikes and demonstrations last month.

The radical peasants' union, Sindicato Obrero del Campo (SOC), which had organised most of the protests, accused the Madrid Government of offering stop-gap measures and refusing to tackle the real problems behind the endemic seasonal unemployment of the region.

The extra funds were transferred from the Ministry of Agriculture departments, including those dealing with experimental farming and agricultural research, and added to a grant of Pta 4.6bn which the Government had earmarked for civic employment in Andalusia during the September-December period. Announcing the new funds, Sr. Salvador Sanchez Teran, the Labour Minister, said they would be employed "like fire extinguishers" in emergency situations.

In August the village of Marinaleda, near Seville, attracted widespread publicity when several hundred villagers fasted for 10 days to protest against insufficient government money for the jobs. The strike spread to several other rural communities and for several days protesters staged demonstrations, blocked main roads in the south.

The increased funds drew sharp criticism from the radical SOC which has frequently upstaged the orthodox Left among the landless labourers and commands strong support in the more depressed areas of Andalusia. Sr. Diamantino Garcia, a prominent SOC leader, said the issue was one of land reform, and Government-backed investment in the region.

The unemployed, who comprise as much as 18 per cent of the active population in certain areas of Andalusia, can earn Pta 1,300 (£2.50) a day working on municipal projects. Unemployment is widespread in the area until December when the olive harvest begins.

Fears for Swedish economy

By William Duffforce in Stockholm

Sweden's economy is still in very bad shape and a programme to cut public spending and stimulate industry is more vital than ever, Mr. Lars Nabseth, managing director of the Swedish Federation of Industries, said yesterday in his federation's latest bulletin.

In one of the most forthright statements so far from a Swedish industrialist, he questioned whether the measures contemplated by the Government would be sufficient in the long term to put the economy back on its feet.

The non-Socialist coalition of Prime Minister Thorbjörn Fälldin has submitted proposals for a 1.9 per cent increase in value added tax and increases in excise duties on spirits, tobacco and fuel to an extraordinary session of Parliament. It has also undertaken to cut SKr 7bn (£700m) from budget spending.

Mr. Nabseth called for action to reduce industry's general costs and for changes in Swedish price regulations. He also strongly attacked the trade unions' "solidarity" wage policy which, he claimed, had been taken to "absurd lengths".

The solidarity policy demands equal pay for equal work irrespective of whether a worker belongs to a profitable company or to a loss-maker. It also erodes differentials in wages between skilled and unskilled workers.

In Sweden even the hardest hit sectors were forced to pay the world's highest wages, Mr. Nabseth claimed. If the Swedish textile industry had been able to operate at West German wage costs during the past three years, it would have had SKr 800m (£80m) more cash to play with, he calculated.

Swedish taxation had produced an almost impossible situation for anyone wanting incentives to make a greater effort. It was also seriously affecting the country's chances of attracting foreign companies and researchers.

Bankers pessimistic on wider ECU role

BY JOHN WYLES IN BRUSSELS

THERE WILL be little scope for employing the European currency unit (ECU) in commercial banking transactions until European Community central banks take a number of positive steps to change its status, according to a report by the Banking Federation of the EEC.

Prepared at the request of the European Commission, the report stresses that banks can do little by themselves to broaden the use of the ECU, which currently has a limited role in settlements between EEC central banks. Its other main significance is as a denominator for fixing central rates in the European monetary system.

With the Community still formally committed to expanding the EMS in the direction of monetary union, the Banking

Federation's report offers an interesting statement of the necessary preconditions for transforming the ECU into a unit of account in commercial transactions. Legal changes it sees as necessary include making the ECU fully convertible into each Community currency and other reserve assets, allowing residents of each member country to hold ECU-denominated bank accounts and to purchase and hold ECU-denominated securities, allowing the ECU to be used as a unit of account in commercial contracts and ultimately giving it a status as almost equivalent to that of the national currency in each country.

Financial preconditions influence the creation of a foreign exchange and deposit market for the ECU, actively supported by official institutions, says the report.

Dutch curbs on defence

BY OUR AMSTERDAM CORRESPONDENT

THE DUTCH Government is to inform NATO headquarters in Brussels that it is unable to raise defence expenditure by the agreed 3 per cent next year, Mr. Pieter de Geus, the Netherlands Defence Minister, said in The Hague.

He blamed the Treasury's financial position. Defence Ministry officials said that the Netherlands was not the first European country unable to

stick to the expenditure agreement, and pointed to Britain and Belgium.

Dutch newspaper reports, which could not be confirmed by the Defence Ministry ahead of the September 16 budget, say real expenditure growth will amount to only 1.5 to 1.8 per cent next year. The Ministry said this year's expenditure, at Fl 10.8bn, is also behind the growth target at 2.9 per cent.



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WHILE TURKEY'S political violence continues to increase, the country's squabbling politicians have squandered an opportunity to halt the slide towards chaos.

The main opposition parties have prevented early elections from being held this autumn. These would almost certainly have given Mr. Suleyman Demirel, the Prime Minister, a majority in Parliament and the power to deal with the crisis.

Instead, Turks will now go to the polls next June and Mr. Demirel will limp on till then, without a majority and surviving merely because his chief opponents cannot agree.

Eight months might not appear to be a long time. But the Turkish Parliament is paralysed. It has not been able to elect a new president in over 100 ballots and has left untouched a number of important bills. These include anti-terrorist motions which the Turkish generals have been demanding for years. There has also been a taxation bill, recommended by the International Monetary Fund, which would have brought relief to the poor masses that are proving fertile ground for extremism.

Many Turks had hoped that the early elections would allow Mr. Demirel to turn his back on the extreme Right-wing Nationalistic Action Party of Mr. Alparslan Turkes, on whose support he now depends. While this dependence has not prevented Mr. Demirel from introducing harsh economic au-



Mr. Suleyman Demirel (left) and Mr. Bulent Ecevit have proved unable to bury their differences.



terity measures, his critics claim it has hampered him in coming to grips with the political terror from Left and Right which is claiming between seven and ten lives a day and to hold the seeds of civil war.

An increasing number of districts, towns and even whole cities are coming under the control of armed terrorists who are law unto themselves. In these, so-called "liberated zones," state authority is either weak or non-existent. These tiny "dictatorships" of armed men are a forerunner of the authoritarian regime these groups could one day impose on the whole country.

A quarter of Turkey's 475,000-

strong army is deployed in the streets, administering martial law in 20 of the country's 67 provinces.

Mr. Demirel expects a victory at the polls and it is clear that the majority of adult Turks retain their faith in the political centre. But in the past two years, a growing number of Turks, crushed by inflation and unemployment have drifted towards the extremist groups that promise salvation.

The fate of Turkish democracy will to a large extent depend on whether this trend can be stopped soon and the masses brought closer to the centre by a strong Government which could begin to appease

Terrorists claim 29 lives in day

THOUSANDS OF armed police and troops were drafted into Ankara yesterday after one of Turkey's worst days of political violence, Reuters reports.

At least 29 people were killed throughout the country, seven of them in Ankara, in political violence that has already claimed 1,700 lives this year.

The biggest attack on Tuesday night was by a gang of 10 young men, apparently from the Left, who opened fire with machineguns and threw bombs at the offices of the Association of Agricultural Engineers in a busy pedestrian area in the capital.

Their justified demands for greater social justice and reform.

The early general election could have provided just such an opportunity and served as a referendum. But Mr. Bulent Ecevit, the main opposition leader, and Mr. Necmettin Erbakan, the chairman of the Islamic fundamentalist, National Salvation Party, talked out the motion. They fear that law and order have so broken down that a free election would be impossible.

These fears may be just but Mr. Ecevit's chief, but unspoken, concern is that his Republican People's Party would lose heavily. His tenure as prime

minister ended last October when he lost to Mr. Demirel in mid-term elections and his party is still in disarray. Several groups within the party are trying to oust Mr. Ecevit—a man who was their hero less than two years ago. In reaction, he has recently purged the party's provincial organisations of his opponents.

Mr. Erbakan, who actually tabled a motion for early elections, joined Mr. Ecevit in talking out the issue because he too would not gain.

Yet although politicians are under pressure from the generals and the public, they seem incapable of putting aside their differences. Mr. Demirel and Mr. Ecevit recently met and reached limited agreement on anti-terrorist legislation. But this lasted only a few days before the two went back to trading daily insults.

With Parliament paralysed, the Government weak and the political leaders incapable of forming a united front, it is difficult to be optimistic about the country's future. An American observer wrote recently that "the most likely outcome seems to be either decline into total collapse and civil war, or—more probably—an army takeover with the same outcome. And Turks may succeed in completing their collapse in two years."

Certainly, the economic crisis is severe with record inflation and unemployment. Foreign debt which cannot be serviced for lack of foreign exchange, strikes, dropping industrial pro-

duction and a critical dependence on imported foreign oil. Turkish society is gradually being divided into two enemy camps. The police are highly politicised and many officers are aligned with the terrorists of Left or Right.

But there are strengths. Turkey's capacity to suffer seems to be limitless and Turks may be among the most resilient people in the world. The army, which has intervened in politics twice in the past 20 years, has so far remained aloof from the extremes and remains a formidable bulwark against civil war and chaos.

The main hope is that an economic revival would deprive the terrorists of their recruiting ground. The economy is improving in that inflation has slowed. But this has been at the cost of stagnation which has increased unemployment, strikes and social discontent. For the improvement to turn into revival, funds from Western banks and Governments must keep flowing.

Turkey has reached its present predicament principally because its democratic system and institutions have been unable to satisfy the demands for a higher standard of living of the bulk of the population. Some fear the terror marks the first stirrings of rebellion by the masses.

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OVERSEAS NEWS

Mideast talks
'in a few weeks'

BY ALAN MACKIE IN CAIRO

MR. SOL LINOWITZ, the U.S. special envoy, appears to have failed to get President Sadat to order a speedy resumption of the talks on Palestinian autonomy.

A brief and vaguely worded statement issued after he met Mr. Sadat at the President's villa in Alexandria yesterday, said that Israel and Egypt had agreed to resume negotiations at some point.

It added that the two sides would spend the next few weeks building up an atmosphere of "trust and friendship" vital for the success of the talks.

(President Jimmy Carter said yesterday in Washington that the peace talks would resume "within the next few weeks.")

Mr. Sadat appears to have won Israel and the U.S. round to the need to hold another summit. The statement says they had agreed to hold a summit at a time to be agreed.

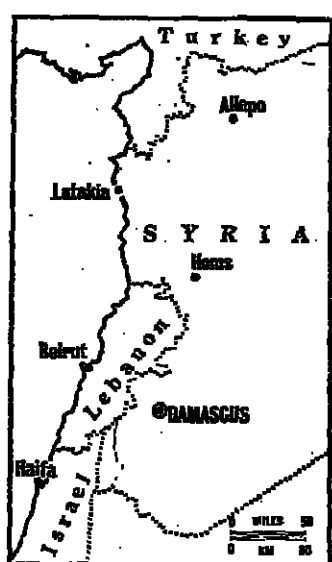
Mr. Sadat interrupted a meeting with a group of professors from Alexandria University to spend 50 minutes with Mr. Linowitz, who flew directly

from Israel yesterday morning to present Mr. Sadat with the fruits of three days of discussions with Israeli leaders. Israeli reports said they included some minor concessions.

Since President Sadat broke off the autonomy talks early last month in protest at the Israeli Bill to unify Jerusalem, Egypt has taken a firm line on the need by Israel to remove some of the obstacles it is placing in the way of the peace negotiations.

Egypt has since been advocating behind the scenes diplomacy to build up an atmosphere of trust.

Mr. Sadat's refusal to re-start talks quickly has led to some superficial cooling of relations with the U.S. where President Carter badly needs the appearance of movement in the talks to be maintained for electoral reasons—a point drawn recently by Mr. Kamal Hassan Ali, Foreign Minister, while testifying to the Egyptian People's Assembly Foreign Relations Committee.



Syria steps
up raids on
Brotherhood

By Our Damascus Correspondent

SYRIAN security forces, continuing their crackdown on Moslem Brotherhood terrorists, have successfully stormed two more hideouts of the outlawed organisation.

In two raids on strongholds in Aleppo, in northern Syria, a total of 16 people were killed, and large quantities of arms and ammunition found.

Last week an amnesty expired during which Moslem Brotherhood members were allowed to give themselves up without punishment. About 800 or more members of the organisation are claimed to have done so.

For the past 17 months Moslem Brotherhood members have staged a series of violent raids on members and institutions of the regime of President Hafez al Assad, which is dominated by the minority and heterodox Alawite sect.

The Brotherhood attacks on the regime, of which the most spectacular was the murder of about 60 Alawite officer cadets in Aleppo in June, 1979, has been the gravest internal threat it has faced.

Mr. Abdul-Rauf Kasbi, the Prime Minister, returned to Damascus on Tuesday night from Tripoli where Col. Gadam, the Libyan leader, announced his desire for an "immediate and full merger" of Libya with Syria, a call eagerly taken up by President Assad.

The Baath Party has announced its acceptance of the merger proposal.

Mining giants come under fire in Australia

Patricia Newby reports from Canberra on moves to impose a special tax on mining company profits

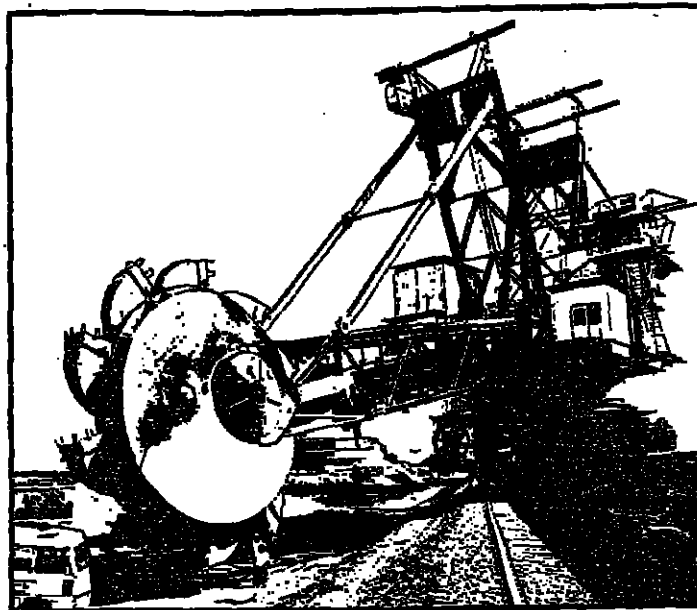


Figure for last year, which in turn was double the previous year's profit.

At the same time, it was announced that drilling for oil on behalf of the U.S. oil company Ammax, had begun at Noonkanbah in Western Australia, in spite of vigorous appeals by blacks and their white sympathisers that the site was sacred to aborigines.

On top of this, a committee on economic strategy from the chief economic policy-making departments of the civil service recommended to the Government that retention of "more than normal profits" by one section of the economy would help create excessive pressure on wages which might spread to other areas of the workforce.

"With the expansion of potentially very profitable resource projects, pressures could well arise for reconsideration of an appropriately structured resource rent tax," the committee said in pre-budget advice to the Government.

The committee's views would not generally be made public, but its pre-budget strategy document is one of a number, including the budget itself, that have been leaked in the past few weeks.

The committee advised that

if the public was to continue to accept the Government's foreign investment policy, "a reasonable share of the benefits should accrue and are seen to accrue to Australians." Taxation arrangements for the mining industry already provided substantial incentives and "there is a case for minimising further concessions," the committee said. It also recommended that infrastructure should be built by the mining companies as far as possible.

Mining companies in Australia pay the usual 46 per cent Company Tax, Payroll Tax according to the number of employees and withholding taxes on interest and dividends remitted overseas. Royalties are also paid to State Governments, usually as a rate per tonne, or as a percentage of the value of sales. In the case of coal, there is a levy of A\$1

a tonne on all coal exported. In some cases, State governments levy freight charges. The resource rent tax could be levied project by project so that a company with several mines would pay tax on the profits of established and successful ventures while bearing the loss on undeveloped prospects. Another method would take a percentage of the declared annual profits of each corporation—although this would encourage such schemes as investment in real estate to disguise profits.

Mr. Ralph Willis, Labor's economic spokesman, has recognised that there is a threshold at which an excess profits tax could discourage exploration and development. Finding that threshold is not easy. To some Australians there is no such thing as excessive profit, while some academics have suggested that the Government could

safely take all profit over and above a reasonable return of say 20 per cent to the mining company.

The Australian Mining Industry Council, which represents the non-oil mining sector, is not unreasonably opposed to a resource rent tax.

It attacks the notion that the people, through the Government, have a right to payment for the non-renewable resources by saying that the resources are actually provided by the companies themselves at very great cost—usually about A\$50m in exploration expenses for each project. Undiscovered minerals in the ground are not assets in any real sense, it says.

It also rejects the argument advanced by the inter-departmental committee that a tax on profits might reduce excessive wage demands from mining employees.

There is even doubt whether mining companies make unusual profits. A study of investment in mining from 1958-79 by experts at the Australian School of Management concluded that the average return of 11.9 per cent "appears to be similar to the average return on equity investment in commercial and industrial firms over the same period."

The mining companies further insist that they make their contribution to national wealth, accounting for a full third of Australia's exports and about 6 per cent of Gross National Product.

In the end, it is not justice or logic which will win the day but power. As yet, it is not clear whether the Government will be able to wrest its rent from the mining industry without the companies threatening to withdraw capital and abdicate their risk-taking role.

More West Bank
settlements planned

BY DAVID LENNON IN TEL AVIV

ISRAELI PLANS to approve four new Jewish settlements on the occupied West Bank, bringing the number of settlements to 85.

Mr. Ariel Sharon, Agriculture Minister, revealed this to Mr. Sol Linowitz, the U.S. special envoy to the Palestinian autonomy negotiations.

Israel's Cabinet last week approved the construction of six new settlements which will be built soon. Mr. Sharon told Mr. Linowitz during his mediation visit to Israel this week that the government plans four new settlements and will then have completed its settlement programme on the West Bank.

The U.S. has long urged Israel to halt its settlement activities, which the U.S. regards as illegal and also as a serious stumbling block in the negotiations on Palestinian autonomy in the occupied territories.

Mr. Sharon's declaration does not refer to the expansion of existing Jewish settlements to

which houses are constantly being added. Nor does it rule out the possibility of expropriation of more Arab-owned land.

The spreading of Jewish settlements throughout the occupied territories has been one of the major sources of friction between Israel and Egypt and between Israel and the U.S.

The Palestinians living on the West Bank regard the settlements as a form of colonialism. In addition to their anger over the way their land has been taken for settlements, the Palestinians also fear that as the population of the Jewish settlements grows, they will seek to expand at the expense of the indigenous Palestinian population. There have already been some instances of this.

Meanwhile, it has been reported in the local Press that work has been completed in the building in Arab East Jerusalem to which Mr. Menachem Begin, the Prime Minister, has said he plans to move his office.

Thais in protest at air travel tax

BY DAVID BUTLER IN BANGKOK

IN BANGKOK'S competitive air-travel business, a discounted return ticket to Hong Kong costs about Baht 6,000 (£125), but it is a bargain that fewer Thai citizens will be taking advantage of if the Government's Ministry of Finance has its way.

In an attempt to improve the country's foreign exchange flow, the Ministry has proposed imposing a Baht 2,000 (£41) tax on anyone leaving the country. Although details are not yet available, it is assumed that Thais travelling to Singapore and Hong Kong for shopping—or to Macau for gambling—are

the main targets of the legislation.

Luxury items such as cameras and stereo equipment cost about twice as much here as they do in Singapore or Hong Kong. Thais and resident foreigners find it profitable to buy such items outside the country and try to get them through Thai customs.

Thai hoteliers and sportsmen were the first to protest the proposed tax. An association of major hotels pointed out that tourism generated Baht 10bn in foreign exchange every year, and said that the business

required hotel executives and travel agents to travel abroad.

Mr. Sucha Techavanit, secretary of the Judo Association of Thailand, noted that Thai sportsmen and sportswomen were not required even to pay passport fees. "If a tax is levied on athletes leaving the country it will not be possible for us to send teams at all," Mr. Sucha said.

The English-language Bangkok Post newspaper listed a number of obvious drawbacks to the proposed rule. "The tax if implemented will make travel abroad the exclusive right of the affluent," it argued.

Hua tells Japanese
Minister he has resigned

PEKING — Chinese Premier Hua Gofeng told Japanese Foreign Minister Masayoshi Ito yesterday that he has submitted his resignation as Premier and described his successor, Vice-Premier Zhao Ziyang, as "a very talented man."

It is later reported that Hua formally introduced Zhao, 61, a pragmatic economist, as China's next Prime Minister. Hua, who will retain his post as party chairman, said he submitted his resignation to the Central Committee.

Hua also said the Central Committee has designated Zhao

to be his successor, according to Ito.

It was to meet China's senior Vice-Premier Deng Xiaoping today before leaving for Japan. Deng, too, has said he plans to resign as vice-premier during the National Peoples' Congress, China's parliament.

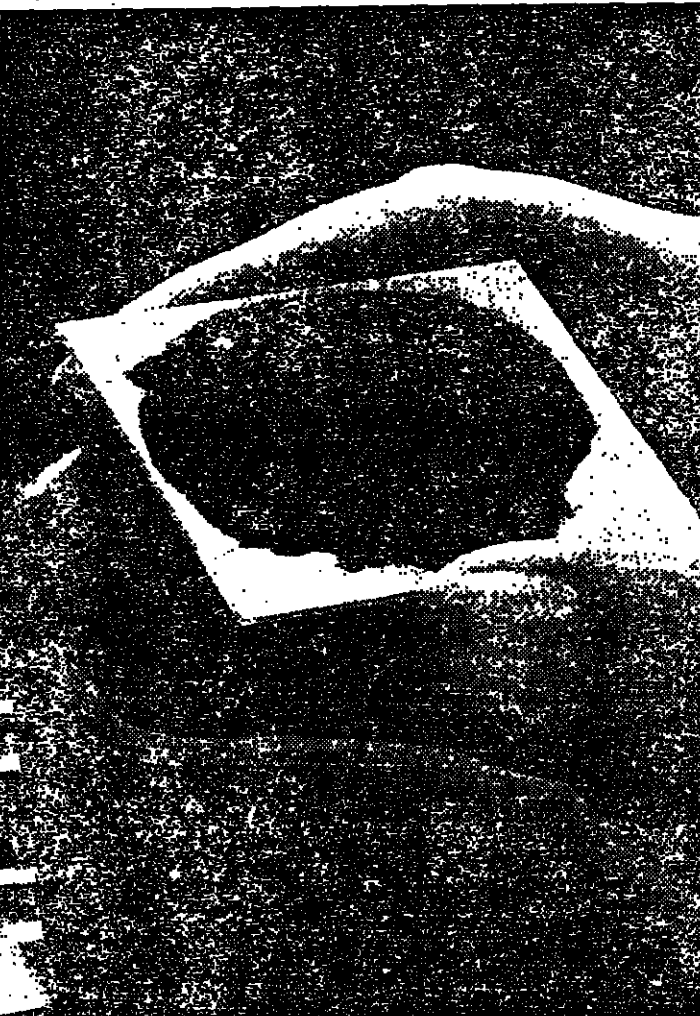
Hua is expected to announce his resignation on Sunday before the Congress.

Five vice-premiers also will resign, but keep their party positions. They are Deng Xiaoping, Li Xiannian, Chen Yun, Wang Zhen and Xu Xiangqian, Defence Minister. AP

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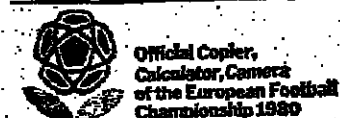


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AMERICAN NEWS

U.S. PRESIDENTIAL CAMPAIGN

Reagan apologises as state leaders attack Klan remark

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

MR. RONALD REAGAN and his running mate, Mr. George Bush, were yesterday trying to minimise the political damage created by the Republican candidate's offhand remark linking President Jimmy Carter with the Ku Klux Klan.

Mr. Reagan himself apologised to the Governor of Alabama for any unintended insult, but rather peevishly complained that the Carter campaign had unfairly exploited the incident, that it was the President's advisers who had first connected the Klan with the Republican Party, and that the American media had gone off "half cocked" in covering the affair, taking their lead nakedly from the promptings of the President and Vice President Walter Mondale.

Mr. Bush, campaigning in Florida, conceded that the Republican nominee may have committed a "glitch" in raising the Klan connection, but then accused Mr. Mondale of "groin kicking" in distorting what Mr. Reagan had said on a number of issues. Taking the low road, Mr. Bush implied, could rebound on the Democratic ticket.

While it would be unwise to read too much into the politics of the Klan affair, it has certainly served to contrast the quickness and efficiency of the Carter camp in blowing it up with the rather bemused and slowfooted appreciation that anything was amiss on the part of the Reagan team.

Within hours of Mr. Reagan's sally, seven southern state Governors had been prodded into sending telegrams of protest to the Republican candidate, and every conceivable Democratic leader, from the President himself down to the party's national chairman, had swung into action with the ritual denunciations, delivered, for maxi-



Mr. Bush... warning to Democrats.

imum effect, in front of television cameras.

Meanwhile, the Reagan camp dithered for almost a day before issuing a grudging apology and found that, not for the first time, the carefully crafted substance of his assault on Mr. Carter for economic mismanagement was being ignored by the media and the public at large.

For Mr. Reagan then to commit politician's cardinal sin of complaining that the Press is biased against him is unlikely to dampen journalistic appetites to expose subsequent indiscretions.

In other ways, the Reagan campaign is continuing to show itself devoid of the slickness that is expected. For example,

also in Detroit, the candidate casually remarked to a group of car workers that he would, as President, find ways of curbing Japanese imports, thus apparently abandoning his belief in free market enterprise.

His aides spent some time floundering after him trying to explain that he was not advocating import controls, only diplomatic negotiations with Tokyo, and then having to explain further how this approach differed from that of Mr. Carter, which both the car manufacturers and unions find inadequate in any case.

It is pretty obvious that the hard core of Mr. Reagan's support does not mind what he says and believes that the general public likes a man who speaks his mind plainly. Moreover, it is only fair to point out that any campaign encounter teething troubles, which may be overcome by the right application of oral hygiene.

But the trouble with this view is that rarely before has the voting public at large been so uncertain about the presidential choice confronting it.

Already, disparate polls from around the country are showing a distinct shift away from Mr. Reagan.

There are also rumblings from the Republican Party hierarchy, which rallied so strongly behind Mr. Reagan at the Detroit convention, that they are not being given useful roles in the campaign.

At the same time, the Carter campaign seems to be picking up the pieces of the Democratic Party. Yesterday morning, in the White House, Mr. Jerry Wurf, head of the Clerical Workers Union and an early backer of Senator Edward Kennedy, endorsed the President's re-election.

Burmah set for India offshore oil bid

By K. K. Sharma in New Delhi

BURMAH OIL is expected to bid for an offshore tract in the Bay of Bengal in India's continental shelf, bringing the total number of foreign companies seeking to explore for oil offshore to eight. Burmah's bid is among the strongest since it already has links with the Indian oil industry.

Burmah jointly owns Oil India with the Indian Government, although its share is to be taken over to bring the company, which operates in Assam and has recently been given an offshore tract to explore in the Mahanadi Basin, entirely in the public sector.

Expectations are that the compensation to be given to Burmah for its share in Oil India will be ploughed back into the offshore operations for which the Burmah bid is expected. The tract which is that which the Carlsberg Group explored unsuccessfully some years ago.

The takeover of Oil India has been considerably delayed because of the related question of compensation for the Assam Oil Company which Burmah also owns and which the Government wants to nationalise simultaneously. The Government's argument is that Assam Oil has liabilities which should be offset against the compensation for Burmah's share in Oil India.

The compensation question is now nearing solution and it is expected that Burmah will agree to offset part of Assam Oil's liabilities against the compensation for its share in Oil India. Expectations are that this will then be invested in the offshore concession to be given to Burmah.

The other seven companies which have shown interest in India's offer to throw open tracts in the continental shelf to overseas concerns are British Petroleum, Shell International, Compagnie Francaise des Petroles, Mexico's Construcciones Protera, Occidental Petroleum, Phillips Petroleum and Amoco.

All are required to submit their offers by September 15 and serious negotiations will begin soon after that.

Argentina and Canada agree on N-plant

OTTAWA — Canada and Argentina have reached agreement on a new payment and construction schedule for a nuclear reactor being built near Cordoba by Atomic Energy of Canada (AECCL), the company said.

The deal was finalised during talks in Buenos Aires last week between Mr. James Donnelly, AECCL president, and Admiral Carlos Castro Madere, head of Argentina's National Atomic Energy Commission.

Plant construction is behind schedule, mainly because of frequent disputes over payment terms to recompense the Canadians for runaway inflation which has decreased the value of the Argentine peso during the past several years.

The plant is now scheduled to come on stream in 1982. The contract for the reactor was first signed in 1974 and renegotiated for the first time in 1976, when the price was increased from the peso equivalent of \$160m to \$500m. AECCL sought another revision early this year.

The deal must be ratified by the two governments but "as far as we are concerned, we have a new contract," Reuter.

WORLD TRADE NEWS

Algeria fails to double LNG price

BY FRANCIS GHILES

ALGERIA'S attempt to double the price of the liquefied natural gas (LNG) is sells to France and the U.S., its two major customers, appears to have failed.

Algeria is resuming its full quota of LNG shipments to France despite Sonatrach, the State oil and gas company, having failed to convince Gaz de France to pay just over \$6 per bbl (British Thermal Unit) for the gas it was buying.

Sonatrach argued in favour of bringing the price of gas into line with that of its Saharan Blend crude oil, which would

have more than doubled the price Gaz de France was paying.

M. Belkacem Nahi, president of Sonatrach and Algeria's Minister of Energy, got both the OPEC ministerial meeting, held in Algiers last June, and the congress of the ruling FLN party to endorse his demands.

Recent hints in the official FLN daily in Algiers, El Moudjahid, which spoke of indexing the price rises of gas to those of crude oil rather than bringing the price of gas into line with that of oil suggested the Algerians might be willing to compromise. That they appear

to have done, at least with the French with whom they have agreed a price of between \$3 and \$3.50 per bbl.

If agreement is reached between Sonatrach and the U.S. Department of Energy it will be on a broadly similar price. Until its supplies were interrupted—and they have been completely so since Easter—El Paso was paying \$1.95 per bbl for the gas being shipped from Arzew to the U.S.

If it reaches agreement with El Paso, Sonatrach can be expected to reach agreement with Distigas of Boston, whose smaller contract has not been

interrupted during the furious argument that has spanned the best part of the year.

Shipments of LNG to France, which had been reduced to a trickle after Easter, were restored to 11 last month and are expected to reach 14 in September, the level at which they stood before. Sonatrach started cutting back in January.

Discussions last month between Sonatrach and visiting U.S. Department of Energy officials have also raised hopes that shipments to the U.S. for El Paso, from the major liquefaction base at Arzew in western Algeria, would be resumed soon.

Long delays on Soviet steel plant

BY KEVIN DONE IN FRANKFURT

CONSTRUCTION OF the ambitious Soviet steel complex at Stary Oskol in the Kursk iron ore field is running at least two years behind schedule, according to leading West German contractors who are supplying several large plants for the project.

The delays have been caused partly by the recent Olympic Games in Moscow, which pulled away resources from other projects in the USSR.

Much of the work at Kursk, about 600 km south-west of Moscow, is being undertaken by the Soviet Union itself, including the building of many of the steel structures, erection and civil construction work. It is in these areas that many

of the delays are occurring and, as a result, the Soviets have been forced to put much of the equipment arriving from West Germany into storage until the site preparation work is further advanced.

According to the original schedule, West German process plant contractors had expected the first plants at Kursk to start coming into production next year, but the start-up is now likely to be postponed to 1983 at the earliest.

To date the Soviet Union has placed contracts worth about DM1bn (£232m) with West German contractors for plants at the Kursk complex, and one further major order worth about DM 300m, could be

placed later this year.

The first contract was placed at the end of 1977 with Korf Stahl and Lurgi for the construction of a DM450m 1.7m tonnes-a-year Midrex direct reduction plant.

Further contracts were awarded to Salzgitter for DM180m 2.5m tonnes-a-year iron ore pelletisation plant and to Krupp for the 1.3m tonnes-a-year steel plant. Part of the order for power station equipment went to Siemens, although the chief contract was won by Asea of Sweden.

The continuous casting plant is to be supplied by the Soviets, but there is still fierce competition between two German groups for the building of the rolling mill.

S. Africa plan for self-sufficiency

BY BERNARD SIMON IN JOHANNESBURG

MIDDELBURG STEEL, South Africa's only stainless steel producer, has embarked on a major expansion programme aimed at increasing exports of semi-finished stainless steel products.

The company, a subsidiary of Barlow Rand, earlier this year announced extensions costing R127m (£70m) to make South Africa virtually self-sufficient in stainless steel. The further extension, announced yesterday, will bring the project's total cost to R150m, spread over the next two years.

Exports of hot band and slab are expected to rise from nil to

around 125,000 tons a year, and of finished stainless steel from the present level of 10,000 tons a year to around 18,000 tons. Total export earnings, based on current prices, should increase by R120m a year.

South Africa's steel and ferro-alloy exports are adversely affected by the sharp appreciation of the Rand against the U.S. dollar in the past 18 months, as well as weak demand in major foreign markets.

Local ferrochrome producers are estimated to have lost some \$30m in the past year as a result of the strengthening

rand. Samancor, the West's largest manganese producer, which also exports various ferro-alloys, last week reported a sharp fall in after-tax profits, from R26.7m in the six months to June, 1979, to R18.1m in the same period this year.

Highveld Steel, South Africa's second largest steel exporter, said yesterday that "with the developing recession in overseas markets, the strengthening of the rand against the U.S. dollar and the continuing domestic inflation, base metal and mineral exporters selling in U.S. dollars will find business increasingly difficult over the months ahead."

Trudeau may act early on Constitution

LAKE LOUISE, Alberta—The Canadian Parliament may be recalled sooner than the planned mid-October date to discuss constitutional reform, the Prime Minister, Mr. Pierre Trudeau said yesterday.

Mr. Trudeau said he wanted action by the end of the year on power sharing in a new Constitution, even without complete agreement of all provinces.

The Ottawa Government will concentrate on shifting ultimate control of the Constitution from Britain, and on introducing a constitutional amending formula and charter of human rights, Mr. Trudeau said.

Mr. Trudeau and senior Cabinet members are holding a second day of discussions at Lake Louise on constitutional reform and the timing and content of an autumn budget.

Next week the Prime Minister meets the 10 provincial Premiers in a major constitutional conference in Ottawa.

Most of the provinces are fiercely opposed to asking Britain to hand over the right to amend the constitution, until there is overall agreement on the sharing of powers over natural resources and the economy.

Robert Gibbons adds from Montreal: Speculation of an autumn provincial election in Quebec is increasing, following resignation of two ministers from the Levesque Cabinet, for personal reasons.

Bolivian military junta to leave Andean Pact

LIMA—Bolivia will leave the Andean Pact to join a southern grouping of military-ruled nations in South America, a Bolivian minister said here.

Captain Luis Sosa, Bolivia's Oil Minister, said the Andean Pact had violated its own rules by intervening in the affairs of a member country. This was apparently a reference to criticism of the Bolivian military junta by fellow Pact members after the July 17 coup.

The other members of the economic grouping, Peru, Venezuela, Colombia and Ecuador, are ruled by elected governments.

Captain Sosa said Bolivia's new military leader, Gen. Luis Garcia Meza, had already

indicated the decision to withdraw from the Andean Pact. The Minister said Bolivia would join the "Southern Cone Pact."

The existence of a tacit southern defence pact in South America was acknowledged in Buenos Aires on Monday by Gen. Marcel Samaniego, Paraguay's Defence Minister.

The general on an official visit to Argentina, said "there has been such a pact for some time. We meet on a regular basis to discuss problems in the southern cone."

The grouping is thought to include Argentina, Uruguay, Chile and Paraguay, which have military-dominated governments.

Reuter

Army rivals struggle for power in Salvador

SAN SALVADOR—The two military members on the civilian-military junta in El Salvador are locked in a power struggle again over who should be running the armed forces, Government officials confirmed yesterday.

Col. Jaime Abdul Gutierrez took control of the armed forces two months ago in an internal fracas with Col. Adolfo Majano, and last weekend exercised his power and reassigned several young and so-called "progressive" officers loyal to Col. Majano, whom rightists consider to be a leftist, the officials said.

The officials said Col. Majano responded by sending a telegram to all armed forces commanding officers, asking them

not to comply with Col. Gutierrez' order, but the request was ignored.

Many of the officers reportedly affected helped in the coup of October 15, 1979, that toppled the conservative President, Sr. Carlos Humberto Romero, whose political views are still held by some top military leaders.

Since the coup, at least two proposed right-wing takeovers have been thwarted with the help of the U.S., which backs the junta.

The junta has been trying since the coup to stop the left-rightist battle for power in El Salvador. Human rights bodies say at least 6,000 people have been killed in the political violence this year. AP

Ohio's pockets of prosperity foil the sharper edges of recession

THE U.S. RECESSION, says David Zarnoch, has been "a heck of a lot more severe than anticipated." "I think," says James Duerk, "it will be a long time before we see any sharp movement away from recession."

These are not comments you would have been likely to hear in New York or Washington in the last fortnight. Both propositions, although tenable in the national context, reflect the geographical location of the speakers. Mr. Zarnoch is vice-president and economist at the Ameritrust Bank in Cleveland, Ohio, and Mr. Duerk is the state's director of economic and community development.

The remarks also point to the reason why Columbus, Ohio's state capital, was one of Mr. Ronald Reagan's first calling points last week and the city in which he dubbed the downturn the "Carter recession."

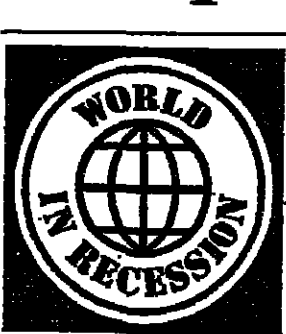
Mr. Reagan knows that if he can convince the people of Ohio, where one in 10 workers are jobless, Michigan (unemployment rate 14 per cent) and Indiana (12 per cent) that Mr. Carter is to blame for their plight, he is well on the way to winning the Presidential election.

economy as a whole. "If you could cut off the north-eastern corner of the state and toss it into the lake, then everything would look OK," said Professor Wilford L'Esperance, of the Department of Economics at Ohio State University.

Ohio, a state of many economies, thus presents several different faces in what most national economists believe is the tail-end of the current recession.

Although the state jobless rate is the worst for five years and likely to go higher yet, Ohio's farmers have seldom had it so good. They escaped from the drought which hurt corn crops further south, forcing up prices, and can count on much above average income performance this year. Ohio ranks 12th in U.S. farm income, grossing just over US\$3bn in 1979.

Even in manufacturing, for which the state is rightly best known—it accounts for 37 per cent of the state's jobs and almost half its output—there is more than one story to be told. The north-eastern part of the State takes in Youngstown, the spillover from the Pittsburgh-centred steel industry, which has lost its last basic steel producing facility after decades of neglect by the steel companies in the area. It also takes in Akron, America's tyre city,



Ian Hargreaves, recently in Columbus, reports that Ohio is among the states worst-hit by the U.S. downturn. Both President Jimmy Carter and his opponent, Mr. Ronald Reagan, have shown their awareness that discontent in the Midwest could help to decide the Presidential election in November.

badly hit by the motor industry recession, which compounded earlier problems caused by a failure to foresee the switch from crossply to harder-wearing radial tyres.



Further west, heading towards Michigan and Detroit, lie the motor-dominated communities of Lorain and Toledo, which helped Ohio become the second most important State for motor

parts manufacture. In some communities unemployment has now hit 20 per cent because of the U.S. problems with imports and the slump in demand for its big cars.

An \$80m convention centre and spanning new Hyatt hotel are rising among the other high-rise concrete and glass towers of the 1980s and 1970s. The airport is in chaos because of rebuilding, giving Columbus the air of a southern boom town. The contrast with Cleveland is pointed up by the fact that Columbus has, in the past three years, added two major new corporate headquarters at a time when Cleveland has lost three.

Further south, Cincinnati is the centre of the country's machine tool industry, which has been kept busy through the recession re-equipping Detroit to turn out the small cars the public wants.

Indeed machine tools, which are also important in Cleveland, are responsible for much of what stability there is in the Ohio economy. The industry's long order book, for example, says Mr. Zarnoch, is responsible

for the fact that Ameritrust has not seen any appreciable drop in loan demand from business during the recession.

None of these compensations, however, removes two important facts. Real hardship is now being suffered by many car workers, who have now been out of a job for more than a year, and whose unemployment benefits have therefore expired. The economy of Ohio is continuing, as a whole, to do worse than the national economy.

Although there are no reliable statistics for the past couple of years, Prof. L'Esperance says he has no reason to believe the trends of the past 30 years have been reversed in that time. In that period, Ohio's share of the nation's manufacturing jobs fell from 7.9 to 6.8 per cent.

According to a study by the Cleveland Federal Reserve, the state has done worse than the national average in almost all its basic industries. Even Ohio-based companies have chosen to build plants in the cheaper, less unionised southern states in the past decade, during which Ohio lost 100,000 jobs, a record exceeded only by three other states.

According to Prof. L'Esperance, new capital expenditures in the state doubled between 1964 and 1976, whereas in the nation as a whole they tripled. Ohio's old

steel plants are thus the first to go down when recession strikes.

The fact that production workers' wages in Columbus average \$7.57 an hour, nearly \$1 an hour lower than Cleveland, helps to explain the movements within the state economy. Honda, probably picked a town just by Columbus for the same reason, rather than a more northern location, for its motorbike and car plants.

But this does not alter the challenge which still faces Ohio, and the whole industrial heartland of the Midwest, in reversing the decline in investment, innovation and productivity.

That is the problem which Mr. Carter was seeking to address last week with his package of tax cuts and industrial incentives, and which the state is trying to tackle by more than doubling the amount of industrial development incentives it offers.

In Mr. Zarnoch's opinion, the President's proposals are nowhere near enough to deal with the problem, but are at least a step in the right direction. Mr. Carter's re-election chances depend in part upon his proposals winning a rather more enthusiastic reception than this elsewhere in the Midwest.

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UK NEWS

The Farnborough International Air Show

Higher defence exports urged

BY RICHARD EVANS, LOBBY EDITOR

THE PRIME Minister hinted last night that the Government might consider changing its defence procurement policy to increase the competitiveness of British companies in export markets.

Mrs. Thatcher, speaking at the Farnborough Air Show dinner at Grosvenor House, London, urged UK manufacturers to increase their exports of defence equipment well beyond the annual level of £1.2bn, impressive though this was.

"It is not enough . . . she said. "The procurement budget of Government and the skills of our people, if used together to the best advantage, could bring the country far larger sums and more jobs at the same time."

The Prime Minister added that if this opportunity were to be exploited, government and industry must work more closely together. Among the suggestions put forward were:

● That whenever possible the requirements of the Ministry of Defence were met in a way compatible with the industry's needs.

● That the aerospace industry should point out exactly where export opportunities lay and precisely what was required to enable Britain to compete successfully.

"This is well recognised by the Government, and the prospects of overseas orders will be a factor which will play an increasing part in deciding our own operational requirements," she said.

● That better use of development contracts could help British manufacturers, if the Ministry of Defence and other procurement agencies took an earlier view of future requirements.

"Too often industrialists feel they need to recover all their own development costs from the first few units sold and con-

sequently they set their prices at uncompetitive levels," she said.

But industry should be more ready to spread its research and development costs over the longer production runs that aggressive salesmanship could achieve in world markets.

In spite of the Premier's remarks, there is no prospect of an early change either in the methods used to purchase defence equipment or in the money available. She said that while the Government was determined to improve Britain's defence capability, defence spending had to be contained within the new cash limits.

The moratorium on defence contracts, announced on August 8, would not continue for longer than necessary.

● The need for an agreed long-term strategy for the development of the aerospace industry was stressed in London last night by Mr. Eric L. Beverley,

commercial director of the dynamics group of British Aerospace, and president of the Society of British Aerospace Companies. At the dinner, he said the closest co-operation between the Government and the industry was needed.

"Regrettably in the past this has not always been so," he said. "But it is the hope of the British aerospace industry that at last we have a government which understands the important contribution that aerospace can make, not only to the economy and the employment of the country as a whole, but also to its foreign policy."

"These days need, however, there is an agreed strategy between the Government and the industry, and one that is not changed every five or six years when the going gets difficult and when development costs are at their highest, projects at their most vulnerable, and the effect on morale most serious."

S. Wales plastics plant to close

By Sue Cameron, Chemicals Correspondent

BP CHEMICALS is to shut one of its plastics plants at Baglan Bay in South Wales with a loss of 300 jobs. On Tuesday the company announced that 400 jobs were to go from its Barry plastics plant, also in South Wales.

The latest cuts mean the company is reducing its South Wales workforce by a total of 194 per cent.

The main reason for the "stringent measures" at Baglan Bay and Barry is that BP Chemicals is making a "very substantial loss" on its polyvinyl chloride (PVC) business. It admitted that expected growth rates in PVC sales were "not materialising."

This was partly because a number of new PVC plants were being built on the Continent and in the UK. As a result, there was "considerable overcapacity" in the industry.

British Industrial Plastics, part of the Turner and Newall group, has built a new PVC plant at Ayliffe, County Durham, and Imperial Chemical Industries is putting up a new one in Germany.

Meanwhile BP Chemicals is spending £33m on a new, 88,000 tonnes a year PVC plant at Barry. The plant being closed at Baglan Bay also produces PVC and has an annual capacity of 90,000 tonnes.

The company said it hoped to make the job cuts at Baglan Bay through natural wastage, redeployment, voluntary severance and early retirement rather than through enforced redundancies.

HONEYWELL: More than 300 jobs at two Scottish factories are likely to be lost over the next year as a result of cuts announced yesterday by Honeywell Control Systems, the U.S.-owned electronics company.

Honeywell plans to close its plant at Uddingston, Lanarkshire, by the middle of next year, with a loss of 200 jobs. It also wants 130 voluntary redundancies over the next six months at another Lanarkshire factory in Newhouse.

Other technology products will be phased out at the Uddingston plant and newer products will be moved to Newhouse.

METTOY: Mettoy, the toy and games manufacturer, is to make 350 people redundant at its Swansea factory, which produces die-cast models for the Corgi and Superheroes series.

LADYBIRD: Ladybird, a children's clothing manufacturer in Clacton, Essex, is to make almost 100 workers redundant on September 30. The remaining 350 workers are being put on a 21-day week.

CROMPTON AND PARKINSON: 90 people are to be made redundant by Crompton and Parkinson, the electrical equipment manufacturer, at its Doncaster electric motor factory. The company blamed the world trading recession.

SHOE-MAKING: More redundancies were announced yesterday in the shoe-making industry in Northamptonshire. Fifteen workers at R. Coggins and Sons have been made redundant and 24 of the 29 workers at Dickens Brothers in Northampton are to lose their jobs.

BRITISH STEEL: BSC confirmed yesterday that most of the 15,800 workers at the Appleby-Frodingham and Normanby Park steel complex at Scunthorpe are to face short-term working. On the medium section mill will be unaffected.

MANGANESE BRONZE: Manganese Bronze's sister metals division at Ipswich, is to cut its workforce by 20 per cent because of a fall in orders. The company employs 420 workers.

Nuclear energy warning issued

BY DAVID FISHLOCK AND ROY HODSON

FAILURE to meet targets set for nuclear energy capacity would result in "still lower economic growth, with the unemployment, the hardships and the instability this entails," Dr. Ulf Lantke said yesterday.

Dr. Lantke, executive director of the International Energy Agency, was addressing the annual symposium of the Uranium Institute in London.

He said that if one assumed that economic growth will average only 3.2 per cent a year, to the year 2000, and that energy growth would be only half this rate, the nations of IEA would still need to increase its nuclear capacity five-fold.

He believes a nuclear capacity of 485,000 MW by 2000 would be "absolutely necessary" to minimise demand for oil. Even this would require a Herculean effort, he said.

The worst of the opposition to nuclear energy has been passed, he believed. The greatest threat was of "dwindling public confidence" because the public saw questions unresolved.

This could affect all nuclear issues, "from the more sophisticated and time-consuming regulatory processes to the selection of waste-disposal sites."

He told delegates to encourage greater public confidence through co-operative international projects. A demonstration

of nuclear-waste management "involving as many countries as possible" would show that practical solutions really existed.

Dr. Lantke said the IEA hoped to see European nuclear capacity grow from 27,000 MW today (excluding France) to 150,000 MW by 2000. France—not an IEA member—expected to add another 86,000 MW.

The agency expected Japan's capacity to grow from 13,000 MW to 74,000 MW by 2000; and North America's to grow from 60,000 MW to 260,000 MW by 2000.

The U.S. had 70 nuclear plants operating, totalling 51,000 MW of capacity, and representing about 12 per cent of U.S. electricity output, said Mr. John E. Gray, president of International Energy Associates, consultants of Washington. But in some parts of the U.S. the nuclear part was higher.

60 per cent in Maine, more than 75 per cent in Vermont. Dr. Lantke chided nations for pursuing purely nationalistic aims in competition for oil supplies last year, in spite of outward signs of co-operation expressed through his agency and through the Tokyo Economic Summit of 1979.

It is doubtful if this competition gained one single barrel of oil, but it did provide an environment where major producers could more than double prices," he said.

Changes forecast in uranium industry

BY ROY HODSON

FALLING INVESTMENT internationally in nuclear power stations will force changes in the structure of the uranium mining and supply industry, the supply and demand committee of the Uranium Institute forecast yesterday.

At the first session of the institute's fifth annual symposium in London, M. Philippe Darmayan of Pechiney Ugine Kuhlmann, reporting for the committee, said that so far this year 13 reactor orders had been cancelled compared with nine new orders. For the third year running cancellations of reactors in the West had exceeded the number of reactors ordered.

Outside the U.S., countries with nuclear power programmes were considering new projects. West Germany, Britain, Spain, and Italy were among those planning to reactivate their nuclear programmes.

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Energy consumption falls 6.7% as recession bites

BY SUE CAMERON

ENERGY consumption in Britain was 6.7 per cent lower between May and July this year than in the same period last year. Provisional figures released yesterday by the Energy Department show the biggest drop was in oil consumption, 11.3 per cent down.

The Department stressed that demand for oil would increase again in the autumn. It warned that Britain was not necessarily "free from supply risks, even though the country is a producer of much crude as it consumes. Imported grades of crude were still needed to make up the full range of products sold in Britain.

Coal consumption in the UK fell by 3.5 per cent and demand for natural gas dropped by 1.5 per cent.

Experts are taking the fall in demand for all primary fuels as further evidence of how the recession is beginning to bite.

The downward trend in UK energy consumption started earlier this year. It appears to have eased off slightly in the May to June period. Between April and June this year total energy consumption was 8 per cent lower than in the same months last year and oil demand was 13.1 per cent lower. But the bad summer weather of June and July may have led to a slight increase in consumption.

Total inland energy consumption of primary fuels between May and July was 70.7m tonnes of coal equivalent—rather less than the total indigenous primary fuel production of 76.8m tonnes of coal equivalent. But the provisional figures show that UK production was 1.7 per cent lower than in the same period last year.

Production of indigenous oil fell by 5 per cent, of natural gas by 10.6 per cent, and of primary electricity by 12.5 per cent. But UK coal production rose by 6.5 per cent.

The main reasons for the fall in oil production were technical problems on some of the North Sea oil platforms and temporary maintenance shut-downs.

● The Government should pass

on some benefits of North Sea oil and gas production in the form of lower energy prices, Mr. Malcolm Bruce, Scottish Liberal Party deputy chairman, will urge the Liberal Assembly in Blackpool next week.

Mr. Bruce is Scottish Liberal spokesman on energy and co-author of a pamphlet entitled *Energy and the Economy*, the way out of recession, published earlier this year. In Aberdeen yesterday he said the high value of sterling caused by high interest rates and North Sea oil and gas production was higher than the UK's economic performance could justify.

It was accepted in many circles that North Sea oil and gas would lead to a decline in British manufacturing industry. Falling output and 2m unemployed were ample evidence that this was happening, he said.

If the Government made a significant reduction in energy costs, British manufacturers would have the advantage of lower costs to offset the high exchange rate and make them more competitive, said Mr. Bruce.

State 'cannot cope with scale of energy investment decisions'

STATE institutions alone can no longer cope with the scale of energy investment decisions, Mr. David Howell, Energy Secretary, told the British Association meeting yesterday.

"There is no evidence at all that people are the least reassured by the knowledge that a particular industry is under State control and ownership and, therefore, theoretically, accountable to the public," he said.

Mr. Howell said at a session on the mixed economy there was no enthusiasm for the "corporatist alternative" which Britain began to develop in the 1970s. That alternative "tried to secure democratic legitimacy for State power by bringing in on the act a few other great corporate interests to achieve a claimed legitimacy."

He believed a middle path

would emerge through a redefinition of the term public ownership. It should mean ownership spread as broadly as possible.

David Fishlock, Raymond Snoddy and Maurice Sammelson report on the British Association for Advancement of Science meeting, at Salford University.

among the widest possible number of families.

It was a curious paradox, "difficult for those of a centralising turn of mind to grasp," that the more fragmented and widely shared the ownership, the

greater the sense of unity and common cause.

Mr. Howell criticised U.S. energy pricing policy. The "full and appalling cost of keeping U.S. oil prices below world levels may yet have to be paid in the form of a much greater danger to world stability than anything experienced so far."

For a nation, in the space of about eight years from 1970, to drift from oil self-sufficiency to a 50 per cent dependence on one of the most politically sensitive and unstable areas of the world, "must surely rank as carelessness on a historic scale."

Mr. Howell said U.S. energy policymaking "continued with an almost suffocating blanket of regulations, controls, and consumerism gone mad." It offered no more attractive an alternative than central control by the state.

Steel cuts 'will boost imports'

THE BRITISH Steel Corporation is discarding too much production capacity and paving the way for higher imports when demand revives, Professor Aubrey Silverston, a former part-time member of the corporation's Board, said yesterday.

"Depressions do not last forever and it is hard to believe that the demand for British steel will not revive considerably by the mid-1980s," he told the association's annual meeting.

Professor Silverston, head of the Economics Department at Imperial College, London, said the corporation had over-reacted under pressure from the Government. Plans for contracting the

industry seemed "too pessimistic and too dominated by the present deep recession," he said.

Steel producers in the U.S. and Europe were also making heavy losses, yet the cuts being made there were not on the same scale as in Britain.

In Britain, there was a danger that potentially efficient plant would be shut and that imports from Europe and elsewhere would take their place. The suggestion that either Llanwern or Port Talbot in South Wales should be closed was particularly serious. Both are being run down to half capacity.

Professor Silverston said he

saw little benefit in proposals to sell off the more profitable sectors of the corporation, apart from slightly reducing the load on top management. He was also doubtful about suggestions to split the corporation's bulk steel making operations into two or more nationalised units.

He said that government intervention had greatly hampered the corporation since nationalisation in 1967. Price restraint between 1967 and 1975 lost £783m in revenue, top management time was diverted, and union negotiations were affected because it was known that nationalised industries were not normally allowed to go bankrupt.

Robots may create employment

INDUSTRIAL robots should be seen as "success amplifiers," capable of improving productivity for an already successful product, Professor W. R. Heginbotham, director of the Production Engineering Research Association, told the association yesterday.

Alone, robots could not solve Britain's economic problems. But if they were looked upon as success amplifiers making a successful product "cheaper and more reliable and thus even more successful," one would have them in correct perspective, said Professor Heginbotham.

Far from being a threat to employment, robots could create jobs for Britain, he argued. If Britain made only average products which sold in an average manner and achieved an average sales level, the country would slide into an "average state of industrial mediocrity." These sales could not create conditions capable of being exploited by the industrial robot.

Advanced automation was powerless to assist because there was no need for amplification of production.

Professor Heginbotham warned against the advice that government's role in robots should be confined to financing basic research, as a catalyst to its application by industry itself. The problem for industry was mainly one of finance. For every £1,000 spent on establishing a basic principle, "at least 10-20 times that amount is required to convert such results into industrial reality."

For government, a most important role was financial partnership with industry to expedite the use of existing knowledge. Industry had to be helped and encouraged to update its methods in spite of the recession.

Children given expensive education get on best

RECENT RESEARCH shows that educational spending represents a profitable investment and that education increases equity in society, the British Association was told yesterday.

Dr. George Psacharopoulos, lecturer in economics at the London School of Economics, concluded that education matters highly in the determination of life chances.

He based his findings, given in his paper *Education and Society: Old Myths versus New Facts*, on the UK 1975 General Household Survey.

He said the recent financial squeeze on educational systems in many countries appeared to be based on the tacit assumption that the economic profit derived from education was low.

In fact, he said, it was "possible to estimate the yield per pound, dollar or rupee spent on education using a similar method as that in computing the yield of any other asset, like building a bridge or a motorway."

He said the private yield on education must be well in excess of 20 per cent whereas the social

yield was of the order of 15 per cent.

Higher pay obtained because of schooling, Dr. Psacharopoulos said, reflected to a great extent the value of the social product of education.

"Every extra year of schooling is associated with an increment in earnings. This proposition is universally valid."

The data indicated that education gives a child the opportunity to move up the income ladder.

The cost benefits are particularly marked in the case of public schools. Those who have attended a private school earn on average 13 to 16 per cent more than those who went to a State school.

"Therefore on private efficiency grounds, families who send their children to independent schools are, in fact, getting back a substantial monetary reward for their initial outlay."

According to Dr. Psacharopoulos, "education, whether State or private, matters more than family background in the determination of an individual's life chances."

Better recruiting urged

SIR ALASTAIR PILKINGTON, chairman of Pilkington Brothers, called yesterday for renewed efforts to attract the best scientists into industry.

"We had to work hard to entice many more with the idea that industry is exciting," he told the association. "Given all the challenges of industry, and the increasing complexity of industry's problems, it is most important that industry attracts the best minds—rather than that the very challenges should be a deterrent."

Education, industry and government had a responsibility to work in partnership to determine what was taught and how it was taught.

The young must be helped to understand the range of oppor-

tunity and experience presented by industry, particularly for the scientist and engineer.

Sir Alastair said the challenges of industry were exemplified at Pilkington. "We worked for seven years to bring to technical success a process that would revolutionise the world's flat glass industry. People worked literally until they dropped."

He criticised the tendency to introduce industry to pupils solely through factory visits.

Unless pupils were better prepared, a factory visit could not teach them the importance of profit, the relationship between industry as a creator of wealth and the education system that provides its talent.

Post Office pension fund may stay intact

By John Lloyd, Labour Correspondent

THE POST Office Pension Fund, the largest in Europe with assets of about £3bn, is likely to remain unchanged even though the corporation is to be split in two.

The Post Office Board, which earlier decided to divide the fund, will reconsider the issue next week.

This revision was made necessary by opposition from most Post Office unions, who are broadly supported by the fund's trustees.

The one union to agree with the board is the 22,000-strong Society of Post Office Executives, which organises senior telecommunications staff.

It made its position known during a pensions debate at the TUC Congress in Brighton earlier this week.

Larger unions

Other unions, including the two largest—the Post Office Engineering Union and the Union of Communication Workers—believe that the fund should remain undivided because it would then carry more economic weight, and also because the two major unions organise members in both postal and telecommunications sides.

The Inland Revenue has advised the fund's trustees that it must pay uniform benefits to all Post Office employees, a factor which the Post Office and the executives' society regard as a disadvantage, but which the larger unions see as a gain.

The most likely outcome of the board's deliberations is a three-year moratorium, leaving the fund as it is until a final review.

David Churchill sees hope in a merger for the London chain

Co-op 'ambulance' arrives

THE CO-OPERATIVE retail movement has been jolted sharply into the reality of retailing in the 1980s by the proposed merger of the two largest retail co-ops in Britain to form a group with sales of more than £800m a year.

The London Co-operative Society, the largest of the traditional co-operative retail societies, has decided to seek a merger with Co-operative Retail Services, the body which traditionally takes over retail societies in financial difficulties.

The move represents the biggest potential shake-up within the co-op movement for the past decade and emphasises the continual High Street pressure on co-ops. Their share of total retail trade has fallen steadily over the past four years, from its peak of 7.1 per cent in 1976 to 6.7 per cent last year.

In the grocery trade alone, the co-ops remain by far the largest retail operator but their position is under threat. The co-op's share of grocery sales has fallen to between 17 and 18 per cent of the market and, on present performances, will be overtaken by retailers such as Tesco and J. Sainsbury within a few years.

In spite of these pressures, the retail co-ops have mostly been reluctant to take any positive steps to improve their position. But the problems faced by the London Society could act as a catalyst for effective change within the movement.

Although it remained adamant yesterday that the move was purely to help finance its store development programme, others within the co-op movement were describing the proposed merger as very much a shotgun wedding.

In a statement yesterday, the London Society said that while it had been experiencing trading difficulties in common with retailers generally, it "has a sound financial base derived from its very considerable

property holdings."

The society's lack of retail development in the past—alleged to be the current slump in consumer spending—has seriously weakened its trading position. It has made only slow growth in turnover over the past four years while turning in a financial loss over the same period—nearly £2m in each of the last two years.

The CRS, on the other hand, has become one of the few success stories in the co-op movement. This has been based on its ability to impose tough

general: its style of trading has no kept pace with retail developments over the past few decades. It is said, for example, to have too many small shops which are increasingly becoming uneconomic to operate.

While other High Street retailers can easily pull out of these stores and move to more profitable retailing locations, the co-ops have the dilemma that in shutting the small shops they take away a local service of which many of their members rely. Trying to reconcile commercialism with co-operation is the movement's classic problem.

The difficulties at the London Society came to a head last year when Mr. Alexander Balfour, its chief executive, resigned. He was replaced by Mr. Frank Doherty who continued as chief executive of the Nottingham Co-op Society.

Mr. Doherty has attempted with some success to tackle the problems. He has shut about 100 of the London Society's smaller stores—bringing its total number of outlets to below 600—while dropping dividend stamps in some stores to concentrate on substantial price cuts.

He had also embarked on a major programme of store modernisation and development to give the society the type of outlets able to compete with other major High Street store chains.

Although Mr. Doherty says the London Society's market decline has largely been halted, time appears to have run out. The society was not in a position to continue to finance the essential store expansion from its own resources. Had it abandoned these plans, the underlying decline in its trading performance would almost certainly have continued unabated.

There was little real alternative, therefore, to a merger with another society. But the

choice of the CRS has suggested to some observers the seriousness of the London Society's position. Joining the CRS will mean considerable loss of control by the London Society's members over the future development of the society.

The members will be asked to ratify the merger at a meeting likely to be held next month.

Assuming that it does go ahead, the key question will be the effects on the rest of the Co-op movement.

The official strategy for the future of the movement is to merge the 191 retail societies to form 25 large regional groups able to compete more effectively with the multiple retail chains. But while the number of societies has steadily dropped through mergers since the 1957 in existence in 1970, there is still a long way to go to reach the 25 groups envisaged.

THE LONDON CO-OPERATIVE SOCIETY

	1976	1977	1978	1979
Turnover	£m	£m	£m	£m
1972	208	215	230	230
Net loss	1.1	0.9	1.8	1.7

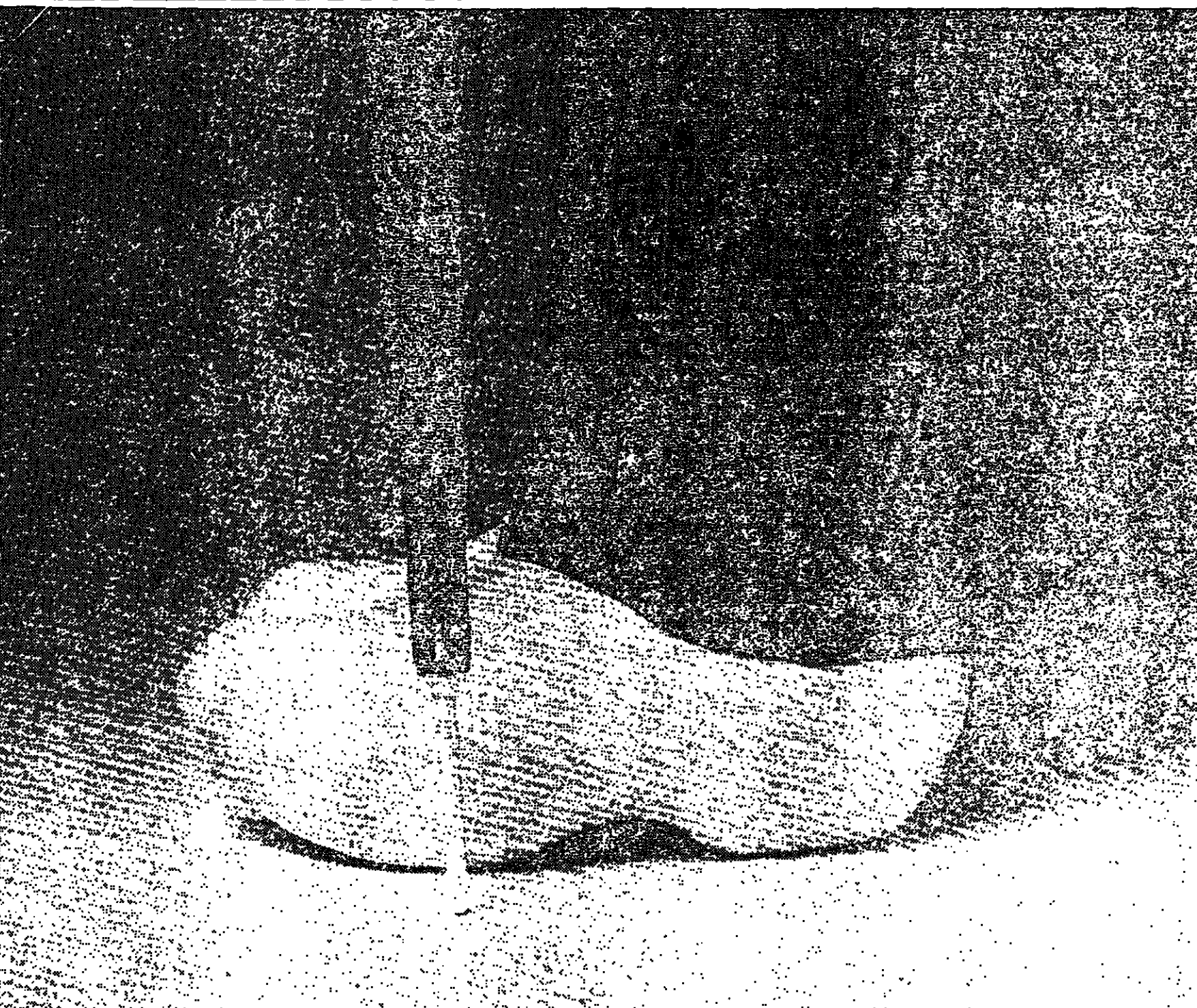
Reluctant

Societies are reluctant to merge because of their traditional independence and the loss of power often involved in a merger.

Throughout the 1970s, various other plans were proposed for creating a more effective retailing structure. The latest proposal, put forward at last year's co-op congress, was to merge the CWS with the larger retail societies to form a new society called "Co-op GB."

This has received little more than token support from the individual societies. There is little doubt, however, that the London Society's move will shock many smaller societies into reconsidering their position.

Letting the CRS take over may not be the ideal way for the retail co-ops to survive in the 1980s, but the London Society for one believes that it offers the best hope of progress during the decade.



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UK NEWS—THE TUC AT BRIGHTON

School meals 'must be restored'

THE SPEED of deterioration in the country's educational services was "terrifying," and it was being transformed into a "cosmic black hole" filled by the nation's children, Mr. Clive Jenkins, General Secretary of the Association of Scientific, Technical and Managerial Staffs, told delegates.

Mr. Jenkins, opening the debate on education, said the poor and disadvantaged were suffering most and Mr. Mark Carlisle, Education Secretary, should be impeached.

Congress unanimously carried a motion, moved by the National Union of Teachers, calling for the General Council to form alliances similar to those which brought about the 1944 Education Act.

The aim of this would be to provide full educational opportunities for all; realise a nationwide comprehensive scheme; eliminate all forms of selection; ensure provision of education and training for the over-16s; encourage a greater participation rate in higher education, especially for mature students and women; protect the balance between society's concern for curriculum and the teacher's right to translate that concern; and restore the school meal service to that existing under the previous government.

Mr. Peter Kennedy, of the NUT, proposing the motion, said the Government was selling the "selfish society" and this was being bought by many electors. Cuts were being made to pay for the bribing of people to accept this society.

For every 100,000 people put on the dole queue, £350m was added to public borrowing while cuts were imposed in public education. The whole of the education system was suffering. Government policy was designed to ensure that in the next generation there would be "a favoured few." The trade union movement could only view that with "horror," he said.

Mr. Laurie Sapper, General Secretary of the Association of University Teachers, seconded the motion, said the Government was treating statistics in its higher education policy as "a drunken man using a lamp-post—more as a support than illumination."

The country had to find out why working-class schoolchildren wish to leave the educational process so early. People, including trade unionists, had to be educated out of the view that girls did not need the same educational services as boys because they would only move away to bring up children. Education should not be a privilege "but a heritage for us all."

Mr. Norman MacLeod, of the Educational Institute of Scotland, said the trade union movement had to fight doctrinaire proposals resting on the "untested assumption" that private schools were better than state ones.

Mr. Ron Keating, of the National Union of Public Employees, using Churchillian phrases and referring to 10 Downing Street as HQ, said that "never have so many been asked to sacrifice so much for so few."

Huge cuts in meal services in such areas as Northamptonshire, Hampshire and Dorset were victories "chalked up" by HQ. Despite these cuts, including the loss of jobs for 1,500 part-time kitchen and other staff in Hampshire, the Government still maintained that the national school meal service was operating 60 per cent above estimates.

Congress overwhelmingly backed a motion from the Greater London Council Staff Association urging all TUC unions to support the campaign, sponsored by the TUC's South-East Regional Council, for the retention of a unified education service covering the Inner London area, as presently provided by the Inner London Education Authority.

The motion voiced concern at "current politically motivated attempts to undermine and dismember the unified education service" provided for Inner London.

A motion which would have instructed the General Council to press for the immediate ending of differential and discriminatory fees in further and higher education was remitted.

Call for referendum on EEC

CONGRESS CALLED for a referendum to be held on Britain's continued membership of the EEC.

The TUC, though, refused to go so far as to urge the Government to begin negotiations and withdraw without consultation with the electorate.

Delegates decided by 5.6m votes to 3.56m, a majority of 231,000, to support an amendment proposed by the Electrical and Plumbers Trades Union that the TUC should support a referendum on withdrawal rather than to withdraw itself.

Mr. Eric Hammond, of the EPTU, said any change in Britain's membership should not be taken without a decision by the British people. Mr. Bill Sims, of the steel workers' union, said a referendum was essential for proper democracy.

CONGRESS REAFFIRMS COMMITMENT TO FREE COLLECTIVE BARGAINING

Incomes talks with Labour approved

Reports by Christian Tyler, John Lloyd, Pauline Clark, Philip Bassett, Nick Garnett. Photograph by Terry Kirk.

THE TUC leadership received a mandate from congress to pursue discussions on an incomes policy with the next Labour government.

But congress left the TUC in the curious position of having to take into account overwhelming support from its membership for commitment to free collective bargaining.

The schizophrenic mood of the TUC rank-and-file was apparent when congress supported by 5,276,000 votes to 3,628,000 votes an emotional appeal from Mr. Tom Jackson, general secretary of the Union of Communication Workers, for recognition of the need to include a dialogue on incomes with the TUC-Labour Party liaison committee.

He saw this as part of reaching agreement on the basis for working towards a planned economy to help fight the conservatives in the next general election.

The motion rejected any wage freeze or incomes policy from the present Government but contended that the return of Labour, the elimination of unemployment and the reduction of the level of inflation could only come about through a planned economy.

Only a few minutes later, congress carried overwhelmingly on a show of hands a composite motion which reaffirmed a commitment to free collective bargaining and opposition to incomes policy and all forms of wage restraint.

The motion said the General Council should not enter any discussion about the possibility of TUC agreement to any policy of pay restraint. It opposed "arbitrary and discriminatory interference by the Government in the public sector by cash limits and rate support grants settlements."

It urged agreement with employers to bring UK wages in line with European competitors' wages by 1987.

Mr. Jackson said trade unionists had nothing to say to the present Government. He

said his union believed that talks on incomes and the drawing up of a joint economic plan were "an essential preliminary to the election of a Labour government."

Trade unions must never again "stumble" into the need for an incomes policy and allow it to become a central part of an economic strategy.

He said the union supported a managed economy to achieve social justice and the return of the Labour government. "But you can't have a planned economy without planned incomes."

The consequences of a free-for-all could readily be seen in the rise in inflation, fall in living standards, and in unemployment.

Supporting the motion Mr. Bill Sims, General Secretary of the Iron and Steel Trades Confederation, rejected any suggestion of incomes policy bargaining with the present government. He said it had given workers "a strong dose of 19th century capitalism."

He said free market forces had already decimated the steel, textile and car industries. The pay issue could not be left out

when a Labour Government returned to power.

The call for a reaffirmed commitment to free collective bargaining contained in another composite motion brought together unions with wide interests in the public and private sectors.

These ranged from the General and Municipal Workers Union, the Confederation of Health Service Employees and the National Union of Teachers to the Amalgamated Union of Engineering Workers represented by the construction section and Tass, the white collar section, the Union of Shop, Distributive and Allied Workers, and the banking, insurance and finance unions.

Mr. Albert Spanswick, general secretary of COHSE, moving the motion, said the Government was deliberately appealing to the "worst and most sinister elements" of the public in its portrait of public sector workers as overpaid, underworked while benefiting from secure jobs. The opposite was true, he said.

The debate on economic policy and employment was led by Mr. Moss Evans, general secretary of the Transport and

General Workers' Union, supporting the motion which condemned "the Government's deliberate strategy to take the number of unemployed to 2m and beyond, in an attempt to force working people to carry the burden of its economic policies."

The motion carried overwhelmingly on a show of hands, also set out a ten-point strategy for an alternative economic policy.

Mr. Evans drew attention to the indignity and suffering caused by unemployment which he said had come about through Government dogma and vindictiveness.

Mr. Evans said redundancies had occurred widely in low wage industries such as in textiles where some workers had even agreed to wage freezes with their employers.

He accused the Government of barefaced hypocrisy and said a trade union response of historic proportions was needed.

Mr. Terry Duffy, president of the AUEW, seconding the motion, said trade unions had the remedy in the last Labour government but unfortunately lost it.

Strategy for tackling unemployment and inflation

THE TUC's composite 13 motions on economic policy and unemployment proposed restoring full employment and reducing the rate of inflation by:

- Taking action to increase demand, including strict monitoring of import-penetration backed by Government action to cut interest rates and to achieve a more competitive exchange rate;
- Reducing working hours and overtime with an immediate goal of the 35-hour week without loss of pay;
- Resisting closures and redundancies, developing socially useful products and large-scale public works;
- An extension of special employment measures and expansion in Government training and re-training;
- Providing greater regional aid and subsidies;
- Reversing public expenditure cuts;
- An industrial strategy through the NECD (National Economic Development Council) to improve industrial performance and job prospects, public ownership and a European initiative to save industries under threat;
- Controlling the introduction of new technology with minimum impact on employment levels and ensuring that sufficient funds are available to develop microelectronics and other new technologies;
- Restoring an effective prices commission;
- Taking urgent steps based on the report of the Brandt Commission to help underdeveloped countries and thus stabilise the world economy.



Mr. Moss Evans: Tough attack on the Government's employment policy

Murray emphasise gap between unions and Tories



Mr. Murray: "We want discussions, not lectures"

MR. LEN MURRAY, General Secretary of the TUC, made clear that the General Council would consider talks with the Government, which would include discussions on incomes, providing that the Government was interested in wide-ranging discussions on all aspects of the economy.

Mr. Murray was introducing the major debate on economic policy, unemployment, public expenditure, incomes policy, versus free collective bargaining and new technology.

He said the debates yesterday on whether to pursue a policy of support for a planned economy or for free collective bargaining would "set stop the General Council discussing with anybody anything at any time on the basis of the facts and of determined congress policy and what our members make clear."

He emphasised, however, that "everything must be on the agenda, with hard evidence that the Government is interested in having a serious wide-ranging discussion."

Mr. Murray spelled out the agenda for discussions which the TUC was prepared to have with the Government. These covered the TUC's strategy for national recovery with a target for economic expansion to bring down unemployment and encourage investment, a lower exchange rate and interest rates, measures for industrial restructuring, industrial training, and containing import penetration and a positive role for the public sector.

What was needed, he said, was to get Britain moving with agreement to talk about how to improve industrial performance, how to stop the import-penetration which was closing down company after company, how to get inflation down, and how to use existing investment better and use new investment productively. "But we mean discussion, not just getting arid lectures on Adam Smith and on the need to reduce pay settlements."

Mr. Murray said: "We are calling for an increase in real demand in the economy, not a hell-for-leather dash for freedom which would make our troubles worse, but a steady increase in real purchasing power that will produce jobs and stimulate the investment that will help cut costs and bring down inflation."

It was a "lie," Mr. Murray said, that the 2m unemployed was the fault of the workers. It was the product of a deliberate Government policy.

The Government was the "worst" he had known and was also the worst industrialists had known. "The worst," he said, "for cutting output, for cutting investment, for throwing people out of work."

Mr. Murray challenged the CBI to "come out of its political corner and face the consequences for its own members of the Government policies, and join us in getting the Government to think again."

Their members, he said, had learned the hard way that every job lost in the public sector meant a job lost in private industry—which meant cuts in profits and cuts in their investment.

Mr. Murray said: "We are calling for an increase in real demand in the economy, not a hell-for-leather dash for freedom which would make our troubles worse, but a steady increase in real purchasing power that will produce jobs and stimulate the investment that will help cut costs and bring down inflation."

During the afternoon delegates will discuss nuclear weapons and disarmament, policy on communications, entertainment and the Arts.

policy and on issues relating to the media.

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OTHER LABOUR NEWS

Oil platform yard may lose order

BY RAY PERMAN, SCOTTISH CORRESPONDENT

WORKERS at a Scottish oil construction yard have been told that the steel platform they have been building for more than a year will be towed out and completed elsewhere unless a dispute over safety is resolved quickly.

The 900 men at Ayrshire Marine Constructors' yard at Hunterston, on the Lower Clyde, will meet today to consider a statement issued by the management which gives conditions for ending the strike that began last week.

The yard, managed by Chicago Bridge International, partner in Ayrshire Marine with the Glasgow-based Weir Group, is building the 97,000-tonne steel jacket for the £300m Maureen Field development being undertaken by Phillips Petroleum.

Chicago Bridge's statement said: "Phillips Petroleum has indicated very firmly that the possibility of future orders depends entirely on improved industrial relations and increased productivity at the yard and has indicated its intention to transfer the present project elsewhere."

It said the men must return to work under present working agreements and abide by disputes procedures. There

would be no pay for lost working time.

Talks to try to resolve the dispute were held last weekend between the management and national officials of the unions involved at Brighton, where the TUC is in conference.

Phillips and Chicago Bridge both declined to comment on the dispute yesterday.

Mr. Ronnie Munro, union convenor at Hunterston, attributed the poor industrial relations which the yard has experienced over the last year to the U.S. management. He claimed that managers had ignored consultative procedures.

The Maureen jacket and a deck being built in the North of Scotland were originally scheduled for tow-out to the field next year.

If the company carries out its threat it would not be the first time that a platform had been removed from a yard. In 1976, Shell towed two concrete platforms from the Ardara Point yard in Scotland to be completed in Norway and earlier this year the British National Oil Corporation removed modules from the yard at Methil, Fife.

Post Office engineers warn of action

By Gareth Griffiths

THE GOVERNMENT'S plans to strip the Post Office of much of its telecommunications monopoly this autumn could lead to industrial action being taken by members of the 126,000-strong Post Office Engineering Union.

Mr. Bryan Stanley, General Secretary of the POEU, writing in the union journal published today, says his members will use all available means, including the possible use of industrial action, to resist the Government's proposals.

The union, which is the largest in telecommunications side of the Post Office, is currently organising a campaign against the ending of the Post Office monopoly. Post Office Engineering Union members operate a range of services apart from telephones, including telex services and data transmission.

Assurance on ACAS sought

THE SOCIETY of Civil and Public Servants said yesterday that at a meeting with Mr. James Prior, Employment Secretary, scheduled for later this month it would be asking him to deny a report that the Advisory, Conciliation and Arbitration Service might be disbanded in the near future.

The Department of Employment and ACAS said yesterday that there was absolutely no foundation in the report.

Tanker drivers' deal

MOBIL tanker drivers and depot workers have voted by about seven to one to accept a new productivity deal to run from next month.

The deal gives drivers a maximum possible wage, for 40 hours, of £147 linked to a potential 15 per cent improvement in efficiency.

The drivers' guaranteed wage,

with normal shift payments will be £139. A small number of the 530 workers to whom the scheme applies will be entitled to potential earnings of £165 if productivity targets are met.

Other oil companies have been attempting to improve on existing efficiency schemes or introduce new ones—but with very mixed success.

British Shipbuilders offers strike inquiry

BRITISH SHIPBUILDERS yesterday offered to set up a joint union-management inquiry to look into the causes of a week-long dispute at Scott Lithgow's Kingston Glen yard which has halted work on a £60m emergency support vessel commissioned by BP.

The dispute involves about 1,500 boilermakers and plumbers, members of the General and Municipal Workers' Union and Amalgamated Society of Boilermakers.

Discussions between the yards' shop stewards' committee and the Scott Lithgow management led to the offer of a joint working party looking into difficult or dangerous sections of the vessel.

A mass meeting of the shipyard workers is to be held tomorrow. The shop stewards said there would be no return to work until demands on special allowances for working on dangerous or difficult sections of the vessel had been met.

British Shipbuilders said yesterday there had been a misunderstanding on the allowances, generally under £5 a week, and these would be paid as agreed. The special allowances system was a complicated one but the corporation hoped for a quick return to work.

The dispute started when men walked out after a confrontation with management over proposals to black work on some sections of the ship.

At a mass meeting in Barrow yesterday, the 1,500 boilermakers at the Vickers warship yard voted to continue their unofficial strike.

The strike, which is in its sixth week, has delayed work on the construction of two nuclear submarines for the Royal Navy and led to the postponement of the launching of a Type 42 frigate.

The men walked out after the Vickers management refused to negotiate with them about a special productivity scheme. British Shipbuilders is resisting the claim because it argues that if it gives in at Barrow other shipyards will want separate productivity schemes.

In the past, up to 40 per cent of production was exported but this has been hit by the strong pound. Thorn is expected to make a reply to the offer within the next few days.

She said the lack of work in the Weymouth area meant the workforce "was prepared to accept a cut of £10 a week from an average wage of about £80 a week."

The factory makes Kenwood Chef mixers and other food preparation equipment.

In the past, up to 40 per cent of production was exported but this has been hit by the strong pound. Thorn is expected to make a reply to the offer within the next few days.

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Technical Page

EDITED BY ARTHUR BENNETT AND ALAN CANE

INSTRUMENTS

Intelligent balance at Oertling

ALTHOUGH WEIGHING — a rather basic industrial and laboratory process — has had much of the tedium and uncertainty taken out of it in recent times by incorporation of the microprocessor at the design stage, the new electronic approaches have presented new challenges for the manufacturer.

Claiming to be the only British company offering serious competition in the force balance field to market leaders Mettler in Switzerland and Sartorius in Germany, Oertling of Orpington in Kent has recently spent nearly £0.5m in new building and production equipment in order to bring modern designs to the marketplace.

Most recent result is the HB63, a compact bench-top unit which is being made available in various forms to suit specific types of work. All have dual ranges: 600 grams capacity with 0.01 g readability and 60 g with 0.001 g readability. Use of a microprocessor means that weight readings can be stored as they are obtained and recalled later or used to give a read-out of average and standard deviation.

Electronic tare

The balances also have electronic tare so that, whatever is on the instrument's pan, depression of a button will return the display to zero. This not only allows the weight of a container to be discounted but is also useful in laboratory mixing and water loss (and many other) studies.

Oertling is also aiming a model at the food industry where, due to the average weight legislation now in force, average contents of cans and packs, and the standard deviation (a measure of variation from can to can) have to be recorded and are available for official inspection. An associated ticket roll printer produces the necessary figures from a number of cans placed in sequence on the pan. With the addition for example, of the Hewlett Packard 9815A calculator, data of this kind concerning 100 products from 50 different production outputs can be recorded and data produced.

A version of the instrument is also available which allows similar techniques to be used

for counting. From a suitably large sample of say, machine screws, the HB63 works out the weight of one to high accuracy, enabling it subsequently to indicate how many items are contained in a loaded pan.

The company is even producing a model of this balance for the precious stones industry — the calibration is in metric carats.

Environment

At Oertling's Orpington, Kent, plant, a good deal of effort has been put into efficient production, both mechanical and electrical, and also into the provision of a good working environment. For example, over £150,000 has been spent on three numerically controlled machine tools which will produce precision metal balance chassis parts with little human intervention. There is also a considerable electronics design section where, for example, a suitable accurate analogue to digital converter has been designed to meet the one in 1m resolution needed for the instruments; no suitable A to D converter could be purchased commercially.

Of particular interest, however, is the technique used for assembly of the instruments by the predominantly female staff. The customary conception in which the assembly is passed down a line from one operator to the next for successive operations to be performed has been abandoned, it being perceived that job satisfaction left something to be desired.

Instead, Oertling has employed a system it calls "workaround" in which the assemblies remain stationary while the girls, together with trays of components on a "railway" move from position to position completing essentially one assembly operation on each balance, but able to change to any other as needed. The operators are trained to undertake any of the tasks so that sickness and holidays present no problems and, perhaps more to the point, the girls are frequently changing position within the group and can talk to a variety of people while working.

The company believes the system has much to recommend it in terms of product quality — there are no "Friday" precision balances made at the Orpington plant.

GEOFFREY CHARLISH

POWER

Stabilises voltages

A RANGE of voltage stabilisers for computers and other office equipment at very competitive prices is now on offer from Galatree Electronics.

The company's products have so impressed the Department of Industry and the National Westminster Bank, that they have received substantial grants and loans for research and development.

The Department of Industry gave a grant of £18,000 against R and D costs totalling £75,000. The bank gave a loan of £50,000 over two years on very good terms and took an option on 30 per cent of the company's share capital.

According to Ron Koffler, the sales director, the company's products are up to two-thirds cheaper than the competition because of novel manufacturing techniques. The products were also designed using a computer with the help of a group of lecturers at Manchester University.

Galatree's AK1000 costs, for example, £147. It provides constant voltages free from mains transients which can upset computers and other delicate electronic equipment. It provides one cycle back-up — in other words power failure lasting only one cycle will not affect the instrument. The supply is stabilised to within one per cent.

Mr. A. E. Atkinson, the technical director, explained that the use of off-the-shelf laminates instead of custom-built ones had cut the cost dramatically.

"Most companies are tending to go for very sophisticated designs using single core stampings which means the stabiliser needs complicated fine tuning. We have returned to a more old fashioned approach using standard core stampings which are cheaper and which do not need fine tuning."

Galatree is on 0492 640811.

WELDING

Holds it in place

A NEW range of welding rotators and positioning equipment designed to increase productivity and improve weld quality, has been introduced by Rota-Weld of Rushden, Northants, part of the McCrquodale Group.

The rotators are motorised roller beds with infinitely variable speeds, enabling the welder to retain complete control of the workpiece when turning, and to obtain the best working position.

Depending upon the number of idlers and the number and size of the electric motors, the load carrying capacity varies from 1 tonne to over 120 tonnes.

GEOFFREY CHARLISH



This hydraulically-operated portable equipment has been designed by S. P. Marking Products of Chard, Somerset (045 06 3747), for making identification marks or codes on steel. Originally intended for the motor industry, it is now thought that it might have applications elsewhere, particularly where it is impractical to present the component to be marked by a conventional stationary machine.

The latest unit is driven by a small power pack which may be carried in the factory roof structure above the machine. Cassettes, typeholders, individual pieces of type or logos can be easily changed. It is stated, and marking pressures can be varied according to requirements. This machine will mark up to twenty 7mm high characters in steel.

AIR COMPRESSORS

CompAir bids for motor trade

A RANGE of lightweight Italian compressors is the key to a new initiative in the automotive services business by CompAir, the compressed air equipment specialists.

The company believes the market for compressors in the motor trade to be worth around £60m annually. A present CompAir market leaders in industrial compressed air equipment in the UK, holds only 8.12 per cent of the automotive market.

Mr. Mervyn Wallen, general manager of a new division CompAir has established to market the new compressors said this week: "I intend to make that 30 per cent in three years."

The compressors are made by the Italian company Cecotto, and are marketed by CompAir through a reciprocal agreement which gives CompAir access to Italian markets for its industrial compressors and compressed air equipment.

Mr. Wallen said: "The balance of trade is well and truly in our favour. By selling these Italian compressors we can get into the market quickly without the investment needed to create our own range of machines specifically designed for the automotive market. All we will have will be the marketing costs."

Chief competition to the new

company CompAir Autopower is the long established range of compressors from Ingersoll Rand.

Mr. Wallen believes the Cecotto range to be superior because they are made of light alloys giving good heat dissipation and are easy to service.

He was scornful of cheap compressors: "The market is inundated with low quality, cheap products sold without maintenance and without spares."

He emphasised the comprehensiveness of CompAir's service arrangements through the UK.

The compressors cost from £150 to £1,250 in powers ranging from 1 horsepower to 15 horsepower. According to CompAir they are suitable for

all sizes of business from the one-man workshop to the large full service, franchised garage.

They can be used for specific operations such as spraying or for general purpose use including tyre inflation, powering hand tools and greasing.

The compressors feature a simple split crank case design and valve replacement is a two-minute job.

The new organisation is based in Watford on Watford 33744.

Correction

THE GRINDING wheel referred to on this page on September 2 (Saves sharpening time) is made by Norton Abrasives of Welwyn Garden City, Herts, not Arthur Martin as was stated.

ELECTRONICS

Aiwa opens Welsh plant

JAPANESE high fidelity equipment maker Aiwa has formally opened a 50,000 square foot manufacturing unit at Newport in South Wales which is expected to employ 100 people locally within a year or two, producing 2,000 units per month of which at least half will go into Europe.

The plant, in which about £0.5m has been invested, is only the second to be opened outside Japan by the company, the other being in Singapore.

Although for the time being products will continue to be designed in Japan, it is planned that the plant will eventually assume an independent role, from design to production. The company also plans to make the fullest possible use of electronic components made in the UK.

It is understood that Aiwa made some 20 studies of European sites for the new plant and settled for South Wales because of the assistance offered and the good sea and road communications.

UK managing director Mr. Stephen Chorley also believes that, with a growing concentration of similar companies in the area there is a tremendous opportunity here for the British components industry. "The content of the UK-made components in the Aiwa products is expected to rise to about 45 per cent in the near future."

Starting point for the new plant is 50 employees and production is expected to reach about 80 sets of the company's miniaturised audio equipments per month. But Mr. Y. Sanbe, speaking at yesterday's opening ceremony, said that Aiwa looked forward to expansion and is forecasting an annual output worth over £3m within three years. There is clearly enough space for expansion — the factory is situated on a 10-acre site.

Aiwa has had the important advantage of being able to plan the plant "from scratch" without a history of existing building, equipment or labour force.

These machines are being used to insert not only the usual resistors and diodes which lie flat on the board, their axial leads bent through 90 degrees for insertion, but also components such as large capacitors which stand vertically off the board. Insertion speeds of 0.6 second per component are being achieved.

MATERIALS

Lessens the risk of fire

A MODIFIED plastics material incorporating a special mixture of carbon black and designed to inhibit the building up of static electricity has been developed by Cabot Plastics, Silk House, Park Green, Macclesfield SK11 7NA (0625 613556).

Static electricity building up and discharging on plastic surfaces is one of the greatest single causes of fire in the polymer industry, and the new material, Cabaloc 3140, is intended for companies that use plastics to package inflammable or explosive products or use plastics pipes to carry oil.

The carbon black additive, which is a good conductor of electricity, reduces the high resistivity of ordinary plastic materials. Cabaloc 3140 is said to require no special moulding equipment and to be easily worked with conventional machinery at normal polypropylene processing temperatures.

Special compounds have been designed for use on standard film extrusion, injection moulding and pipe and profile extrusion equipment, and it is claimed that the material can be directly substituted in many applications where a polyolefine thermoplastic is used.

Packaging made from Cabaloc 3140 and some of its possible applications will be exhibited at the Salon de l'Emballage in Paris from November 17.

By agreement between the Financial Times and the BBC, information from The Technical Page is available for use by the Corporation's External Services as source material for its overseas broadcasts.

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In the mid-nineteenth century, the focal points for foreign exchange transactions were Amsterdam, Berlin, Frankfurt, and Vienna. London followed later.

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- Foreign exchange trading and counseling.
 - International money transfers.
 - Money market instruments.
 - Trade promotions.
 - Foreign collections.
 - Letters of credit.
 - Cash management.
 - Mergers and Acquisitions.

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What makes EAB a different kind of bank for European business is more than the quality of our products. It's our first-rate bankers and our management philosophy.

We've organized our bank to make sure that we have no bureaucratic red tape. Our senior management is actively involved in running the bank on a daily basis. Day-to-day involvement that insures our European-trained bankers can deliver solutions quickly, intelligently and with attention to detail. This means you get the best thinking of the entire bank working on all your requests.

If you would like more information, please contact Mr. Peter Butcher, Senior Vice President (212) 437-2333 or Mr. John Moore, Vice-President, at (212) 437-2355. Or write them at 10 Hanover Square, New York, N.Y. 10015.

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Pensions Management

Our self-administered contracted-in pension schemes cover some 6500 members and are administered by a small professional team located at Newark, Nottinghamshire. Owing to the expansion of these schemes we are seeking someone to assist in their running. Suitable applicants will be those who will be strong candidates to succeed the Group Pensions Manager when he retires in 1983.

Applicants must have a wide experience of pension matters, salary administration and employee benefits. They must be fully conversant with SFO, OPB and DHSS practice and be familiar with computerised systems and procedures.

A relevant professional qualification, eg APMI or ACIS, would be an asset.

We offer an attractive salary and other employee benefits. Realistic relocation expenses will be paid where necessary.

Please apply in writing, with a detailed resume, to R F Rawlingson, Group Pensions Manager, Ransome Hoffmann Pollard Limited, P O Box 18, Newark, Notts.

Ransome Hoffmann Pollard Limited

ihp

Department of the Environment

Director of Finance and Administration

Merseyside Urban Development Corporation.

The Government intends to set up an Urban Development Corporation in Merseyside. Legislation to provide for this is now before Parliament.

The task of this U.D.C. will be to spearhead the regeneration of the Merseyside dockland areas. Policy will be to secure private investment where possible.

The Corporation will operate as a streamlined executive body with a small nucleus of high calibre staff. It will 'buy-in' architectural, quantity surveying, engineering, legal and other services from the private sector. It will collaborate with Merseyside local authorities.

A Director of Finance and Administration is required as one of the Chief Officers in the management team responsible to the Chief Executive for planning, controlling and administering the activities of the Corporation.

Specific responsibilities: all accounting and financial services, including planning, forecasting and budgeting; preparation of management and statutory accounts; project appraisal; internal audit; liaison with Government Departments and Local Authorities and negotiation with financial institutions for introduction of private finance.

Administration responsibilities include personnel administration and control of premises, equipment and supporting services.

This position represents one of the most stimulating, demanding and important jobs in the public service. It is open to both male and female candidates. Candidates should be fully qualified and experienced in the relevant disciplines and should be able to demonstrate the necessary initiative and staying power.

Salary will be about £20,000 per annum. The position is pensionable.

Application forms, returnable no later than 29th September 1980, can be obtained by writing and quoting reference FT/H.1003 to the Management Consultants retained to advise upon this appointment—

Handy Associates International

148 Buckingham Palace Road, London SW1W 9TR.

Hoggett Bowers

Executive Selection Consultants

Group Chief Accountant

County Durham, £10-11,000 + car

Located near Durham City, this £10 million turnover public company trades from a strong financial base, manufacturing quality products of international repute. Reporting to the Financial Director and with a small able staff, the person appointed will compile, report on and interpret periodic management and accounting information, giving financial advice to the Board to facilitate effective control and development of the business. Some foreign travel is envisaged. Qualified candidates, aged 30+, must offer senior financial management experience gained in an autonomous industrial or commercial company which sells internationally. The excellent package includes relocation as appropriate.

G.T. Walker, Ref: 42300/FT. Male or female candidates should telephone in confidence for a Personal History Form to: NEWCASTLE: 0632-27455, 4 Mosley Street, Newcastle-upon-Tyne, NE1 1DE.

PRINCIPAL BUSINESS ADVISER

—FINANCE SPECIALIST

REF M59

Salary £9,816 to £10,779 pa (under review)

The Council's Employment Promotion Office is extending its advisory services to industry and commerce—especially small firms—as part of the Government's Inner City Partnership Programme to maintain and develop local employment opportunities. The Council therefore wish to appoint an expert in business finance to work with small firms and co-operative enterprises in the Borough assisting with the development of loan proposals and negotiations with appropriate financial institutions. The successful candidate will be able to demonstrate:

- Experience in the presentation and appraisal of business finance requirements.
- An appreciation of the problems facing small firms and start ups.
- A thorough knowledge of, and good contacts with, a wide range of financial institutions.

No specific qualifications or background are sought and the vacancy may be equally appropriate to a younger candidate seeking to broaden his experience, or an older candidate who may already have completed a career in business finance.

BUSINESS ADVISER

REF M60

Salary £7,362 to £8,448 pa (under review)

We are also looking for someone to specialise in promoting the grants and loans available to business through the Inner Urban Area Act, 1978. The job will involve receiving and processing applications, co-ordinating consultations within the Council and preparing reports for the Inner Urban Areas Act Panel. You would be responsible for co-ordinating the provision of information of available premises and sites in conjunction with the Borough Valuer and the Directorate of Town Planning. This is primarily an administrative job but as the availability of financial assistance is related closely to industrial and commercial sites and buildings a background knowledge of valuation or town planning would be useful.

Because of the nature of the funding of these posts the successful applicants will be employed on contracts which will expire on the 31 March, 1983.

Further information and application forms available from:

Senior Personnel Officer, Directorate of Management Services, London Borough of Lambeth, 18 Brixton Hill, London SW2. Telephone: 01-274 7722 extension 3006/9. Closing date 18th September, 1980.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of disability, marital status, race or sex.

LAMBETH

CHARTERED ACCOUNTANT AS PRACTICE ADVISER

The Institute of Chartered Accountants in England and Wales has recently launched a Practice Advisory Service for accountancy firms seeking to enhance their efficiency and profitability. Response to the scheme has been so encouraging that the Institute now wishes to appoint a chartered accountant as Practice Adviser to assist the scheme's Development Executive.

The Practice Adviser will visit the offices of practising members, assist in identifying problem areas and suggest practical solutions to them. He/she will advise on matters such as fee collection, charging rates, quality control and practice organisation.

The successful candidate will have an interest in practice management and an up-to-date knowledge of organisational methods and technical developments. The position will be best suited to a good communicator who is able to relate well to practitioners of varying backgrounds and experience.

Prospects for future career development either within the Service as its future Director or in other parts of the Institute's Technical Directorate are very good. The experience gained will also provide an excellent foundation for those who may wish to return later to public practice.

Salary is subject to negotiation, but probably not less than £11,000 per annum.

Please write in confidence, quoting ref: PAS, to:

R G Willott Esq., Technical Director
The Institute of Chartered Accountants
in England and Wales
PO Box 433, Chartered Accountants' Hall
Moorgate Place, London EC2P 2BJ

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You will probably be aged around 30 and should have experience in both primary and secondary markets. It is likely that you are currently working in an active Eurobond department, but are

looking for the opportunity to develop an aggressive, well-financed sales operation. This will obviously involve some international travel.

The remuneration package consists of a very competitive five-figure salary, plus car, non-contributory pension, a comprehensive subsidised property loan scheme and various other benefits.

Please send a detailed c.v., including home telephone number, in strict confidence to Peter Wilson, F.C.A., at Management Appointments Limited (Recruitment Consultants), Albemarle House, 1 Albemarle Street, London W.1. Tel: 01-499 4879.

Management Appointments Limited

THAMES POLYTECHNIC
School of Business Administration

LECTURER II IN ACCOUNTING AND FINANCE

Candidates should have either a good first and/or higher Accounting degree, with an interest in pursuing research, or a professional qualification in Accounting with commercial experience in a financial institution, or equivalent. Consultancy and research are encouraged. For informal discussion please contact Ms Frances Huggitt, Head of Division of Accountancy, Finance and Law.

Salary scale: £6,621-£10,311 inclusive.
Further particulars and application form from The Staffing Officer, Thames Polytechnic, Wellington Street, London SE18 6PF to be returned by 28 Sept. 1980.

STOCKBROKERS

We are a medium-sized firm of stockbrokers, based in the City, with a new air-conditioned office. We are looking for an enterprising and energetic person with Stock Exchange experience to look after our busy cashiers/accounts department. Salary is negotiable with the usual fringe benefits.

Please write to Box A.7294, Financial Times, 10 Cannon Street, EC4P 4BY.

FINANCIAL CONTROLLER

Near Bristol

c£11,000 + car

Taking full responsibility for the finance function, the Controller will report to the Managing Director and be a member of the company's top management team. He or she will supervise a small department and rationalise the existing systems, perhaps by means of an in-house computer. The emphasis will be on business control and management guidance.

A recently acquired subsidiary of a major US company, our client manufactures products for industrial application. Currently turning over £4 million, the company was acquired to be a vehicle for growth. Applicants, aged 28-35, must be qualified accountants with industrial experience ideally including staff management and systems development. Please telephone or write to David Hogg FCA quoting reference 1/2014.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

LOCTITE

Chief Accountant

c.£11,500 + Executive car + bonus + benefits. — Welwyn Garden City

Loctite UK forms part of the international Loctite organisation, world leaders in adhesive technology.

The Company seeks a Chief Accountant to be based at Welwyn Garden City, reporting to the Financial Controller, and responsible for the total accounting function, including financial management and cost accounting.

Candidates, probably in their late 20's to 30's, should be qualified accountants (preferably chartered) with a solid, comprehensive accounting background and a minimum of two years' prior experience in a similar role within a manufacturing/marketing environment. They should be capable of running a busy accounts function to tight time schedules, be

familiar with US reporting requirements, have experience of handling banking transactions and be capable of contributing to the continued development of computerised systems.

In addition to a basic salary of around £11,500, the job offers an attractive bonus element, a 2.3 litre car and a range of benefits including pension scheme and free life assurance and PPP cover. Assistance with relocation expenses is available if appropriate.

Please apply in writing with a detailed CV, including current salary for the personal attention of: Ron Blastland, ACMA, Financial Controller, Loctite UK, Watchmead, Welwyn Garden City, Herts. Open to men and women.

Loctite UK

An Outstanding Opportunity in Non-Marine Reinsurance

Our Client, a City based Lloyd's Broker, having established a substantial and fast growing Marine Portfolio, now intends to devote major resources to developing an equally impressive Non-Marine Reinsurance business. To accomplish this objective, it now proposes to appoint a

Divisional Chief Executive (Non-Marine) £25,000+

This very senior appointment will be of interest to executives who have already established an outstanding reputation in Non-Marine Reinsurance, having proved their ability to build up a successful and profitable portfolio, and who would welcome the opportunity to set up and develop a new Division within the Group. The new Divisional Chief Executive will be given the freedom and back up to achieve this objective and the rewards will be commensurate with the contribution to the Division's future success.

For this most demanding appointment, a total remuneration package is negotiable at not less than £25,000 per annum, comprising a SUBSTANTIAL BASIC SALARY AND PROFIT RELATED COMMISSION. Equity Participation will be a further major attraction. Other benefits include a Company Car, free Private Patients Plan and a contributory Superannuation Scheme.

Applications should be made, in the strictest confidence, to R. W. Murphy, Hughes Owens & Hewitt Ltd., Executive Recruitment Consultants, 6-8 Old Bond Street, London, W.1, quoting Reference Number NR128. No information will be passed to our Client without the applicant's prior permission.

HOH
HUGHES OWENS & HEWITT

International Controller Belgium

A leading international company in the mechanical/automotive industry, rapidly expanding in Europe, seeks a controller to be based in Antwerp.

He will report directly to the Sales Director Europe with the following major responsibilities:

- manage and monitor an integrated financial reporting system;
- financial reporting and evaluation of profit performance;
- liaison with external auditors and corporate financial executives;
- supervision of the chief accountant and staff;
- treasury, including credit and collection;
- close co-ordination with plant controller on pricing, costing and distribution;
- financial analysis, feasibility studies and economic reports;
- salary surveys, remuneration and benefits programmes.

Candidates should have the following profile:

- age 30-35;
- a professional accounting qualification;
- related financial experience in Europe;
- speak and write fluent English, plus French, with Dutch, Italian and Spanish being helpful.

In addition to technical competence, candidates should have a primary desire for a satisfying and self-fulfilling position. The selected candidate will be active, participative, imaginative and will possess the intellectual capacity and ability to work effectively in an international environment.

The salary will be commensurate with the importance of this position. If you are interested in this post, please send your resume under ref. 830-2 to:

William Greenway, Partner
Ernst & Whinney
523 Avenue Louise bte 30
B-1050 Brussels, Belgium

All applications will be treated in strictest confidence.

Financial director

Southern England, c£20,000



For a diversified division of a quoted British company. The division is at the forefront of engineering technology and among the leaders in its field.

Responsibility is to the Divisional Chief Executive for managing the financial function. Additionally you will be expected to make a major contribution in the formulation of business strategies and in improving overall operational effectiveness.

You must be a commercially oriented qualified accountant with several years' experience of financial planning and control in the engineering industry.

Resumes including a daytime telephone number to E.J. Robins, Executive Selection Division, Ref. F437.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Shelley House, Noble Street
London EC2V 7DQ

Hoggett Bowers
Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

Assistant Divisional Controller

Central London, c.£11,500+car

- * The Division, part of a major U.K. public group, has 80% of its turnover overseas, particularly in the U.S.A. and Continental Europe.
- * The work will include involvement in all aspects of divisional accounting and financial management: unit accounting, taxation, management planning and reporting, operational reviews and special assignments.
- * Candidates will be qualified, probably in their thirties, with a good range of industrial exposure including, ideally, experience in engineering contracting and/or an international environment.
- * Some international travel will be involved and the remuneration package includes some attractive benefits.

J.A.T. Bowers, Ref: 21204/FT. Male or female candidates should telephone in confidence for a Personal History Form to:
LONDON: 01-734 6852, Sutcliffe House, 5/6 Argyll Street, W1E 6EZ.

Finance Director

Over £20,000 p.a. • London, W.

This appointment will report to the Chief Executive of the newly formed Hotels and Catering Division of the Grand Metropolitan Group. It will carry a place on the Division's Policy Committee.

Annual sales approach £500 millions from some 90 hotels at home and abroad, over 250 Berni Inns and Steakhouses and a diverse complex of catering businesses. The Division employs 40,000.

Supported by an established finance organisation within the Division's trading companies, the main tasks will be to advise top management upon all aspects of finance, to contribute to policy and specific programmes for development in the U.K.

and overseas and to exercise disciplined controls over the Division's assets and finances.

Candidates, male or female, must be Chartered Accountants and preferably graduates, ideally aged 40-47. They must have experience of international business transactions in Europe and/or North America and of contributing to the identification and pursuance of large-scale developments overseas. Experience in one of the leisure or service industries will be helpful.

Bull Holmes

PERSONNEL ADVISERS

Please write in confidence with brief details showing how these requirements are met, to H. C. Holmes, Bull Holmes (Management) Ltd., 45 Albemarle Street, London W1X 3FE.

Financial Controller/Company Secretary

EAST MIDLANDS BOARD POTENTIAL c 9000 + CAR

This senior appointment is a new one in a highly successful small engineering group currently going through a phase of significant expansion.

The position is a demanding one and the appointed candidate will be responsible for the control, review and development of the accounts function, and will contribute to commercial thinking at top level; achievements could lead to a Board appointment.

Candidates, preferably aged 35-45, must be qualified accountants with substantial accounts experience including work with computers, management responsibility, and a track record in practical financial control.

In addition to salary and company car, the Company also offer a pension plus relocation expenses for anyone requiring to move to this very attractive area of rural Leicestershire.

Please write with full details of qualifications and experience to:

MESSRS. PILLEY & FLORSHAM

Cert. Accts., 29 Warwick Road, Coventry CV1 2ES

Top Executives

If you are finding your talents wasted - we can help.

In the serious business of marketing yourself, MINISTER EXECUTIVE provides the professional, individual and comprehensive career counselling service that has achieved outstanding results. After evaluating your full potential we direct you through every stage of the 'job search', furnishing you with material individually tailored to your specific needs, and counsel in the art of being interviewed. As professionals we have an acknowledged standing in the employment market. We invite you to a preliminary discussion to discover why our clients have been so successful.

MINISTER EXECUTIVE LIMITED

28 Bolton Street, London W1Y 8BB. Tel: 01-493 1309/1085

Merchant Bank Australia

Our client, one of the largest merchant banks in Australia, and associated with a leading London bank, has two executive vacancies in their Melbourne office. One will be concerned with

- * Marketing and developing the Corporate Loan portfolio, and the other with

- * Foreign Currency hedging consultancy and related services.

Successful candidates will have appropriate merchant or clearing bank experience and will probably be qualified in law or accountancy, but this will not substitute for a first class track record. They will be in their late 20s or early 30s. Initial remuneration of \$A 35,000 including car allowance and assistance with relocation expenses. More important are the excellent prospects for career development within a profitable and growing company.

Telephone or write for further details and for personal history form quoting ref. 1299 (Marketing) or 1300 (Foreign Currency) to:



Duncan Wood, Binder Hamlyn Fry & Co.,
Management Consultants,
227, 228 Strand,
London WC2R 1BZ.
Telephone: 01-353 5171

Financial Controller (Director designate)

This company is the British manufacturing subsidiary of Cooper Laboratories, the American group of health product companies with subsidiaries throughout the world.

We are one of the largest manufacturers of contact lenses in the world. Annual turnover is over £4 million currently, and rising. Applicants should therefore have substantial experience of standard costing in a manufacturing environment. Knowledge of American accounting procedures would be an advantage. They should also be qualified to ACMA, ACCA or CA level.

The person appointed will be responsible for the development of the company's financial and accounting procedures and will report directly to the Managing Director. A salary of around £11,000 is envisaged, together with a company car and fringe benefits customary at this level.

All applications will be treated in confidence and should be accompanied by a career summary. They should be addressed to:

M. J. Sealey,
Managing Director,
CooperVision (UK) Limited,
Unit 18, Solent Industrial Estate,
Hedge End,
Southampton SO3 2FY

**ANALYST/DEALER**
is required,

to assist in the management of the investment of the Society's pension fund which now exceeds £50m.

Management of the Society's investments and those of the pension fund is undertaken by a small investment team at the Society's Head Office in Halifax.

Candidates should have experience in equity analysis and investment with either a broker or financial institution and preferably should have an economic, accountancy or actuarial qualification.

The Society offers good working conditions and a wide range of staff benefits and the salary negotiated will depend upon age and experience.

Replies should be marked confidential and be addressed to:

Assistant General Manager (Staff),
HALIFAX BUILDING SOCIETY,
P.O. Box 60, Halifax, West Yorkshire HX1 3RG

HALIFAX
BUILDING SOCIETY

This advertisement is featured on page 599018 of Press 1

Divisional Accountant

Crawley to £12,000 + car

For a profitable and expanding division which designs, produces and sells high technology equipment.

Reporting to the managing director, the appointee will be responsible for the whole financial function, with a staff of 30.

Applicants must be qualified accountants, CA, CMA, or CCA, preferably 28-40, with appropriate experience, which will include a knowledge of EDP. They must have the energy and ability to make a major contribution to the business, and the quality for potential membership of the board.

For an application form telephone 01-236 3561 (24 hour service) or write to J.H. Cobb, Executive Selection Division, quoting reference 2447/L.



Peat, Marwick, Mitchell & Co.

165 QUEEN VICTORIA STREET, BLACKFRIARS,
LONDON, EC4V 3PD.

EXPORT FINANCE

MAJOR INTERNATIONAL BANK

Our Client is a prominent and substantial International Bank long established in the U.K. Growing demand and general expansion have created the need for an Export Finance professional who will act essentially as the bank's point of reference for all U.K. export financing activity.

Ideal candidates, preferably in the age range 28-35 years, will have acquired an all-round expertise in all facets of export finance, probably in a merchant or international banking environment or alternatively in a financial institution or corporation. The position will include contact at senior management level and qualities of self-motivation and maturity are regarded as essential.

The demands and responsibilities of this key appointment will be matched by a highly competitive salary and attractive fringe benefits, and there exists considerable scope for advancement within the organisation.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2 Telephone 01-248 3812/3/4/5

The Bank of Bermuda Limited Investment Account Administrators Bermuda

The Bank of Bermuda requires two qualified Investment Account Administrators to join its Investment Department. The successful candidates will be responsible for the administration of individual trust, agency or discretionary investment accounts managed by the Department.

Persons qualified for these positions will generally possess professional qualifications, supervisory ability and at least 3 years practical experience in the international investment field, preferably in North American, European and Eurodollar markets and with a stockbroker or merchant banker. Ability to communicate both verbally and in written form is essential.

Attractive salaries commensurate with experience and initial two year contracts will be offered for the above positions. Salaries are tax free in Bermuda. The Bank also provides an extensive range of benefits including major medical coverage.

Interviews will be held in London on September 29 and 30, 1980. Qualified persons should submit resume of experience, educational qualifications, personal details and salary history, together with telephone numbers where they can be contacted, to:-

The London Representative,
The Bank of Bermuda Limited,
Representative Office, Grocers' Hall,
Princes Street, London EC2R 8AQ.



THE BANK OF BERMUDA LIMITED

CHIEF DEALER NASSAU, BAHAMAS

Chief foreign exchange and Eurocurrency deposit dealer required by a Bahamian bank forming part of a multinational banking group centred in Paris. This senior specialist appointment will involve responsibility for the smooth operation of all existing and projected money market functions. The Chief Dealer's responsibilities will include the daily supervision of an active dealing room, where upwards of ten currencies are regularly traded. In addition the position will include responsibility for the development of new areas of business and the supervision of the continued professional development of the existing team of deposit and foreign exchange dealers.

Salary, which is negotiable, will be commensurate with experience and qualifications. Although age is not a limiting factor, the ideal candidate will be in his early 30's and will have had a minimum of five years' Eurocurrency deposit and foreign exchange dealing experience while acting for a major banking organization in a major money centre. The successful candidate will almost certainly be a member of the International Forex Association. Previous general banking experience would be a distinct advantage, as would knowledge of a second major language.

Qualified candidates are invited to submit written resumes of educational background, qualifications and experience (to include details of actual currency trading exposure) to the Personnel Manager, SFE Banking Corporation Limited, c/o London Representative Office, 52 Cornhill, London EC3V 3PL.

**Jonathan Wren - Banking Appointments**

The personnel consultancy dealing exclusively with the banking profession



A few of our more urgent current assignments:-

VICE PRESIDENT SHIPPING..... to £25,000
A.V.P. SHIPPING..... c£15,000
CORPORATE FINANCE (Mergers)..... to £12,000
HEAD OF SYNDICATIONS (Overseas)..... Negotiable
CREDIT ANALYST (German Speaking)..... Negotiable
PROJECT FINANCE..... Negotiable

CHIEF DEALER..... c£17,000
SENIOR FX DEALER

(Prominent European Bank)..... £10-15,000

KUWAIT - SENIOR FX/DEPOSIT DEALERS

(High tax-free salary + comprehensive benefits)

FRN TRADER..... to £18,000

EUROBOND MARKETING..... c£15,000

INVESTMENT PORTFOLIO MANAGERS..... c£12,000

BOND INVESTMENT ADVISER

(Experienced-computer analysis techniques) Negotiable

AUDIT (No Travel)..... to £9,000

AUDIT (Young Graduate Bankers)..... £7-9,000

For further details of these and other opportunities

please contact Ken Anderson or Richard Meredith.

First floor entrance New Street

170 Bishopsgate London EC2M 4LX 01-623 1266

Gifts specialist

Stockbroking



Our client, a leading City firm of stockbrokers, is seeking an outstanding individual to join its small but established team of gift specialists. The firm is committed to growth and has recently expanded its institutional activities in other market sectors.

The opening should be of interest to partners or senior executives who already enjoy a first class reputation in gifts but who see limited scope for financial growth and/or promotion in their present positions.

Terms are entirely flexible and will reflect the calibre of the individual.

Please telephone or write, in strictest confidence, to John Cameron, Executive Selection Division, Ref. C270.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Shelley House, Noble Street
London EC2V 7DQ telephone 01-606 4040

Treasury

Our Netherlands treasury based in Amsterdam has expanded considerably in the last year in line with increasing demand for Citibank's foreign exchange and money market services from both domestic and international counterparts.

To our existing, successful, young, multi-national team we wish to add further top quality, experienced professionals. In particular we are looking for candidates who:

have accepted qualifications necessary to be 'HEAD OF THE INTERBANK FOREIGN EXCHANGE SECTION' probably dealing DLR/DM supervising other traders active in DLR/DFL, DLR/STG etc.

or

have the proven profits record and maturity suitable for a SENIOR DEALER in the INTERBANK FOREIGN EXCHANGE SECTION.

or

have the allround technical competence to assume full responsibility for all FORWARD DEALING operating closely with our domestic and euro currency money market staff.

As these are key slots in our Dutch branch which in addition offer excellent 'visibility' in Citibank's worldwide organisation you will have excellent career opportunities and all the benefits consistent with senior positions in Citibank.

Please contact Mr. I. A. Bonemeijer in our Personnel Department Citibank N.A., Herengracht 545-549, 1017 BW Amsterdam, Holland. Telephone: 31-20-264455, ext. 144.

CITIBANK

Investment Portfolio Management

Leading City Merchant Bank requires a Portfolio Manager to join its expanding Pension Fund Management Department.

The successful candidate must have had several years experience of mixed portfolio investment, particularly relating to property, including direct property investment.

Salary level and status would depend on the experience of the successful applicant.

Applicants, male or female, should write with details of their career to date, stating any companies to which their application should not be forwarded, to:

J.D. Vine, Account Director (Ref. CRS/172),
Lockyer, Bradshaw and Wilson Ltd.,
North West House,
119-127 Marylebone Road, London NW1 5PL

LBW
LOCKYER, BRADSHAW & WILSON
LIMITED

EUROBOND EXECUTIVE

CIBC Limited, a wholly-owned subsidiary of Canadian Imperial Bank of Commerce is forming a placement group to distribute capital market securities and is seeking a senior specialist for the position of:

HEAD OF PLACEMENT

The successful applicant will manage the placement operation and will have responsibility for direction and profitability of sales, trading and investment management. The applicant will be thoroughly familiar with relative values of high grade Eurobonds and will have spent most of his/her career in marketing or investment management of fixed income securities and money market instruments.

Attractive remuneration and benefits package.

Reply in confidence to:

J. B. Clark
CIBC LIMITED
55 Bishopsgate, London EC2N 3NN

THE CENTRE FOR INDUSTRIAL DEVELOPMENT (ACP-EEC Convention of Lomé)

Is looking for:

EXPERIENCED INDUSTRIALISTS

Qualifications required:

- Bachelor or master degrees in Industrial Engineering (Mech. Eng.) or Business Management or Economics or Industrial Sciences.
- Citizen of an ACP or EEC country.
- Perfect in English or French and willing to learn the other language.
- Candidates must be in good health and able to travel in tropical countries.

Further qualifications for junior professionals:

- minimum 3 years' experience related to industry of which 2 years in ACP countries;

Intermediate professionals:

- minimum 5 years' experience related to industry of which 2 years in ACP countries;

senior professionals:

- minimum 15 years of experience after graduation working in the area of industrial development—preferably including 10 years working directly in industry, having reached a managerial capacity;

—Industrial professional experience from both EEC as well as ACP countries with a minimum of 3 years in each group.

Work will be related to industrial promotion arrangements for training and assistance to ACP industries, industry studies, provision of industrial information, marketing and technical assistance, etc.

Salary levels are good compared to European standards. Four-year contracts may be offered to qualified applicants.

Applications and detailed c.v. with description of professional training and previous experience should reach the Centre before September 30, 1980, and be addressed to:

THE DIRECTORATE, Centre for Industrial Development

Avenue Georges Henri 451, 1040 Brussels, BELGIUM

Candidates who do not meet the above minimum qualifications should not apply and will not receive any reply from the Centre.

INVESTMENT ANALYST DUBLIN

We are seeking a person with a degree or relevant professional qualifications to join our equity investment management team.

Ideally, the person will be a practising analyst or will have had considerable investment experience. The salary we offer will be attractive and commensurate with experience and qualifications. We also offer the normal fringe benefits associated with the banking profession.

Applicants should write and include a detailed curriculum vitae to:

F. J. Healy, Personnel Manager
INVESTMENT BANK OF IRELAND LIMITED
91 Pembroke Road, Ballsbridge, Dublin 4

INSTITUTIONAL DEALER AUSTRALIA

Potter Partners, one of Australia's leading stock-broking firms, has a vacancy in its London office for a Dealer/Advisor to service its international broking and institutional clients.

Applications in confidence to:

D. T. Clarke
POTTER PARTNERS
Estates House, 66 Gresham Street,
London EC2V 7AP



PROJECT ANALYSTS Abu Dhabi

A financial institution in Abu Dhabi requires experienced project analysts for one of its departments.

Candidates should be Arab nationals and must be project oriented economists or financial analysts.

Applicants should have first class academic qualifications preferably at post-graduate level. They will ideally have at least five years experience with a reputable organisation in project appraisal and the associated analytical techniques as well as the assessment of specific acquisitions and direct investments.

Candidates must be willing to live in Abu Dhabi. The contract will be for a minimum of two years, renewable thereafter. Salary will be negotiable and free of tax in Abu Dhabi. Free accommodation, transport allowance and medical facilities will be provided. Please write or telephone for an application form quoting ref. 1067/FT, to W.L. Taft.

Touche Ross & Co, Management Consultants
Hill House, 1 Little New Street, London EC4A 3TR.
Tel: 01-353 8011, ext. 3185.

Your Chance to Become a Driving Force in Property

We're looking for able and enthusiastic young people to join our Mortgage and Property Finance Department at our Head Office in London.

By far the most important function is coordinating the activities relevant to the purchase and sale of properties which range from office blocks to farms, as well as arranging mortgage finance.

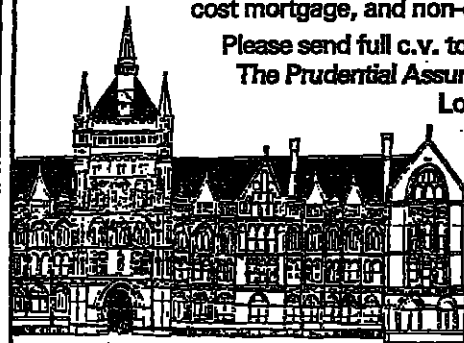
As a Property Finance Executive you would be a member of a small team that structures these deals, and likely to meet whatever companies and local authorities are involved, in addition to liaising with our own lawyers and surveyors.

It's involved, complex work, requiring application and thought; documentation is usually extensive, and accuracy is all-important. It calls for much energy in order to keep the momentum going in what is usually a lengthy transaction.

To apply, you should be in your twenties, preferably with some experience in a financial or other related field which is ideally supplemented by a relevant degree. Full training will be given on-job. Prospects for advancement are excellent.

Initial remuneration will be in the region of £6,500 depending on qualifications and experience, plus productivity bonus. Benefits include consideration for low cost mortgage, and non-contributory pension scheme.

Please send full c.v. to Nigel Holt, Personnel Department,
The Prudential Assurance Co. Ltd., 142 Holborn Bars,
London EC1N 2NH.



Prudential

Hoggett Bowers Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

Young Accountant

Central London, c.£9,500 + car

* The position is with a large diversified profitable operating group, which is itself part of a major international company.

* Based at Head Office within a small highly qualified team, the work load is heavy, but varied and stimulating. It will include the usual range of duties, but there will be above average exposure to operational management, strategic planning, diversification, divestment and acquisition studies and cash reorganising.

* Candidates will be recently qualified accountants, ideally graduates, with a good grounding in the basics, who wish now to broaden their experience for a period of about 2 years before being promoted within the Group. The ability to recognise, work on and solve problems with the minimum of supervision is essential.

* There is a comprehensive and above average benefits package.

J.A.T. Bowers, Ref: 21206/FT. Male or female candidates should telephone in confidence for a Personal History Form to: LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

ASSISTANT MANAGER FINANCIAL CONTROL

c.£12,000

The Trustee Savings Banks, with funds of £5.5bn, offer a widening range of banking services to 8,000,000 customers through a network of over 1,650 branches throughout the British Isles. TSB Central Board's Finance Division, based in the City of London, is responsible for monitoring and co-ordinating the operations of 17 Regional Banks and group subsidiary companies.

Reporting to the Financial Control Manager, the successful applicant is likely to have held a professional accountancy qualification for at least three years and gained wide experience in both a professional and a commercial environment. Applicants, male or female, must have a high degree of self-motivation, organising ability, analytical skill and communicative ability. Experience of timesharing computer applications would be a particular advantage.

We offer an attractive range of fringe benefits, including a house mortgage subsidy scheme, private medical insurance and non-contributory pension scheme. The successful applicant will be required to undergo a medical examination. Approved relocation expenses will be reimbursed where appropriate.

Applications giving full details of salary and career experience to date, together with the names of two referees, should be addressed to:—

Personnel Manager,
Trustee Savings Banks Central Board,
P.O. Box 33,
33 Copthall Avenue,
London EC2P 2AB

to arrive not later than 18th September 1980.

TSB

TRUSTEE SAVINGS BANK

Project Accountant Home Counties c.£10,000

My client, a company with a £ multi million turnover, is part of a publicly quoted group and employs some 2,500 in the design, development and manufacture of highly advanced technological products.

Heavily committed to computerised accounting embracing multifarious cost centres, they offer a challenging opportunity to a young ACA/ACMA/ACCA in a company where achievement and ability are quickly recognised.

The role, reporting to the Chief Accountant, has a wide and varied brief. With the emphasis on the development, installation and enhancement of systems, you would also be involved in ad hoc assignments with close liaison with senior management throughout the organisation.

An attractive range of benefits is offered, together with relocation assistance where appropriate.

Talk to Barrie Jones.

Harrison Cowley Executive Selection

35 Queen Square, Bristol BS1 4LU. Tel. 0272 213151 (24 hr. answering service).

Finance Director

c.£15,000 + profit share plus car

A publicly quoted group seeks an experienced Finance Director for its largest division. The successful candidate will be equipped to meet the challenge of bringing together the accounting and financial control systems of the various manufacturing units.

The division is in the course of a major restructuring programme and its profitability is of paramount importance in the group context.

Line responsibility is to the Divisional Chief Executive, himself a member of the main board, and functional responsibility is to the Group Finance Director. Candidates should be Chartered Accountants, aged 30-45, with a demonstrable record of success in a manufacturing industry.

The appointment carries a salary of around £15,000 and the benefits are those normally associated with a major public group including assistance with relocation where appropriate.



PERSONNEL ADVERTISING LIMITED

Please write in the first instance with details of age, qualifications and experience to David Macmillan, Personnel Advertising Limited, 22 Red Lion Street, London WC1R 4PX. Please specify any companies to which your letter should not be sent and quote ref. GRS 610.

RECRUITMENT CONSULTANT

Established City-based recruitment specialist seeks Consultant/Partner to join on a shared expenses or profit sharing basis. Blue Chip client list and aspirations.

The requirement is for someone already practising in the selection/search/consultancy field or alternatively having very considerable connections.

Please write to:

John Shabram at Streets Financial Limited
18 Red Lion Court, Fleet Street, London, EC4

APPOINTMENTS ADVERTISING

Rate £19.50 per single column centimetre

FINANCIAL DIRECTOR (Designate)

City £12,000 + Car

Multi-sets Limited is one of the most successful business forms companies in the UK. We specialise in business forms for banking and insurance companies, also in word processing and computer forms.

Due to the internal promotion of the Financial Director we are looking for a qualified accountant, age 30-42, as his successor. Multi-sets has a turnover approaching £4 million. Experience in a medium-sized company would be an advantage.

The vacancy is City based and the requirement is to provide regular management information for business control and development. You would be involved in the preparation of the company's short- and long-term plans and as a member of the company's senior management team will be fully involved in the running and direction of the business.

The company is a key member of the Williams Lea Group. In addition to a good salary other benefits and opportunities are commensurate with those of a progressive group of companies.

Applications to:
K. Morris, Group Personnel Adviser
WILLIAMS LEA GROUP LTD.
234/248 Old Street, London EC1V 9DD
Telephone 01-251 2321

Manager Securities Department

City c. £11,000 + Car

Our client, a North American banking and financial institution is seeking a Manager for the Securities Department.

The successful applicant will have at least 5 years' previous experience and have a good all round technical knowledge of the securities and investment field gained in a City banking environment.

He or she must be able to demonstrate good experience of managing and training staff.

An attractive salary will be offered, together with a company car and other benefits including house mortgage subsidy, BUPA, Pension & Life Assurance.

Please send details of your career to date indicating any companies in which you would not be interested, to:

J.D. Vine, Account Director (Ref. CRS/171),
Lockyer Bradshaw & Wilson Limited,
North West House, 119/127 Marylebone Road, London NW1 5PU.

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED

MANAGER

CORPORATE FINANCE AND PLANNING

Our Client, a leading International Merchant Bank, seeks to appoint a Manager with responsibility for Corporate Finance, Planning and Special Projects.

Duties will involve working very closely with the Managing Director and the Associate Director in charge of financial services. The position will offer exposure to all aspects of the bank's business, and the opportunity to develop the corporate finance activities of a rapidly growing bank.

The ideal candidate will be in the age range 27-35 years, with a first-class degree and a post graduate business school qualification. In addition, candidates should be able to demonstrate some practical experience of Corporate Finance, Planning and Taxation.

A highly attractive salary and generous fringe benefits will be provided together with the opportunity for personal development within the bank.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2 Telephone 01 248 3812/3,4,5

Financial Controller

London - Victoria

c£15,000 + car

Our client is the U.K. subsidiary (T/O £24m) of a major Swiss engineering group with operating units world wide.

They seek a strong commercially orientated Financial Controller to take full responsibility for the finance and accounting function together with the development and improvement of in-house systems.

Reporting to the Managing Director, this position also has considerable commercial involvement, including corporate planning and investment appraisal of new products and markets.

Candidates must be qualified accountants with a practical knowledge of computer systems, costing and budgetary control gained within a high technology industry. It is unlikely that the successful candidate will be under 35 years of age.

Interested applicants should submit full career details stating current salary, office and home telephone numbers and quoting ref 806 to Nigel Hopkins FCA.

Michael Page Partnership

18/19 Sandland Street, Bedford Row, London W.C.1.

01-242 0965/8

Nigeria

Financial Controller

c.£20,000+, house and car

A rapidly expanding international group offers a tough challenge in its Nigerian fast moving consumer goods manufacturing associate company.

Based in Ilorin you will direct all accounting functions and improve the accounting procedures and controls in a multi-site operation. You must have some 5 years as head, or deputy, of the financial function in a fast moving consumer goods company and have worked in a developing country. Aged 35-45 with recognised accountancy qualification (CA or equivalent). You must be 100% fit, married (with children of boarding school age) preferred. Joining top management you will enjoy a fully furnished three bedroom detached house with personal staff. One month's home leave twice a year. 3 year contract with worldwide openings.

Please send details of qualifications and experience under reference 1571/MS/FT to:

**Robert Lee
International**

24 BERKELEY SQUARE, LONDON W1X 6AR

MERCHANT BANKING

S. G. Warburg & Co. Ltd.

Our international issuing and international corporate finance activities continue to grow and we are seeking young executives with the potential to make a significant contribution to our business.

Successful applicants are likely to be aged between 24 and 32 and to have already acquired experience of international issues or international corporate finance in London or another financial centre. Alternatively, they may be professionally qualified in accountancy or law or have a business school degree. Relevant post-qualification experience and fluency in one or more foreign languages would be an advantage and willingness to travel is essential.

Applications, enclosing a curriculum vitae, which will be treated in strict confidence, should be sent to:

G. E. J. Wood, Executive Director,
S. G. Warburg & Co. Ltd.,
30 Gresham Street, London EC2P 2EB.

HOARE GOVETT LTD.

BLUE BUTTON

Hoare Govett Ltd. require a Blue Button. Applicants should have a minimum of 5 GCE O'levels, be alert and intelligent, and of smart appearance.

For further information please contact:

Annette Culverhouse,
Personnel Officer,
Hoare Govett Ltd.,
Heron House,
319/325 High Holborn,
London WC1V 7PB
Tele: 405 7507

DEVELOPMENT

EXECUTIVE

CITY UP TO £11,000

This is your opportunity to join a team responsible for masterminding the acquisitions and disposals of a substantial multinational group, for monitoring the markets in which the group operates and for developing strategic thinking within the group.

We think you will be a numerate graduate in your late 20s, iconoclastic in temperament, with experience, who enjoys this sort of work and likes negotiating.

Please reply with c.v. stating to which companies applications should not be sent, to:
Box A7280, Financial Times
10 Cannon Street, EC4P 4BY

A new approach to your career

If you are an able, experienced executive or professional person, yet somehow you are not making the most of your potential, perhaps you need a new approach to your career.

We specialise in assessing and developing senior people towards personal career satisfaction, to take charge of their own futures and to make the most of their talents and experience to achieve optimum personal and financial rewards.

If you're not entirely happy with the way your career is going, why not come and meet one of our professional Career Consultants, without charge or obligation. For your personal, confidential appointment phone 01-637 2298 now.

FREDERICK CHUSID & COMPANY LTD.

The Consultants in Executive Evaluation and Career Advancement
London: 35-37 Fitzroy Street W.1.

We are not an Employment Agency

Financial Management in Industry

A rare opportunity for a young,
qualified Accountant.

£11,000-£16,000 p.a. **Thames Valley.**

Mars is one of the country's leading manufacturers of quality confectionery. We have already achieved a substantial share of the market, and are determined to increase this even further. Obviously sound financial management is crucial to our future success, and we have an excellent opportunity for a recently qualified Accountant.

The Finance Department is responsible for financial planning including profit and cash forecasting, capital investment appraisal, factor cost control, management accounting for home and export marketing and integrated historical accounting. You will manage a small department and take immediate, direct responsibility for the management of part of these activities as well as contributing to the overall financial management of the Company.

being considered for more senior positions. Career development may not be limited to financial management.

We are looking for a recently qualified Accountant ideally aged between 24-28 with a good degree, who wishes to move from the profession into industry or to develop their industrial experience.

You will be expected to play a vital part in the future development of the department. Obviously this demands first class communicative skills and the ability to influence people throughout the company.

Mars

Starting salary will be not less than £11,000 in a range that rises to £16,000; this is supplemented by bonus payments based on Company performance and a non-contributory scheme providing sick pay, life assurance and pension. Financial assistance will be provided to move to the Thames Valley.

Please write giving brief personal and career information to John Davies, Personnel Department, Mars Limited, Dundee Road, Slough, Berkshire SL1 4JL.

FINANCIAL CONTROLLER

\$50,000-\$60,000 tax free substantial benefits
SAUDI ARABIA

A Financial Controller is required by a Riyadh-based holding company owning substantial interests in a number of joint ventures engaged in diversified activities including process plants, industrial engineering and construction, general contracting and trading, manufacturing, agriculture and maintenance services.

The Controller will report to the Chief Executive and have the following responsibilities:

- * to be responsible for the accounts of the holding company
- * to monitor the financial position of the joint ventures, and also their accounting systems and controls
- * to recommend changes in systems as appropriate
- * to be involved in the treasury function at individual company level.

The successful candidate, probably in his mid-30s, will be a qualified accountant, with previous sound experience at a senior level and preferably with experience in contracting. Some international experience would be an asset.

Salary will be negotiable with the range \$50,000 to \$60,000. Additional benefits include free modern furnished housing, car and other attractive benefits.

Please send a comprehensive career résumé, including salary history, quoting 1070, to W. L. Tait.

Touche Ross & Co. Management Consultants

Hill House, 1 Little New Street, London EC4A 3TR

Tel: 01-353 8011 ext. 3185

Internal Auditors

Edgware, Middlesex. Up to £10,000 pa + Car.

B.A.T. Stores Holdings Ltd., is the holding company for International Stores, Superstores and Argos Distributors Ltd, part of B.A.T. Industries, a British based public company with worldwide assets of over £3,600 million. The following opportunities offer excellent career prospects within the organisation:-

E.D.P. Auditor

Applicants should be chartered accountants with a sound theoretical or practical background in computing. We run IBM 3031 and NCR criterion mainframes together with a variety of distributive processing applications driven by mini computers. Argos and Superstores are leaders in the field of in-store system development, providing a unique opportunity of gaining in depth knowledge of advanced retail applications. The E.D.P. audit section is currently developing the use of file interrogation software and advances in E.D.P. audit techniques are kept under constant review.

Generous provision will be made for staff training and education. The range of staff benefits include free BUPA and special discounts on a wide range of goods. Travelling will be mostly confined to the London area. Applicants should write with full details of career to date or telephone for an application form to:-

Mr. J. P. Gardner,
Personnel & Training Manager, B.A.T. Stores Holdings Ltd.,
112 Station Road, Edgware, Middx. Tel. 01-9511363.

B.A.T. STORES HOLDINGS LIMITED

Operations Auditor

Applicants should be chartered accountants, with a thorough grounding in professional audit techniques. The position demands an ability to assess the effectiveness of controls over company operations and to gain the confidence and co-operation of management at all levels. Experience of large company systems and a computer based environment are essential.

INTERNATIONAL INSURANCE FINANCIAL DIRECTOR DESIGNATE

City

Neg. c. £20,000 + car + benefits

Our client, founded over 50 years ago, is currently one of the largest privately owned insurance and re-insurance brokers in the United Kingdom. Now under young, dynamic management, the company has expanded some six fold in the last four years and this has created a need for a fully qualified and experienced accountant to provide an effective and responsive finance function, including developing computer systems and management reporting procedures. Considerable scope will be given to the successful candidate to use his professionalism and experience to improve the profitability and efficiency of this organisation.

Candidates should be qualified with a sound knowledge of insurance broking and Lloyd's Underwriting. Age will probably be between 35 and 40, although candidates with the appropriate experience and outside this age range will also be considered, with the final agreed salary reflecting experience and potential. A strong personality will be required to fit in with the existing management. Other personal attributes will include a flexible approach and the potential to assume a Board appointment within 12 months.

For fuller details and a personal history form please contact Iain Tomlinson, 410 Strand, London WC2R 0NS. Tel: 01-836 9501, quoting ref. 2960.

DOUGLAS LLAMBIAS
Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-225 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

Reed Executive

The Country's most successful Recruitment Service.

Commercial Director

London to £15,000 + bonus + car

With a turnover exceeding £60m and an excellent growth record from the sale of specialised products to industry, this very successful public company will provide you with the stimulus of Board level decision making and the opportunity to develop for yourself a rewarding career in General Management. In this new, director designate, appointment you will be responsible for all aspects of finance, accounting and administration. As a qualified accountant you will have a good commercial background including the use of computers, proven administrative experience within a large staff environment and a profit orientated approach to business development.

Telephone: 01-836 1707 (24 hr. service) quoting Ref: 0417/FT. Reed Executive Selection Limited, 55/56 St. Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.
London Birmingham Manchester Leeds

ALANGATE BANK APPOINTMENTS

Early retired Bank Clerk, age 55/60, for Foreign Exchange Positions with Consortium Bank. £5,000 + Eurobond Settlements & Deposits Clerk, City Investment Bankers, age 19/21. £5,000 + attractive benefits. Documentary Credits Clerks for Consortium and International Banks. £5,000-£7,000 + benefits. Foreign Exchange Settlements & Instructions, 25/30, able to type continuous. American Bank. £5,000 + excellent benefits. Accounts & B of E returns, age 24+ familiar with computer systems. £5,000. Internal Audit, trouble - shooting dept., computerised accounts, International Bank, age 24+. £5,250. For these and many others, ask for Delta Francis Alangate Staff Consultants 78 Queen Victoria Street London, EC2. Tel: 01-246 5071.

FX DEALER (Kuwait) to £50,000 + Bonus
FX DEALERS £ negotiable
LENDING OFFICERS to £14,000
BANKING MANAGER, AIB £14,000
SYSTEMS ANALYST £13,500
Please contact Mike Pope or Sheila Anketell-Jones 238-0751

Q.S. Banking
Recruitment Consultants
30-31 QUEEN STREET, LONDON EC4

Accountant/ Company Secretary

Mayfair c.£14,000

Our client is a fast growing public company in the commercial property business with its head office in new premises in the heart of bustling Mayfair, London.

The company requires an enthusiastic qualified accountant aged around 30 who would enjoy a high level of involvement in the day to day management and development of the business. You will be directly responsible to the managing director for all accounting and secretarial duties, with active participation in the preparation of cash flow projections, financial appraisals and Stock Exchange documents. Some commercial experience is required. Career prospects are excellent for someone whose technical abilities and commercial acumen can meet the expanding needs of the company.

Please send concise personal, career and salary details, or apply for an application form, quoting Ref: AC 500 to:

W.S. Gilliland, Thornton Baker Personnel Services Limited,
Fairfax House, Fulwood Place, London WC1V 6DW
Telephone: 01-405 8422.

A member of the Management Consultants Association

Hoggett Bowers

Executive Selection Consultants

New Business Manager - Factoring

Coventry, c.£8,500 + car

Our client, one of the largest invoice factoring services in the U.K., is looking for a Regional Manager for their Midlands operation. He or she will be responsible for following up enquiries, assessment of potential client companies, and the negotiation and completion of contracts. The ideal candidate will be aged between 28-32, finance/marketing orientated, and able to work without supervision. A comprehensive training will be given. The prospects and fringe benefits are excellent.

Indira Brown, Ref: 19207/FT. Male or female candidates should telephone in confidence for a Personal History Form to:
LONDON: 01-734 6852, Sutherland House,
5/6 Argyll Street, W1E 6EZ.

BUILDING SOCIETY— INVESTMENT OFFICER

Anglia Building Society requires an Investment Officer at its Head Office in Northampton. The salary will be around £8,000 per annum plus fringe benefits, including a staff mortgage scheme. Responsible to the Investment Manager, the job will include dealing in the London Money Markets and will involve personal contact with City personnel. The person appointed will be expected to assist in the management of the Society's cash and investments, including the portfolio of gilt-edged securities. There will also be involvement in syndicated loans and pension fund investment. The person we are looking for will be aged between mid 20s and early 30s with some experience of stockbroking or banking. A knowledge of building societies is desirable. The person should have a relevant professional qualification and possibly a degree in economics or another relevant subject. Candidates should possess an outgoing personality, together with the ability to communicate both orally and in writing at a high level; drive and initiative are important. Some knowledge of investment accounting and taxation would be an advantage. Applications are invited from suitably qualified persons and should be sent to Mr. R. C. Pinnock, Staff Policies Manager, Anglia Building Society, Moulton Park, Northampton NN3 1NL, by 19 September 1980.

ANGLIA
BUILDING SOCIETY

CHIEF ACCOUNTANT

City from £11,000 + car

Our client is a successful and growing business whose principal activity is the transaction of life assurance. The company is a subsidiary of an American corporation and has been established in the UK for some years.

The Chief Accountant will report to the Managing Director and through a small staff will be responsible for all aspects of accounting and financial reporting. Systems are computerised and a more powerful in-house machine will be installed later this year.

Candidates must be qualified accountants with knowledge of life assurance or a related activity. The preferred age is about 30 and experience in department management and system development is highly desirable.

Initial salary will be from £11,000 and other benefits include a car, annual bonus related to performance and mortgage assistance. Applications should be sent in confidence to D.W.E. Apps quoting ref FT/115/A giving an outline career history and brief personal details to the address below.



Ernst & Whinney Management Consultants
57 Chiswell Street, London EC1Y 4SY.

DIVISIONAL CONTROLLER

Mid Surrey to £15,000 + car

An exceptional manager with good inter-personal skills is sought for this demanding appointment. Applicants should be qualified accountants, ACMA, ACCA or ACA, aged 35-45, with comprehensive experience of financial reporting and control, acquired preferably within a US-owned company, and a background in manufacturing industry, ideally light engineering.

Reporting to the Divisional Managing Director, you will be expected to assume responsibility for the accounting and administration for all the operating entities of a recently established and rapidly growing division of a major international group. Early emphasis will be upon the development of a more sophisticated and comprehensive system of management reporting and cost control.

This long established company manufactures and markets a unique range of products and related services and has an enviable record of profitability and export achievement. Please write briefly or telephone for an application form, quoting Ref: 5371.



Management Personnel
Recruitment Selection & Advertising Consultants
Shaw House 2 Tunsate Guildford Surrey
GUILDFORD (0483) 65566

T. C. COOMBS & CO.

OVERSEAS SETTLEMENT STAFF

Due to expansion plans we will have several vacancies for first class overseas settlement staff in the Australian, Far Eastern, Eurobond and Dividend departments. Attractive salaries will be negotiated with annual bonus plus non-contributory pension scheme and other fringe benefits. Candidates wishing to apply should send brief details of their career, qualifications and present salary, which will be treated in strictest confidence to:

Mr. P. Mahon
T. C. COOMBS & CO.
Royal London House

22 Finsbury Square, London EC2A 1DS

THE HERITABLE AND GENERAL INVESTMENT BANK LIMITED

52 BERKELEY SQUARE, LONDON W1X 6EH

BANK OFFICER

Salary c. \$6,500

Age: 20-25

Recent expansion of this long-established investment bank has created a vacancy for an assistant to the Manager to help with all aspects of the many banking operations. A good clearing-bank background will be an advantage, and candidates should enjoy the variety of working in a small professional team.

Applicants, who will be expected to demonstrate initiative and the ability to progress with the minimum of supervision, should apply to the Manager enclosing a comprehensive curriculum vitae.

Investment Analyst/ Assistant Fund Manager

Electra Group Services, a major, independent fund-management group, is seeking an experienced analyst who will be required to research a wide range of major investment possibilities. As one of a small team in the investment department to whose deliberations he/she will be expected to contribute, he/she will work closely with the U.K. investment manager, assisting in the day-to-day management of the fund.

The successful applicant is likely to be aged 25-30, could well hold a degree or other professional qualification, and will have had at least two years' experience of investment analysis. Particular qualities required are the ability to think originally and to communicate at senior level.

This is a new post which is expected to provide over the years opportunities for further responsibilities and advancement within the group. Salary will be negotiable and the total remuneration package is attractive.

Applicants are invited to write to Mr. J.P. Craze at the address below enclosing a curriculum vitae and quoting current salary level.



Electra Group Services Limited,
Electra House,
Victoria Embankment,
London WC2R 3LP.

INVESTMENT TRUST MANAGER

THE TOR INVESTMENT TRUST LIMITED,

a self-administered split-level Trust based in Swansea seeks to appoint a Manager to take over from the present Managing Director who is due to retire in mid-1981.

The position entails overall responsibility for the day-to-day management of the Company including supervision of the registration and accounting work and an accountancy qualification or background is desirable in addition to investment experience.

The preferred age is 40/45 years. The position carries prospects of a seat on the Board in due course and salary is negotiable. Pension arrangements will be made.

Applications with full details of qualifications and experience should be made to:

Managing Director
THE TOR INVESTMENT TRUST LIMITED
G.P.O. Box No. 3, 6 Caer Street, Swansea SA1 3PS

هكذا من الفصل

Nigeria's Fastest Growing Bank Needs To Strengthen Its Management Team

In just 3 years, Société Générale Bank (Nigeria) Limited has established itself amongst the leading Banking organisations in the Federation.

Set up in 1977 in association with Société Générale of France, the Bank has five nationwide branches — a number which will double before the end of 1981. This dramatic expansion is the result of an aggressive marketing policy and the introduction of a real-time computing system which is, perhaps, the most sophisticated on the African continent.

The further development of the Bank now depends heavily on the introduction of new managerial talent.

Nigerian Citizens

with suitable qualifications and experience are urgently required to fill a variety of senior/middle management roles.

In addition to Nigerian nationality, the essential requirements are degree level qualifications in a relevant discipline, sound post-graduate Banking experience and genuine managerial ability.

Salaries and conditions of employment will fully reflect the seniority of the positions and all reasonable expenses incurred in returning to Nigeria will be reimbursed.

The Bank has appointed Professional & Executive Recruitment to handle the initial stages of this assignment. All interviews will be held in the U.K. For details, please telephone in strictest confidence, Ken Close at PER Sheffield on 0742 77556.



MANAGING DIRECTOR

£25,000 plus

A UK-based international company seeks a Managing Director for a major UK subsidiary company engaged primarily in manufacturing and distributing engineering products.

The position also carries responsibility for considerable UK exports and some overseas interests, the total turnover involved being in excess of £100 million. Office location is in the North of England.

The successful candidate is likely to be aged 40 to 50, and to have had substantial international experience at the most senior level in a steel-processing industry.

Replies containing comprehensive career details, and quoting reference S82/FT, should be forwarded to the address below. Covering letters addressed to the Security Manager listing companies to whom your application should not be passed will be intercepted and your instructions noted.

JWT Recruitment Ltd
Executive Recruitment & Selection
40 Berkeley Square London W1X 6AD 01-629 9496

Qualified Chartered Secretary

c£10,000 pa

Central London

A company managing the investments of investment trust companies, pension funds and other organisations requires a Chartered Secretary to join the Secretarial Team.

He/she aged 27/31 must be a qualified ACIS experienced in all aspects of Company Secretarial duties. Previous experience in the City is desirable. Excellent benefits include 5 weeks holiday, pension scheme etc.

Applications in confidence to Brian Luxton quoting reference number 6530.



Mervyn Hughes Group
2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants

01-404 5801

Senior Appointments ACCOUNTANT

WEST END

£10,000 + CAR

Our clients, a prominent British Engineering Company with a £200m turn over, have a vacancy for an Accountant to join a young, fast-moving team based in their SW1 Head Office.

Duties will include the preparation of monthly consolidated accounts, costing systems development and the provision of management information to the Board. This presents an ideal opportunity to use sound accounting knowledge and for the right person the promotional prospects are excellent. Ref. 1517.

Contact Gordon Montgomery or Christopher Denington on 01-588 5103

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS
41 London Wall, London EC2M 5TB. 01-588 5105

Company Accountant

Young Graduate C.A.

City - Discount House
c£10,000+car & benefits

The Company, a long established member of the London Discount Market, wishes to appoint a young accountant to its management team, initially as Company Accountant/Assistant Secretary.

Apart from being technically proficient in accounting, taxation and some secretarial duties, the person appointed must be willing to become acquainted with all aspects of the Company's business in order to play an active operational and management role in due course. The appointment is viewed as a long-term career opportunity with excellent prospects.

Candidates should be 25 to 28 years of age, with a good degree and CA or ACA qualification. Those still in the profession will be considered.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Alan Crompton, quoting reference 910/FT on both envelope and letter.

Deloitte Haskins+Sells
Management Consultants
128 Queen Victoria Street, London EC4P 4JX

UNIVERSITY OF BATH RESEARCH OFFICER IN ACCOUNTING

Required for Joint School of Management/Regional Health Authority investigation into controls over capital expenditure programmes. Applicants should be qualified accountants. University degree desirable, but not essential for person with appropriate post-qualifying experience. Appointment may subject to work for a higher degree. The appointment is for 3 years from January 1981 (or earlier convenient date) at a salary up to £10,500 according to qualifications and experience. Further particulars and application forms from the Personnel Officer, University of Bath, Bath BA2 7AY, quoting reference number 80/123. Applications to be received by 28th September 1980.

STOCKBROKERS TRANSFER CLERK

Expanding Birmingham firm require an experienced Transfer Clerk. Salary negotiable plus bonus scheme.

Applications to
Box A7285, Financial Times,
10 Cannon Street, EC4P 4BY.

Financial Controller

Cheshire

Circa £16,000 + Car

The need is for a professional manager with sound business acumen to optimise profits and return on investment of a £25m subsidiary of a leading American corporation. All financial, company secretarial and administrative services required to meet statutory, corporate and local company needs are primary responsibilities.

Reporting to the Managing Director, the appointee will control a staff of 22 and be a key member of the senior management team. Previous industrial financial management is essential. Knowledge of U.S. accounting practices and experience in a capital intensive processing environment would be ideal. The operational demands of the job necessitate mobility and success will create career development opportunities worldwide.

First class employment conditions include a non-contributory pension scheme and a generous relocation package is available.

Male or female candidates should send their detailed curriculum vitae quoting ref: 350/FT.

Wickland Westcott & Partners
Management & Executive Recruitment/Selection
24 Manchester Road, Whimslow, Cheshire, SK9 1BG.
Telephone: (0625) 531446 (24 Hours).

FINANCIAL CONTROLLER

NIGERIA £20,000 Tax Free
A successful and rapidly expanding company with manufacturing, importing and marketing activities seeks a qualified accountant to head its finance function. Reporting to and understanding the Managing Director, the successful candidate will be completely responsible for the day to day financial accounting side of the company and will be required to set up a new management reporting package. Good prospects for general management. House, car etc. provided.

OPERATIONAL AUDIT

BERKS To £11,000
Due to internal promotion, a leading U.S. consumer goods company seeks a young qualified accountant. This is not a "tick and bash" audit role, nor does it demand high travel. The work has more in common with management consultancy, involving investigations of a business nature. Since the department is used as a career development spring-board, applicants must score highly on appearance, personality and communicative skills.

FINANCE MANAGER

ESSEX c£10,000+Car
Are you a qualified accountant whose background combines an aptitude for taxation and computerised systems with commercial awareness and management skills? If so, this subsidiary of a well-known U.K. industrial group could have you in mind as the person they seek to provide a comprehensive financial service which includes reviewing and improving accounting systems and overall business efficiency as well as the control of 11 staff.

OVERSEAS PROSPECTS

HANTS To £10,000+Car
Our client operates an international trading company and is part of a large British corporation. Joining a small team, the job holder will help co-ordinate the entire financial reporting systems of the company. He or she will be involved in strategic plans, forecasting, and budgeting as well as the analysis and preparation of management and financial accounts. Promotional prospects are most likely to arise in overseas units.

SYSTEMS

BERKS c£9,500
For the qualified accountant under 30 who has already, in addition to a sound financial background, some industrial experience of systems development and design and wishes to specialise further, this is an opportunity not to be missed. Your task with this U.S. service company will involve smoothing the introduction of a new mini computer, evaluating the use of time-sharing and providing a management information service in areas such as marketing.

Lee House, London Wall, London EC2Y 5AS Tel: 01-606 6771

ROBERT HALF
Accountancy & Financial personnel specialists

INTERNATIONAL AUDIT to \$35,000 BRUSSELS

An American multi-market high technology organisation requires a high grade qualified accountant for the European HQ in Brussels. The work will involve financial systems review and operational audit at senior level, with extensive travel for a limited period, leading to opportunity for early promotion into financial management. Fluency in English plus one other European language is necessary. Salary is negotiable. Travel expenses are generous. (Ref. 6531.)

FINANCIAL ACCOUNTANT c. £9,500 LONDON (CITY)

A major international insurance broking group requires a young, motivated ACA to join the Group Financial services team. There are wide-ranging responsibilities and prospects are excellent. (Ref. 6532.) Please telephone or write to:
D. G. Muggelridge,
MERVYN HUGHES ALEXANDRE TIC (INTERNATIONAL) LTD.,
2/3 Cursitor Street, London EC4A 1NE. Tel: 01-404 5801, quoting reference number.

MANAGEMENT ACCOUNTANT OIL COMPANY - MAYFAIR

We are an independent exploration and production company with extensive interests in the United Kingdom.

The Management Accountant will be responsible for cash management and for the company's normal accounting function. In addition, he will participate in the formation of joint ventures, reviews of acquisition possibilities and planning.

You are a Chartered Accountant with sufficient professional experience earning close to £10,000 and looking for a demanding and exciting career with a small, growing company.

Please call David Hooker 01-408 0108

FINANCIAL ANALYST

An international oil trading company in Knightsbridge invite applications for this position. Applicants should have good commercial experience, a good knowledge of bookkeeping and an understanding of international trade. An analytical mind and pleasant manner also important. Knowledge of German and/or French an advantage. Top salary, lvs and bonus scheme.

Please send CV and, if possible, daytime telephone number to:
Box A7287, Financial Times,
10 Cannon Street, EC4P 4BY

PROJECT ACCOUNTANT

Line Management in Short Term

Berkshire

c £11,000 neg.

THE COMPANY, which is part of a diversified multinational group, is a "household-name" commercial organisation with a turnover well in excess of £1 billion. A sustained policy of aggressive expansion is currently being implemented.

THE VACANCY, reporting straight to the Financial Controller, will initially entail a number of key non-audit projects to strengthen and improve the financial accounting area. The successful candidate can expect to enter a senior line role in the short to medium term, which is likely to carry a company car.

CANDIDATES should be qualified accountants with some post-qualification experience. Personal drive and leadership are as important as technical ability.

PROSPECTS in this unusually dynamic environment are quite outstanding for those with above-average ability. The Company is a long-standing client and can be strongly recommended to career-minded executives.

Career plan
PERSONNEL CONSULTANTS

Please apply:
Nigel Halsey, Career Plan Ltd.
Chichester House, Chichester Rents
London, WC2A 1EG
Tel: 01-242 5775

CROCKER NATIONAL BANK wishes to recruit a FOREIGN EXCHANGE DEALER

to join its expanding London team. The ideal candidate will be aged 24-34 years with a good standard of education and have at least 3 years active dealing experience. A competitive salary will be offered commensurate with experience plus fringe benefits normally associated with a first class Banking Institution in London.

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EUROPE'S BUSINESS NEWSPAPER

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EMMERSON RECRUITMENT ASSOCIATES

"NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS"

THURSDAY 25th SEPTEMBER 1980

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 25th September, 1980, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments".

Advertising rates will be £19.50 per single column centimetre. Special positions are available by arrangement at premium rate of £22.00 per s.c.c. Copy date is Friday, 19th September. For further details, including reprints of previous features, please telephone 01-249 4601 or 4864 (direct lines).

Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

FINANCIAL TIMES
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Shields Buildings,
Shields Place,
Newcastle upon Tyne NE1 8ST.

APPOINTMENTS WANTED

SALES OR MARKETING

I am a 29-year-old married lady who also has a degree in economics, speaks four languages, and enjoys selling. I have just returned from abroad, and I seek a position in sales or marketing, preferably in London or west towards Reading. If you are seriously interested, please write:
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10 Cannon Street, EC4P 4BY.

RESEARCH AND SAFETY STANDARDS

The terror in a toothpaste tube

ONE OF the recurring nightmares faced by marketing managers is the chance of some one, somewhere, discovering some awful side effect produced by the consumption or use of what was previously thought to be an innocuous product or brand.

Every schoolboy now knows that it is better to avoid butter on one's toast, preferable to pass over the cholesterol-filled eggs, infinitely better to walk or better still to run to one's office rather than attempt a stress-filled drive, and imperative that the greatest care be taken to avoid those brands of toothpaste now known to contain a cancer-causing agent.

The really intriguing question, and the one that is asked far too rarely about these various allegations, is how do those making the accusations arrive at their conclusions, and how valid are they?

There are really three basic methods used by researchers in this area: statistical association between product sales and supposed side effect, cross-cultural studies and "scientific" experiments.

The first of these three categories is perhaps the most commonly used. Academics everywhere now revel in the delights of trying to show associations between product sales and the various disorders that afflict mankind. Almost all work of this kind is based on the statistical techniques of correlation and regression.

These techniques are well established and in common use in many large organisations in a variety of applications ranging from sales forecasting to testing advertising effectiveness. Few managers, however, are equipped with more than a very elemen-

tary notion of what it's all about, despite the fact that, although endless sophistication is possible, the basic mechanism, and the various drawbacks of the approach, are fairly easy to understand.

The basic technique merely consists of a series of calcula-

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The discovery of dangerous side effects produced by products formerly thought innocuous is the stuff of which a marketing manager's nightmares are made.

But the truth of the matter, argues M. J. Waterson, head of research at the Advertising Association, is that many of the claims made by researchers are seriously exaggerated, and that such exaggerations have serious consequences for individual manufacturers and for consumers as a whole.

However, even in such a simple case, where the potential association (or correlation) is obvious, problems arise. To arrive at a correct assessment of the degree of association it may be necessary, for example, to get hourly ice cream sales data or regional sales data, which may be impossible to collect. Other factors may be an important influence (such as the weight of competitors' advertising expenditures) but may be impossible to measure.

In a more complicated situation, data problems may be insuperable. For example, attempting to correlate anything with levels of alcoholism runs up against the problem that alcoholism is difficult even to define, let alone measure.

A further problem is the fact that it is almost always difficult and often impossible to identify all the possible reasons for a product's sales performance or the various possible reasons why large numbers of people die from one particular cause.

A recent study by a Harvard scientist challenged the widely held view that cigarette smoking causes heart disease by showing that smokers who give up are on average very different sorts of people on a variety of scales, including lung capacity, alcohol and coffee consumption, psychological ratings and so on. Studies of heart disease levels and smoking have assumed that such differences are not relevant. The Harvard evidence suggests they may well be highly relevant.

Great difficulties are obviously involved in demonstrating a link between the consumption of any one particular product or one particular activity and a supposed consequence. These problems are compounded by the difficulty of demonstrating that a cause and effect link exists.

factor or factors which influence both variables under consideration similarly.

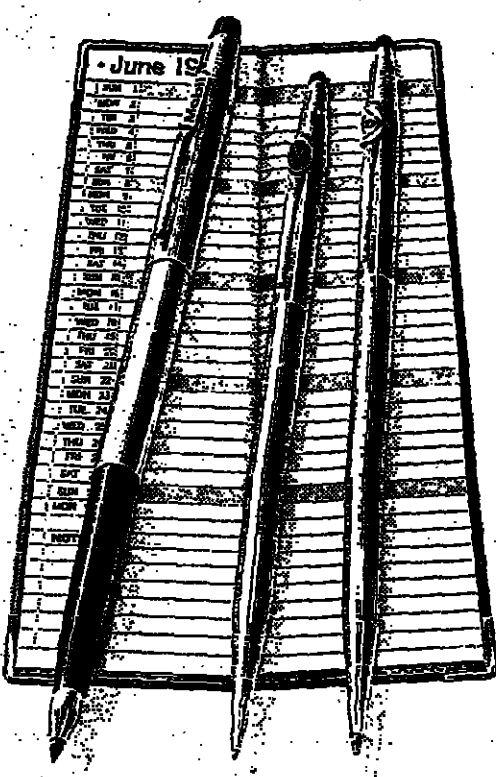
The second basic type of study used extensively to demonstrate the death-dealing properties of products is the cross-cultural study. An obscure village in a remote mountain region of Russia is found to contain a far greater proportion of 100-year-old men than does East Grinstead. Since they live on an exclusive diet of yogurt and stick insects, the inhabitants of East Grinstead are obviously poisoning themselves by their regime of fish fingers and champagne.

The criticisms that must be made of all such studies are similar to those already noted for statistical studies. It is difficult to get comparable data, it is difficult to isolate all possible reasons for a particular pattern of events, it is difficult to show causality, and conclusions are frequently overturned by subsequent studies, sometimes however, many years after the publication of the original work.

The third category of criticism is that derived from experimental testing. The word "scientific" is applied to almost any sort of experiment these days. Researchers dream up all manner of peculiar "tests" and "experiments" very few of which have general application. The problem lies not so much in the experiments themselves (which often make interesting reading, particularly for people of a sadistic inclination) but in the irrational fears they can be used to arouse.

If a group of West Nebraskan art students becomes horribly ill after volunteering to eat nothing but a particular brand of banana for six weeks, even moderately sensible publicity can lead to problems for the manufacturer involved. Far more serious, however, is the widely practised technique of the massive overdose. Laboratory rats injected with a vast amount of almost anything will become seriously ill or die, but such techniques have led to widespread bans on a number of products—notably saccharin. Yet such results are hardly ever conclusive, and are often disproved afterwards, and in any event do not necessarily apply to homo sapiens.

This brief summary of some of the techniques being used today to justify everything from advertising bans to bans on



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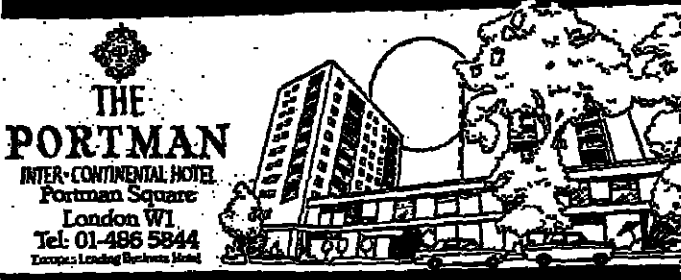
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One Hamilton Place, Hyde Park Corner, London W1

ITV CELEBRATES FIRST 25 YEARS

Fourth channel: hint of longer breaks

HAND NONCHALANTLY in pocket, his voice effortlessly smothering the clatter of brandy glasses, Leon Brittan, QC, Minister of State at the Home Office, drew mixed reviews for his after-dinner performance at a black-tie do at Claridges on Monday—a dinner given by the Kirkwood agency to celebrate 25 years of TV advertising.

Faced by a distinguished bevy of show business and media personnel, the Minister, whose responsibilities at the HO include broadcasting, made the mistake of addressing the throng as though it were a jury, prompting Max Bygraves to give voice to the hope that the Minister's career in politics would last as long as his speech.

That was unkind of Bygraves, and Brittan looked hurt. The main thrust of his speech was the notion that the Fourth Channel, and maybe breakfast TV as well, might carry more advertising and longer commercial breaks than does ITV 1.

He concentrated on the Fourth Channel, which was "bound to offer interesting and advantageous new opportunities to advertisers," reminding his audience that a good deal of variation was possible under the present law.

"There is no statutory bar, for example, to longer advertisements or even to more of them... One suggestion that has been made is that both the programmes and the breaks should be longer or at least more flexible in length. Whether that would make sense remains to be seen, but I am sure that a constructive dialogue on these matters between advertisers, the IBA and the Fourth Channel Board can and should now proceed," although he was far more cautious in contemplating sponsorship of programmes by advertisers.

Host of the evening was the Astaire-like Ronnie Kirkwood, who screened a 25-minute reel of commercials to toast ITV's first quarter-century. The golden-olides were there, from Gibbs SR (the first commercial shown on opening night nearly 25 years ago) and Strand and Sunbust to the PG Chimps, Kattomeat, Homeprime and Cadbury's Smash to the latter-



By Michael Thompson-Noel

day Courage's "Gertcha," Cinzano, Foster Granitz and Heineken.

Sitting at the top table, Doris Speed of Coronation Street looked severely unamused.

of its hotels are back in business, electricity and water have been restored and charter operators have restored normal flights.

With what I can only call aplomb, Lexington MD John Spencer has reached agreement whereby Lexington will be paid in kind—not in bananas, but "an agreed number of hotel rooms to be provided by members of the St. Lucia Hotel Association."

New broom

There is a new man in charge of advertising at the Central Office of Information. He is John Bessant, formerly assistant home controller, who has been appointed director of advertising in succession to Owen Thetford, who retired recently because of ill-health.

COI advertising expenditure is currently running at around £25m a year. Boase Massimil Politix has won the COI's £800,000 police recruitment account, to go with the £900,000 worth of life and crime prevention work it already handles.

Poodle tale

Exchange and Mart, founded in 1968 to provide a journal "through which to buy, sell or exchange anything; to get a place, to obtain a servant," is about to launch an advertising campaign aimed at adding on an extra 50,000 copies weekly to a current average circulation of 321,000.

I like these gems from its first-ever issue (May 13, 1968): "I have a Manilla poodle, age six months, colour black and white, long silky jacket, very lively and intelligent, with dear little ways. Open to offers. Good jewellery preferred."

"I want a good cricket ball. Will anyone say what they should like?"

"Page — Under a butler. Respectable, age 16. St. Bartholomew's Hospital."

"Antimacassar—Tatted, just finished, three-quarters of a yard long. What will anyone offer?"

They don't write them like that anymore.

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FINANCIAL TIMES

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Telegrams: Finantime, London P84. Telex: 8854871

Telephone: 01-245 8000

Thursday September 4 1980

An offer we must refuse

THE TUC was in characteristically Bourbon mood yesterday in its discussion of incomes policy. Wage restraint is not, according to our trade union leaders, an economic issue at all; it is simply the price that the leadership is prepared to discuss paying to any politician who will go through the motions of treating the unions as political partners. It is simply the old story we have heard in every economic downturn for well over a decade. The more the unions find themselves faced with recalcitrant realities in the labour market, the more they hanker for a political role.

Solemn

It is time to say clearly that the pretensions are hollow and the practice largely a sham. It is an accident of the internal politics of the Labour Party that the leadership feels compelled from time to time to carry the trade union block vote as a counterbalance to the wilder ideas of their constituency activists. This leads to solemn and binding undertakings on both sides which both sides, yielding to the different pressures acting on them, sooner or later ignore.

When the Conservatives are in power, no such meaningless compact is possible. When a Conservative government is bent, like the present one, on reducing the privileges which enable some unions to enforce economically short-sighted bargains on unwilling employers, the discussion of restraint policies is simply irrelevant. The Government is not appealing to the TUC for a compact; it is appealing to union members for common sense.

Public opinion

The pretensions of the unions to a shadowy partnership in government are in any case unacceptable. The unions are only by constitution democratic institutions. If Parliamentary elections were settled on a minority vote of activists, there would be calls for a new Reform Bill. In practice the unions are organised pressure groups whose control is largely oligarchic. It is because this system does not work very well that organisations of shop stewards have wrested so much of the effective bargaining power from the official organisations. The power of the leadership depends

on its effectiveness; every employer knows the union leaders who can strike a bargain which will stick, and those who simply tend to obstruct an agreement with the shop floor.

Some of the shop-floor leaders show a better understanding of their long-term interests than their leaders in Brighton. They know very well that the level of real wages has something to do with the level of output and sales, and are enjoining realism on their members. Sometimes the members enforce it: the public opinion polls favouring wage restraint show that the relation between wages, inflation and employment is better understood among the public at large than it is in the political rhetoric of the unions.

If there is a quid pro quo for responsible conduct of labour relations, it is more in the right to be consulted about employers' policies than about Government policy. The most encouraging result of the present economic crisis is that more and more of those who bargain are coming to realise that their own welfare depends on the welfare of the enterprises in which they work.

Real incomes

None of this means, of course, that the Government is pursuing entirely correct policies, which would lead to dynamism and growth if only wage bargainers could be persuaded to ignore the past erosion of purchasing power, and settle within the official monetary targets. In terms of competitiveness and activity, a balance between fiscal and monetary policy which has driven up interest rates and the exchange rate, has more than a little to do with the level of real wages.

However, it would hardly be reasonable to expect the trade union movement to protest at Government policies which have protected real incomes at the expense of profits and are likely to continue to do so until a better policy mix is achieved: the TUC's "alternative strategy," rightly rejected by Labour governments in the past, would make things worse. The unions should stick to their last. When they are doing something effective about their own problems, they will earn the right to complain about the Government's faults.

China's change of course

THE CHINESE are expert stage managers and there can be little doubt that they are storing up some of the grander moments of drama (including the anointing of the new leadership) for closer to the end of the present session of the country's Parliament, the National People's Congress. But what is already clear is that the experiment of introducing market-oriented policies into the management of China's economy is now to be consolidated and extended nationwide.

There have been several signposts in the early speeches to the Congress from the Minister of Finance and the head of the State Planning Commission of this major shift of direction from the legacy of Chairman Mao or the Soviet model of a centralised planning system.

Relaxations

Banks through their lending operations will have greater responsibility for the efficient use of funds by industry: central control over State enterprises is being further relaxed to give more weight to decision-making by local managers; a radical overhaul of the tax system is likely to be put in hand which will take into account the increased importance attached to profit in the running of industry; and China's vocal encouragement of foreign investment has now been translated into a fairly generous 33 per cent tax rate to entice foreign concerns to invest in China. Apart from the tax changes, these measures are not new in themselves.

But the fact that Peking feels confident enough to pursue and widen them—at a time when the Government has run into difficulties over excess budget spending, the grain harvest has been poor and inflation is still a problem—reflects the belief that they are working.

It is tempting but misleading to draw comparisons between this economic liberalisation in China and the changes taking place in Poland. The initiative in Poland has come from the workers and focused on the demand for independent trade unions. The Chinese leadership recently cracked down on political dissent and on workers pouring into Peking to air their grievances. In fact along with the programme of economic liberalisation being endorsed by the Congress there is likely to be a draft Bill withdrawing the

right to put up the large character posters so prominent last year. The regime of Deng Xiaoping brooks no challenge to the control of the Communist party. Indeed, one of the risks of the economic reforms is that, as in Poland, the modernisation of industry and the emphasis on economic growth could precipitate further political demands unacceptable to the regime.

China, like Poland, is now however striking out into unknown terrain. The Chinese leadership has scant experience of the market-oriented policies they are now adopting—many of the leaders were outlawed to the provinces or in prison in the 1960-75 period of the Cultural Revolution—and the managers called on to implement them have even less. Over the last three years the Chinese have studied the Yugoslav and Hungarian models of self-management. They have witnessed the success of some experiments, as in Sichuan where the new Premier-designate Zhao Ziyang boosted farm output in the province of which he was party boss by encouraging free enterprise amongst farmers. But they have equally seen State enterprises piling up losses as a result of regulated prices and embarking on new investments for which there was scant justification.

Encouraging It is this type of waste that has contributed to hefty overspending on the budget. The encouraging fact is that the Chinese are increasingly aware of the problems. But the problems seem to grow the more the Chinese probe into them. The catalogue would include continuing energy shortages because oil output is unlikely to increase, misplaced investments at the Baoshan and Wuhan steel complexes which are the heart of their new steel industry, enforced cutbacks on new projects because of shortages of domestic funds or foreign exchange, and the retraining of a bureaucracy brought up under a centralised egalitarian system and lethargic towards further change.

The best hope that the leadership will pull through is that their policies respond more to continuing popular wishes for improved living standards than did Mao's call to revolutionary fervour.

Gloves come off in travel industry battle

THOMSON Holidays has thrown a large spanner into the British foreign travel works. With detailed work already under way on the shape of the 1982 brochures, Thomson is now promising for next year more destinations and more capacity at—in real terms—lower prices (an average price rise of only 7 per cent).

Against the background of a market that promises at best to be stagnant, Thomson plans a much more aggressive market sales stance. The promotional battle this winter will be a fierce one.

Planning something as vulnerable as holidays so far in advance presents formidable problems. The first of them is the exchange rate, a perennial headache when the pound was sinking and still a cause for anxiety now that it is rising.

Thomson, Britain's largest package tour company, has caused particular problems because it is now two-and-a-half months since most of one of UK's biggest tour operators chewed their pencils and decided on the exchange rate to use for their summer 1981 brochures. The date most of them chose was June 30 and the rates were those appearing in this newspaper on the

following morning. The dollar, at that stage, stood at 2.35 to the Pound.

Choosing an exchange rate which has to be valid for 14 months is just one of the decisions the operators face. They can cover some of their exchange risks by forward buying, by writing contracts in sterling (where the supplier is willing to do this) and by encouraging clients to pay their bills a long way in advance in return for some encouragement, perhaps a price guarantee.

Money thus obtained can be moved to the country where it will eventually be spent. At the moment it is tempting to bet on the continued strength of sterling and to keep cash in the UK.

Protecting against oil price rises is impossible, which is why some price guarantees do not include the oil factor. Choosing a brochure-mix is another problem. Several operators had too much Spain and the Canary Islands capacity this year, particularly in the early part of the season, and most were caught by a sudden upsurge in demand for coach holidays. Greek holidays and the runaway success of American holidays.

It is about now that tour com-



The promotional battle in the travel industry looks like being fierce this winter. Arthur Sandles looks at the pitfalls which face the tour operators.

panies start analysing their customer questionnaires in a bid to assess trends in demand for the summer of 1982.

The hard business of contracting comes in the winter months. The contracts are rarely firm. A hotel will allocate a portion of its rooms to a tour operator at a given rate. The more popular a hotel the less likely it is to give all its rooms to one operator or even one nation. This summer saw a fall off in the German market, for example, and hotels which depended on that traffic were in trouble. The operator has first call on those rooms usually up to 30 days before the actual holidaymakers arrive. Then he has to make his booking firm or release the rooms.

It is for this reason it is often difficult to get a last booking after the 30-day break period the operator has released his

rooms and would now have to request them back again, perhaps at a considerably higher price than his original contract stipulated. Overbookings can occur when every operator takes up every promised room.

Rooms are closely matched to airline seats and most of the big operators are using charters on a back-to-back basis. This means that the jets take a full load of holidaymakers out and bring another group back again. Every empty seat on a flight to Mallorca is at least a £50 loss, over £100 on holidays to Miami and over £200 on trips to Hong Kong.

Resorts suddenly spring to the headlines when traffic to them justifies this back-to-back service.

Among the British majors Thomson is already considering a larger in charter package

four terms than its rivals. At the last official count of charter licences the next in line were British Airways (with Sovereign and Enterprise holidays), Horizon, Intasun (including Intasun North), Cosmos, Martin Bays (also a British Airways subsidiary), OSL and Laker, all of whom planned to carry 150,000 people or more on charter holidays this summer.

At the moment the travel business is a buyer's market, so the tour companies are getting good rates from hotels and airlines. All are fearful, however, of a rapid change in that scene. Many therefore indulge in a degree of vertical integration—owning or leasing hotels and aircraft as well as being assemblers of tours.

Involvement in "hardware" carries its own risks—it even brought Court Line to its knees—since flexibility is reduced (you cannot cancel hotel bookings if you own the hotel). Most of the bigger companies have some form of investment in hardware—Thomson, Cosmos, Horizon and Intasun all have airlines in their stables. Most, however, avoid allowing the airline to get to such a size that it could drag the company down if the market really col-

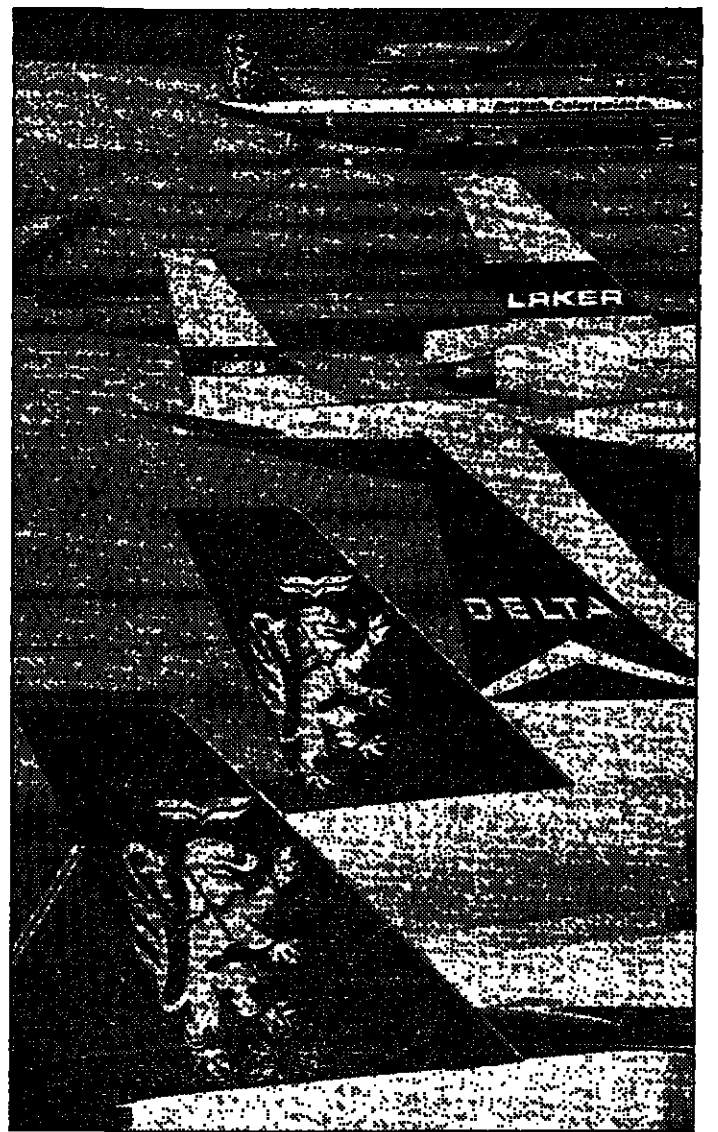
lapsed and most insist that the jets fly as much for other operators as it does for themselves.

Profits on these holidays vary wildly, and comparisons are made difficult by the fact that few companies are simply package tour operators—most have airline, hotel or other interests which make the accounts an intriguing if difficult read. Tour operators would, however, generally expect to show a return of between £5 and £10 per passenger carried in their after-tax figures.

Thomson's decision to ignore current market stagnation, and go for a much increased market share via a tough sales stance means that some operators may be tempted to sacrifice margins in order to stay in the race. For those industry observers who have been predicting a re-run of the late 1960s position, when profits went overboard in the course of a search for growth, this can only mean a confirmation of a pessimistic view of overall financial stability.

It does, however, also mean that 1981 is likely to be a buyer's market—that is, of course, if you are part of the population which has a secure job and a reasonable income.

How long-term planning can come unstuck



Glyn Genn

With an abundance of fuel and a surfeit of seats it is now cheaper per mile to fly from London to Hong Kong than it is to travel by Underground from the Bank to Bond Street

THE OVERALL stability of the travel industry worldwide is remarkable. Things may be bad, but still 1980 is likely to see an increase in the number of people who leave their own shores for foreign ones.

Yet, while the total figures may remain impressive, this surface calm disguises waters turbulent with cross currents. The fact that the British are sunning themselves in Miami does not help the Norfolk Broads boat operator who this summer has seen a 20 per cent drop in custom, nor the Tenerife hotelier who is cutting margins to the bone just to stay in business.

While the statistics may show that there are more travellers than ever, airlines will be flying the north Atlantic this autumn with hundreds of empty seats, underlining the basic problem that tourism is an industry which relies on long-term investment—in airports, hotels, aircraft and ships—and yet is subject to violent fluctuations due to short-term factors.

The aircraft which are now flying empty are wide-bodied jets ordered perhaps years ago to replace archaic 707s and to meet projected surges in demand. The mid-seventies saw an average rise in world tourism of 18 per cent a year, according to the World Tourism Organisation, a rise which dipped to four per cent in 1979—still a rise but alarmingly less than had been suggested when the new aircraft were ordered. This year's growth looks like being much the same.

Nor are the fluctuations simply overall ones. The strength of sterling, for example, and the relative weakness of the dollar in the earlier part of this year, severely distorted the market place.

Meanwhile an abundance of fuel and a surfeit of seats on such routes as those to the Far East have helped produce the remarkable situation where it

is cheaper per mile to fly from London to Hong Kong than it is to catch an underground train from the Bank to Bond Street.

In these circumstances a huge question mark is raised over the long-term prospects for such routes as Europe-Far East as far as budget-priced traffic is concerned. No wonder hotel groups have shown little enthusiasm for plunging into a spate of building to meet the sudden demand. Fortunately while traffic from Europe, and notably the UK, may be well up, the Taiwanese and Koreans are travelling much less, freeing beds for visitors from further afield.

Unfortunately, switches in the market like this cannot always be relied on. Britain, for example, has seen a considerable fall off in American and Arab custom but these visitors have been more than replaced, numerically, by people from Europe.

Unfortunately for the balance of payments, these new visitors are not spending anything like as much as the tourists they have replaced.

The result of all this is that London's hotels especially have been forced to accept price rises which are somewhat below the rate of inflation. Even so, comparisons of figures between now and four years ago in dollar terms, given UK inflation, changing currency values, and altered VAT, are worrying, particularly if you are an American.

It produces the unfortunate position of declining margins in a hotel industry whose customers are complaining of being over-charged.

The net result is bleak forecasts from such hotel industry-watchers as Pannell Kerr Forster and Company. "It is unlikely that any real improvement in this situation will occur within the next year," it recently pronounced. "The continuation of the Government's monetarist policies in

regulation is causing considerable pain to the airlines. As Mr. James McGovern, UK manager for Northwest Orient, says somewhat graphically: "I think some of these carriers may indeed go down the tube."

The question is not only about the ability of any particular airline to stay in business, although for some that may be difficult enough. It also concerns the ability to raise enough funds to buy replacement aircraft.

Vastly reduced margins may be acceptable for a brief period of shaking out among airlines,

but if that shake-out time is over-extended then the problems could become severe. The airline industry, BTW, is in these circumstances a huge question mark is raised over the long-term prospects for such routes as Europe-Far East as far as budget-priced traffic is concerned. No wonder hotel groups have shown little enthusiasm for plunging into a spate of building to meet the sudden demand. Fortunately while traffic from Europe, and notably the UK, may be well up, the Taiwanese and Koreans are travelling much less, freeing beds for visitors from further afield.

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MEN AND MATTERS

Cheers for cars
boos for Carter

Not even the relentless onslaught from the Japanese car industry can mar the razzmatazz which delights America each year as the major motor companies wheel out their new offerings.

Chrysler, bailed out by Uncle Sam to the tune of \$1.5bn earlier this year, has been concentrating on the traditional showbiz trappings of the industry—driven by Frank Sinatra, parties and T-shirts. And it has my nomination for the most tasteless gesture of the year for its gift to journalists of a cigar and birth certificate announcing the arrival of the new "K" models.

All this seems to reflect the style of the Chrysler boss Lee Iacocca, whose élan has been only partially cramped by an order from Washington not to go overboard with the publicity. One absence this year of a New York Press launch.

Meanwhile, Iacocca's former company, Ford, has been steering more for political ground. Philip Caldwell, a chairman colourless by contrast with Iacocca, surrounded himself with congressmen, state governors and the U.S. transportation secretary for the roll-out of the first Ford Escort-Lynx from the company's assembly plant at Metuchen, New Jersey.

Patriotism here from all sides, with Neil Goldschmidt, Transport Secretary, warning foreign car makers that the U.S. was not only going to drive them back into the sea but pursue them in their home markets, too. But Caldwell, said to say, appears to have overdone the political back-up. This is, after all, election year, and the rival Governors from New Jersey and New York were quickly into the point-scoring with sartorial jibes and an infantile, labyrinthine wager designed by Governor Hugh Carey to prove that his New York shoe industry had been hit as hard by imports as

"Now if they could only produce a cheap substitute for housekeeping money as well."

John Byrne's car makers in New Jersey.

Ultimately, however, Carey fared worst in the exchanges. Recently converted to the Carter faith, and letting the audience know it, he found himself the target of the day's only round of boos, hisses and raspberries.

Big spender Sluggish though the betting is on the U.S. presidential election, the action perked up briefly in the Playboy betting chain this week. I understand that even the most laid-back of British executives, Victor Lowmes, sat up sharply on hearing that one of his customers, with either stunning presence or money to burn, was off-loading large wads of notes on outsider John Anderson.

The Playboy till rang first on Tuesday when a caller slid \$3,000 across the counter in Old Brompton Road for investment on Anderson's nose at 25-1. Lowmes's phone rang yesterday after the same man had popped up in Wardour Street, placed the same bet at

the same odds and had come back a little while later with a refilled wallet.

After consultation, our profigate punter was offered modestly shortened odds of 22-1 and obligingly raised his total outlay to a nice, round \$9,000. Standing to collect \$217,000 should his bets pay off, our hero is investing under a pseudonym, although he has described himself as "a millionaire from New York."

Lowmes, I hear, known for his robust ways, is less flattering.

Late riser

Vitriolic telexes, I hear, are whizzing across the Atlantic over the extraordinary decision by the New York Times to raise the UK price of its Sunday edition by £1 to £4 and the daily by 30p to £1.10.

All the more curious since the increases follow dramatic reductions in June in recognition of the strength of sterling. The double-shuffle, I hear, stems from a new distribution scheme under which the papers are now shipped 800 miles from New York to Chicago before being dispatched to Europe—and with consequently arrive two days after U.S. publication instead of only one.

Distributor Martin-Lavell has warned the paper that it stands to lose its subscribers in Britain, and the journal's London bureau has also chipped in with a demand for an explanation of the changes, which, I am told, "make no sense at all."

Wendell homes in

Mysterious figures, these headhunters, popping up from year to year on the end of the phone asking in confidential tones whether you would like to re-orient your lifestyle into a growth experience situation. Though the offer of a seven-figure salary is rarely far from my mind, it was more in the hope of learning a little more about his trade that I teased one of the game's independents, Wendell Clough, out in to the open.

Well met

BNOC has entered the philanthropy stakes with a £40,000 donation which will enable Glasgow University to hang on to its collection of Whistler paintings. In a have-your-cake-or-eat-it dilemma, the elders of the university discovered that, to pay for a new art gallery, they would have to sell a fair-sized chunk of its proudest pictures. The Glasgow-based state-owned oil corporation's cash will be matched pound-for-pound by the National Heritage Memorial Fund, virtually meeting the university's £85,000 target.

Vive le sport

Card in a Manchester shop window: "For sale: air rifle, natty and three kids."

Observer

1960 1980

INDUSTRIAL TRAINING SERVICE
20TH ANNIVERSARY
SPECIAL CONFERENCE
EMPLOYMENT AND TRAINING
IN THE
NEXT 20 YEARS
CHALLENGES, CHANGES, OPPORTUNITIES
A LEAD FROM THE CENTRE
SPEAKERS

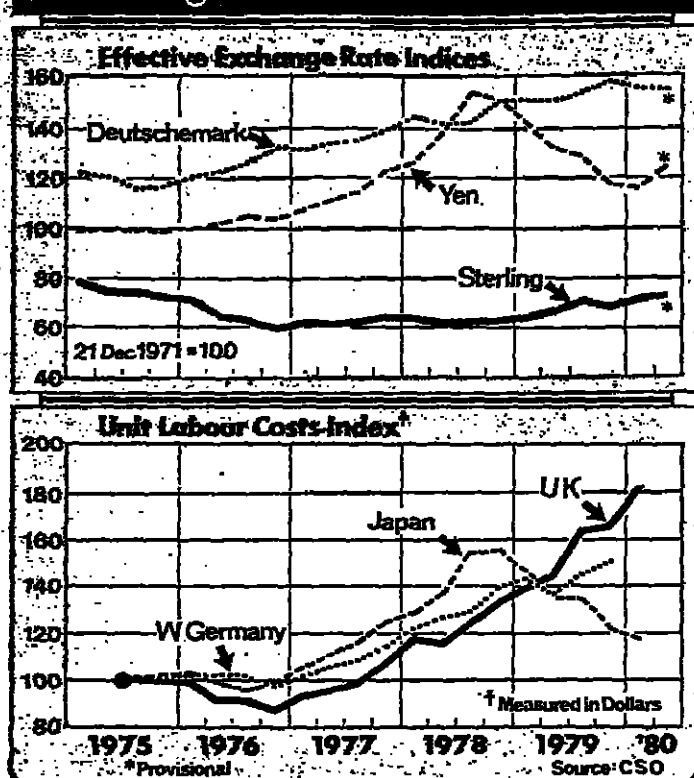
LEADING EMPLOYER—	Mr. JOHN RAY <i>Chief Executive, The Chloride Group</i>
LEADING TRADE UNIONIST—	Mr. FRANK CHAPPLE <i>Gen. Sec., E.S.T. & F.U.</i>
LEADING EDUCATIONALIST—	Sir ALEX SMITH <i>Director, Manchester Polytechnic</i>
GOVERNMENT—	Rt. Hon. JIM PRIOR <i>Secretary of State for Employment</i>
	Sir RICHARD O'BRIEN <i>Chairman, Manpower Services Commission</i>
CHAIRMAN	Mr. GEORGE LOWTHIAN <i>Chairman, I.T.S.</i>
	CONNAUGHT ROOMS, LONDON THURSDAY 18th SEPTEMBER 1980 09.30-7.00
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Observer

ECONOMIC VIEWPOINT

The real links between pay and jobs

Exchange Rates and Labour Costs



The initiating force which has unbalanced the labour market could in principle come from many directions. Some would say that it comes from an overvalued exchange rate. But this is simply untrue as a matter of recorded history. The business community is still too mesmerised by the sterling-dollar exchange rate, which reflects mainly the weakness of the dollar. The much more revealing trade weighted index, measuring the pound against a basket of currencies, has risen since 1977, by less than its fall in the previous two years. It is, moreover, still

this: "Labour represents 20 per cent of my costs. Even if these costs were reduced to zero, I would be uncompetitive at the present exchange rate." There is something badly wrong with a business for which that statement would be literally true. But let that pass. Such arguments reflect the fact that for companies that buy a lot of components or semi-processed raw materials, labour may well be only a small portion of their direct costs. But it enters their costs indirectly, too, via the costs of their suppliers.

To say that some pay levels are "too high" for full employment does not itself tell us why they have become too high; still less does it assign blame. Marks and Spencer could on this argument say that it is not responsible for the prices and salesability of its products, as the greater proportion of turnover is accounted for by the cost of the goods it sells. But, of course, it does not. It takes a great interest in the cost and quality of the products it receives from its suppliers.

And that is what the better firms are doing throughout industry. They make much less noise than those that are blaming lay-offs on the exchange rate or interest rates. During July about 320,000 people joined the unemployment register, and anyone who listened to the radio heard about them virtually lay-off by lay-off and closure by closure. But less was heard about the 260,000 people who left the register to obtain jobs.

There is now a great deal of evidence from opinion polls and elsewhere that workers do see the connection between pay and employment, and are willing to price themselves into jobs. If the Government were to "take

off the squeeze" (although there is really no squeeze—it would be a question of printing even more money and borrowing more) or even seem to do so, the new mood of realism would be lost. We would still have all the pain of the slump, but not even a reduction in inflation to show in exchange. This is the stage at which all past governments have panicked, so that all previous recessions have really been a waste of resources with nothing in return, except a subsequent short-lived boom, followed by yet another slump.

Now for a few complexities. The main over-simplification in talking about people pricing themselves out of jobs is that it is not clear whether the reference is to real earnings or to money earnings. Since 1977 both have been rising too fast; but the distinction does matter for longer term employment prospects. Money wages have been rising too fast in the sense that the whole pattern of money costs and prices has been rising too rapidly to maintain employment, given monetary and fiscal policies and the movement of the exchange rate.

All that the Chancellor and the Government can do to promote full employment is to make sure that the total level of demand in money terms—or money times velocity—rises at a reasonable rate.

Successive governments have more than fulfilled their part of the bargain. The goal of a high and moderately rising level of money expenditure as a contribution to full employment is not an invention of the so-called monetarists. It was stated clearly in the Coalition Government's Employment White Paper of 1944 when Keynes was in the Treasury. The White Paper

SHARES OF PROFIT* AND INVESTMENT IN NET OUTPUT

Measured by value added	Percentages				
	1951-55	1956-60	1961-66	1967-73	1974-78
Profits/value added	34.9	32.1	29.8	27.1	28.2
Investment/value added	38.7	39.8	35.4	24.4	36.1
Manufacturing	15.4	15.5	15.7	14.4	15.0
"Private services"	5.5	7.4	9.9	11.7	12.2

* Including depreciation, but excluding stock appreciation
Source: The Unemployment Policy Discussion in the UK, Maurice Scott, Nuffield College, Oxford

warned that if this expenditure was absorbed by higher pay and prices full employment would not be achieved. Gross National Expenditure (equivalent to GNP) has increased from £33bn in the first quarter of 1977 to £51.5bn in the same quarter of 1980. Of this 54 per cent rise, nearly half was in the last year. By no stretch of the wildest imagination is this "debationary." If this increment is taken in the form of high wages and prices, accompanied by stagnant production and low employment, there is little any "government" can do to preserve jobs. It does not follow, however, that ministers should take refuge in exhortation. The much more fundamental problem relates not to money wages but to real wages.

The figures that matter here are real wages as a proportion of value added. As the remainder of value added consists of gross profits, one can equally look at the profit ratio. The table shows a heavy fall in the profit ratio in manufacturing over the last few business cycles. By contrast, there has been a stable ratio for private services.

The way in which high real wages price workers out of jobs is a fairly subtle one. There is always scope for more or fewer people in, for example, care and maintenance. But the most important effect if wages are too high is that basic production methods will take on an excessively capital-using and labour-saving bias. The effect of real wages on employment can be a fairly long-drawn-out process. There are some areas, ranging from retailing to gardening, where methods can change quickly in response to relative changes in labour and capital costs. But there are many other areas—in services as well as manufacturing—where technological changes take years. It takes a long time for labour to price itself into or out of work in these sectors.

It is therefore wrong to look for the main effects of real wages on employment in year-to-year changes. The movement is rather from one business cycle to the next. The worrying aspect of unemployment has not been its rise in recessions but its long-term upward drift since the middle-1960s. I doubt if it has been aggressive

union pressure for higher pay, any more than Government financial policy, that has been responsible for the long-term rise in unemployment in most industrialised countries. Partly because of the emergence of newly industrialising countries, partly because of higher energy costs, and partly for other reasons, there has been a structural shift in demand away from the traditional manufactured goods traded by Western countries.

Faced with these structural changes, two responses are possible. One is an active search for the products and services which the West can sell at remunerative prices (newly industrialising countries do something with their export earnings; they do not just hoard them). Another is to accept low real earnings so that traditional goods can be sold against competition.

It is because there has been resistance both to structural changes and to the alternative of lower real wages that British employment prospects have suffered more than those of say Japan, Germany and Austria. The fact that wages in manufacturing are falling relative to wages elsewhere is one sign that adjustment is at last taking place. It is not an anomaly that workers in service sectors are doing better than those in manufacturing industry, but a delayed response to market pressures.

The changes in both average and relative real wages belatedly taking place are the clue to a restoration of better employment levels in future. A policy reversal now would stop these changes in their tracks and would take a frightful toll of job prospects in the future.

Samuel Brittan

Letters to the Editor

The price of sterling

From Mr. W. Houlahan
The price of sterling has been the back of over-priced supplies, and because of their logical desire for currency diversification of their portfolios, has created a special problem for the UK Government. Policies laid down in the period before last year's election victory, did not, it must be assumed, envisage an oil price explosion of the magnitude experienced in the past 18 months, and foresee the consequences which flowed from such an event. The burden of success in reducing inflation was inevitably going to be borne by the corporate sector; but it has been made intolerable by the developments in the real world. Foreign, and largely Organisation of Petroleum Exporting Countries, inquired, appetite for high yielding sterling dominated government paper has led to a sharp appreciation in the exchange rate of our currency, with adverse consequences for corporate profitability and employment.

It is not vital to explore ways of puncturing the foreign investors' demands for sterling denominated securities before there is a wholesale collapse of the corporate sector, and consequently, the sterling sector of the UK economy? Crossing fingers and hoping that something will turn up seems too risky a stance. Leaving the market to learn the hard truth about sterling, on the corpse of the corporate sector, is surely too negative an approach to the problems. As the survival of the corporate sector is paramount, then other lesser principles must be subordinate: negative interest rates on foreign owned sterling deposits and paper is a "sacrifice" well worth enduring. W. J. Houlahan, 20, Richmond Court, Queens Road, Kingston, Surrey.

Help for small business

From the Director, Institute of Small Business
Sir—Let us hope that any new steps the Government takes to help small business do not get it marching in the opposite direction to every other country. As John Elliott reports (September 2) in his review of Graham Bannock's discussion paper, most European countries (and the U.S.) are moving towards using commercial banks as a route through which to help small businesses. It would be ludicrous if Government ignored the most comprehensive banking network in the world in favour of alternative agencies however specialised and however high in quality. British clearing banks have over 12,000 branches distributed throughout the country. They are uniquely placed to deal with the outstanding problem of small businesses, which is that they too are widely distributed, and so difficult to reach. There cannot be many small business enterprises that do not have bank accounts and probably overdrafts. The value of this network (which is envied everywhere)

must override nearly every other consideration. There is continual argument about the nature and quality of the advice with which specialist agencies, banks and others encumber small businessmen. But everyone agrees that reaching him is the overriding task.

Many of the agencies have something special to offer to small business. The best way to get that advice across would be to wholesale it to the banks, leaving the banks to retail it to the customer through their 12,000 outlets. With support of this kind the banks may feel inclined to increase their level of risk by a per cent or two in determining their lending to small businesses. A small movement of this kind through so large a network would have enormous leverage in helping small businesses to start and grow. Peter Gorb, Institute of Small Business, London Business School, Sussex Place, Regent's Park, NW1.

Reducing spending

From Mr. J. Newman
Sir—The silly season for journalism has nearly slipped away, but I hope you will not mind me putting forward two schemes to assist Sir Derek Rayner in his efforts in cutting, firstly, civil service spending and, secondly, the number of civil servants, thereby also reducing spending. At any point in time during a budgetary period, the majority of budgets are proportionately underspent. In the civil service's case, there is one other factor: no carry forward of amounts underspent on a budget is allowed. Thus, there is always a rush to spend the doubly under-budgeted amounts in the last three months of the fiscal year, ending on March 31. To take advantage of these two factors, the financial year should be changed (possibly retrospectively) to December 31. Thereafter civil service departments would be given a budget for 1981, of four-thirds of what they had spent in the nine-month period up to December 31. At a stroke, the Government would reap the advantage of the underbudgeting and avoid the January to March spending rush. Further, a full review of the accounting procedures of the civil service should be undertaken to allow carry forward of expenditure and a proper division of expenditure into capital and revenue items. Further savings would result from these moves.

The second scheme comes from a desire to fully utilise a well-known computer configuration owned by the Government, called Ernie, in a drive to cut the number of civil servants. The first step would be to give every civil servant a number which would each month, be fed into Ernie. The computer would be programmed to produce, say, 1 per cent of these numbers per month with the result that the civil servants whose numbers were chosen would be made redundant. The first servant chosen would be the prize redemptor of the month and would receive a substantial sum of say, £100,000, and the next 1,000 would receive medium size prizes in addition to the normal redundancy terms, which would be given to all.

Of course, this scheme, to liberate the talent employed in the civil service to fructify the private sector, might deplete the civil service of too many in one department, but of course, one hopes that cross transfers would be allowed within the civil service. John A. Newman, Kingsgate House, 115 High Holborn, WC1.

What we want from Woolies

From Mrs. E. Adams
Sir—I note (September 2) that Woolworth intends to reduce prices by approximately 10 per cent in a bid to improve sales. May I be so bold as to suggest that it seriously considers reverting to stocking so many of the smaller items which one could always get in "Woolies" in days gone by, and cut out a lot of the larger slow sellers. I do seriously believe that it should consider looking back at the items which helped create the wealthy organisation it is today and stocking them again. I firmly believe this applies to a lot of shops. Mrs. E. M. Adams, 100, Burton Road, Clapton Park, ES.

Immunities of trade unions

From Mr. S. Abbott
Sir—Time and again your labour correspondents refer to sections of the Employment Act as limiting the legal immunities of trade unions (e.g., "TUC set to sabotage Act," September 1). The Act does no such thing. It leaves wholly untouched the trade union immunities which are enjoyed by no other persons or institutions in the country (including the Crown) and by trade unions in no other country. In all other democracies industrial relations are conducted between parties who are equal before the law, yet trade unions flourish. The relationship between this simple fact and comparisons of economic growth is, of course, another story. S. Abbott, Sumac Cottage, Harting, Hampshire.

The need for apprentices

From Mr. D. Jenkins
Sir—Alan Pike is to be congratulated on his article "Britain's antique apprenticeship system" (September 2). It does however contain a number of misleading statements. He says: "British manufacturing industry has been incapable of taking full advantage of previous economic upturns because of an acute shortage of skilled workers in crucial areas." The current report of the review panel set up by the Manpower Services Commission to look into the operation of the Employment and Training Act shows clearly that many have suspected for a long time—that skill shortages have never existed on anything like the scale that has been widely assumed, and that it is the inability of firms to make better use of the people they already employ. Your correspondent further asserts that the engineering industry needs 23,000 new apprentices a year. Nobody has

any idea what that number should be for two reasons: no information exists as to the number of skilled men employed in this country or as to the number of jobs that exist demanding the skills traditionally associated with an apprenticeship. The typical employer when asked how many skilled employees he has, will state the number of people who are paid the "skilled rate." The vast majority of employees paid the "skilled rate" work at jobs that can be learned in months, weeks or even days.

The article joins in the modish pursuit of sporting out national hairshirts regardless of the facts of the case, by making some unflattering comparisons with our European neighbours. We are told that the number of young people entering apprenticeships or full-time vocational education in the UK is a fraction of that in our European counterparts. To take one example, if we examine the German figures more closely we shall conclude, as did Dr. Beatrice Reubens of Columbia University (1977), that not only was the German apprenticeship system very different from that of the UK, but that there were strong indications that over-training was taking place on a large scale—with the result that "apprenticeship may be producing more skilled entrants than the economy can absorb."

We are currently witnessing a debate strongly reminiscent of the 1960s in which it is the official platform that the country needs a vast investment in the training of skilled people. The case has yet to be made. David Jenkins, Chantry House, Landford Road, Putney, SW15.

Managing funds

From Mr. B. Fegan
Sir—An appalling omission in Eric Short's Saturday article "Link for success" (August 30) left me both surprised and disappointed. The article was devoted to the question of how to make the most of the article misleading, although obviously unintentionally. While I accept the overall concept of the benefits of unit-linking, Mr. Short has ignored the most exciting, most potentially profitable and valuable aspect of unit-linking, i.e. the facility offered by most leading offices of flexibility... the ability to switch from one major investment sector to another, thus consolidating gains and capitalising on the potential growth of a different sector.

I see little point in asking companies for the results of their best-performing funds when with a modicum of common-sense an infinitely better result could have been obtained with the intelligent use of the switching facility. Similarly, Mr. Short's final sentence is something of a non-sense. Investors only "have to get it right at outset" if they intend to stick to the safe, unspectacular growth pattern of the "deposit" type of fund. Funds, whether in pensions, savings plans or lump-sum investments should be monitored so that profits can be maintained and an active investment pattern used to the fullest advantage, to the overall benefit of the client and, indeed, to the enhancement of the unit-linked companies as a whole. B. D. Fegan, 11a, The Strand, Exmouth, Devon.

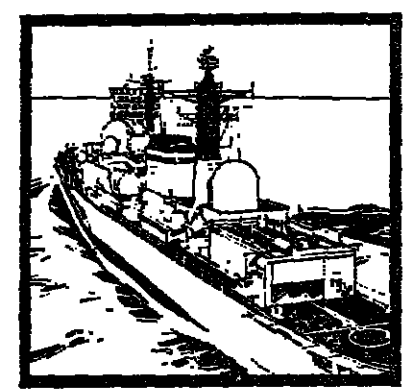
Today's Events

GENERAL
UK: Mrs. Margaret Thatcher begins two-day visit to Orkney and Shetland.
Baroness Young, Education Minister, speaks to annual conference of Association of Preparatory Schools, Oxford.
Trades Union Congress annual conference continues, Brighton.
British Association for the Advancement of Science annual meeting continues, Manchester.
Association of Chief Police Officers' annual meeting concludes, Preston.
Institute of Directors conference—Beware the Vth Directive, London.
Rival groups in Westward Television boardroom dispute

appear before Lord Justice Dillon to resolve dates for extraordinary meetings.
Exhibition Eighty (energy and engineering) opens, Newcastle upon Tyne (until September 13).
European Open Golf Championship starts, Walton Heath, Surrey (until September 7).
Overseas: Second regional meeting of leaders of 16 Asian and Pacific Commonwealth countries opens, New Delhi (until September 8).
Financial Times conference opens on the new Sri Lanka—opportunities for business,

Colombo (to September 5).
OFFICIAL STATISTICS
Department of Industry issues August provisional figures of vehicle production. Central Statistical Office publishes second quarter figures for UK balance of payments.
COMPANY MEETINGS
Allanby London Properties, Winchester House, 100 Old Broad Street, EC 2, 12.30.
Birmingham Mint, Chamber of Industry and Commerce, Harborne Road, Birmingham, 12. H. P. Bulmer, Green Dragon Hotel, Broad Street, Hereford, 2.30. Cawdaw House, Lower Broughton Road, Salford, 12. Daelan, Connaught Rooms, Great Queen Street, WC 2, 12.30. G. M. Firih Metals, Victoria Hotel, Bradford, 11.30.
FINAL DIVIDENDS: British Electric Traction. Interim dividends: Blackwood Hodge, British Petroleum. Cadbury Schweppes, Charterhouse Group, Costain Group, I. J. Dewhurst Holdings, Invergordon Distillers (Holdings), London and European Group, Midland Industries, Morgan Crucible, Northern Engineering Industries, Nu-Swift Industries, Sharnes Ware, Winston Estates.

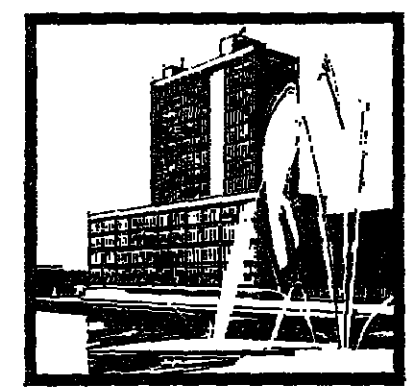
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H.M.S. Ark Royal, the largest aircraft carrier to see service in the Royal Navy and H.M.S. Renown, a nuclear powered submarine are just two of the outstanding naval vessels commissioned from Cammell Laird in over 150 years of shipbuilding. Latest in a long line of warship and merchant vessel construction is a type 42 destroyer, H.M.S. Liverpool, the third of the class to be built by the yard. The revolutionary extrusion construction process, developed in the U.K. by Cammell Laird, and the highly skilled local workforce has put the vessel some 12 months ahead of schedule.

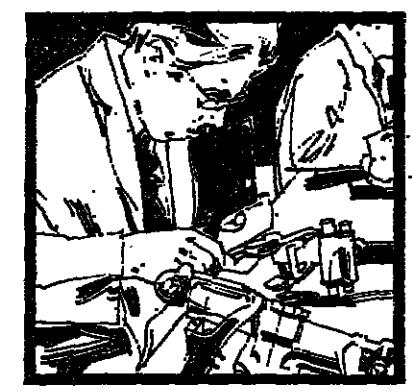
Glass Technology that leads the world.



Pilkington Group

Evolved from a small family business established in 1826, the Pilkington Group is now the world leader in glass technology due in main to their development of the 'float glass' production technique which is now licenced to 30 manufacturers in 18 countries throughout the world. Overseas earnings in 1979 totalled almost £268 million making the company one of the U.K.'s major foreign currency earners. Sir Alistair Pilkington F.R.S., Chairman, says "The people of St. Helens and district have a long tradition of work involving shifts and arduous conditions... We find our labour force keen and hard-working."

Aircraft Hydraulics for Boeing U.S.A.



A.P. Precision Hydraulics

A World leader in their field, A.P. Precision Hydraulics specialise in the development of hydraulic systems for military and civil aviation, marine markets and various industrial applications. Speaking from the Liverpool design and production facility, Mr W. Brewer, General Manager, says "We are proud of our growth and the stable industrial relationship that exists... I believe that the local labour has the skill and expertise to continue to generate more business for this area."

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Sun Alliance soars 70% —underwriting improves

IMPROVED UNDERWRITING results, higher profits from long-term business and buoyant investment income sent 1980 first-half pre-tax profits of the Sun Alliance Group soaring by nearly 70 per cent from £15.7m to £26.4m. Despite a substantially higher tax charge, shareholder's profits showed a similar rise from £9.5m to £16.7m.

The net interim dividend is lifted 1.5p to 15p. General business premiums rose 12.5 per cent from £27.2m to £30.8m, but growth was held back by the continuing strength in sterling. The underlying growth rate in premium income was 16.8 per cent.

Investment income advanced 15.5 per cent in sterling terms from £33.5m to £38.7m, but the true growth, ignoring currency fluctuations, was 19.1 per cent.

World-wide underwriting losses were cut from £20.1m to £12.5m, with the UK business showing losses reduced from £12.5m to £9.7m.

Sun Alliance is the largest house insurer in the UK and its personal account underwriting, helped by better weather, showed a 25m improvement, leaving the account only marginally in deficit over the period.

However, the UK motor account deteriorated over the period, despite better claims frequency, and losses were in excess of £3m. But the group intends to hold its motor premium rates, which were last increased in April, for the full 12 months.

Engineering and accident business were less satisfactory,

reinsurance was unprofitable and liability business suffered a loss arising from the strengthening of reserves.

Although business remains unprofitable in Europe, improvements in Germany and Holland resulted in underwriting losses being slimmed from £4m to £2.8m. Because of difficult trading conditions there were underwriting losses in both Canada and Australia. Losses in Canada rose 50 per cent from £80,000 to £120,000, while in Australia there was a turnaround from a profit of £200,000 into a loss of £1.8m. Elsewhere the absence of exceptional losses led to only a marginal deficit for the period against a £3.2m loss in 1979.

New life business declined with new annual premiums falling from £11.5m to £10.8m and single premiums from £8.3m to £7.5m. The decrease in annual premiums business reflects the dull mortgage market over the first half of the year.

World-wide underwriting losses were cut from £20.1m to £12.5m, with the UK business showing losses reduced from £12.5m to £9.7m.

Lex, Back Page

ROWLAND GAUNT

Pre-tax profits of Rowland Gaunt, the ladies' wear manufac-

turer, fell from £11,732 to £7,916 for the year to June 30, 1980, including interest receivable on short-term deposits of £390 against £1,335.

There was a tax charge of £4,041 this time compared with a credit of £4,127, and an extraordinary debit of £1,240 (nil). Following the omission of the interim dividend, directors are now passing the final. Last year there was a single net payment of 1.5p.

Woodward warns on second half

ALTHOUGH PROFITS and turnover of H. Woodward and Son, commercial vehicle distributor and bodybuilder, improved in the first half, management accounts in the second are showing a reduction in sales and a fall in profitability caused by the depressed economic climate.

An increased turnover for the half-year to March 31, 1980, of £8.4m compared with £5.35m, pre-tax profits rose from £184,344 to £196,342.

The company paid interest charges during the period of £73,388 against £52,577 and tax took £102,100 (£85,859). The interim dividend is unchanged at 0.5p net per 12 1/2p share—last year's final payment was 1.7p, paid from pre-tax profits of £430,849.

HIGHLIGHTS

Lex looks at the Stock Exchange Council's revised plans for the unlisted securities market. These look less restrictive than the proposals in last December's discussion paper. Three big composite insurance companies reported half-year results yesterday and all three—GRE, Phoenix and Sun Alliance—look likely to produce substantially higher profits this year. Elsewhere Lex considers some of the interesting consequences of Alliance Building Society's scheme to tap institutional sources of funds through yearling-type bonds and the column also notes BIOC's new ultra-cautious step towards Higgs and Hill. On the inside pages there are some very poor figures from Weir, and Black and Edgington also stands out as having surprised the market with its losses.

GRE profits expand 15% in first half

CONTINUING difficult underwriting conditions held back profits growth of Guardian Royal Exchange over the first six months of this year, with underwriting losses worsening marginally from £8.2m to £9.1m, despite improving figures from the UK, the U.S. and Germany.

However, investment income net of interest paid rose over the period from £37.2m to £41.4m and, together with a higher long-term surplus, resulted in pre-tax profits improving by 15 per cent from £31.4m to £36m. Tax and minorities accounted for £15.7m against £15m, leaving after-tax profit 24 per cent higher at £20.3m against £16.4m.

Lex, Back Page

Church lower halfway

TAXABLE PROFITS of Church and Co., shoe manufacturer, wholesaler and retailer, fell to £382,000 in the first six months of 1980, compared with £119m.

While every effort is being made to reduce overheads, say the directors, it is the level of retail sales in the autumn which will largely determine the final result for the year. The sooner the long-delayed cut in bank lending rate occurs, the better, they add.

They point out that the surplus for the first half of last year reflected a quite exceptional surge in sales between the announcement of the increase in VAT and its implementation.

The first half of 1980, on the other hand, has been affected by an increase of almost £200,000 in interest charges and the bringing forward of a wage award from July to April in line with the Multiple Shoe Retailers Association agreement.

The interim dividend is maintained at 2.5p—last year a total of 7.5p was paid from pre-tax profits of £3.11m.

Turnover rose by 15 per cent to £15.23m. After tax of £20,000 (£24,000) and minorities of £2,000 (same), the attributable surplus emerged at £560,000 (£682,000), of which £130,432 (same) is absorbed by dividends.

Underwriting losses improved marginally in Germany, amounting to £3.2m against £3.3m, but deteriorated significantly in Australia and Canada as expected. Business in the U.S., which included the results of Midwestern for the first time, showed a profit of £1.3m against a break-even position for the territory last year, despite keen competition. There was a small profit in Holland and losses in France were halved, but never-

Redundancy and interest costs hit Weir Group

ARISING MAINLY from problems at Weir Pumps, where there have been substantial cost over-runs on major contracts and where profit margins have been considerably lower than expected, the Weir Group, engineering concern suffered a £5.77m turnaround into losses in the first half of 1980.

After charging redundancy costs of £1.54m this time, and doubled interest charges of £3.66m, there was a pre-tax deficit of £2.42m for the 26 weeks to June 21, compared with profits of £3.35m for the first 25 weeks of 1979. It is expected that losses will continue in the second half, albeit at a reduced level.

Following the omission of last year's final dividend, no interim is now being recommended (£1.8634p net last time).

For the previous full year, profits before tax totalled £2.08m after losses of £1.27m in the second six months.

The directors say that first half results are extremely disappointing and much below their expectations held as recently as the annual meeting in May.

The setback reflects a combination of current losses, of late costs on contracts closed last year, of provisions against part of the order book and of heavy redundancy costs, they explain. Trading conditions and the economic and monetary background have continued to be difficult.

Comprehensive action to reduce costs has already been taken, including a reduction of some 900 in the staff and work-force at Weir Pumps, while further executive management changes are also being implemented. The directors believe that action taken and in hand will return Weir Pumps to a stable and profitable position.

The other parts of the group, although not without problems, continue to operate broadly in accordance with their budgeted performance. In particular the overseas companies, which are not beset by the problems of the UK economy, continue to show encouraging results.

Tax charge for the 26 weeks was £1.05m (£1.5m) and after minorities and extraordinary items, the group's attributable losses were £4.19m, compared with £1.81m profits. Earnings per share last time were 7.1p.

In consultation with its bankers and with Finance Corporation for Industry, the group has put in hand a full review of the scope of its operations and an assessment of future capital requirements.

Six months 1979 1980
Turnover 77,873 84,704
Profit 2,082 2,082
Redundancy costs 1,532 1,532
Associates 281 281
Pensions 2,416 2,416
Taxation 1,505 1,505
To minorities 140 140
Net loss 4,191 4,191
Extraordinary 505 505
Attributable loss 4,191 4,191
Profit, £ Credit.

Meanwhile, the banks and FCI have agreed on a basis for continued support for the group's operations (including bonding facilities in respect of home and overseas contracts) under which a measure of security has been obtained by way of charges over the assets of UK companies.

The directors say production capacity and costs are now being brought into line with the level of business that can realistically be expected in present difficult markets. This follows the closure of three loss-making subsidiaries since last November and the large reduction in overheads and the numbers employed at Weir.

Pumps and elsewhere within the group. They believe these measures should result in an improvement in the group's fortunes.

comment

Life has been very tough indeed for Britain's most important manufacturer of pumps and associated equipment. Weir has fallen almost 25m in losses at the pre-tax level and has further disappointed the market with an understandable passing of the interim dividend. The news yesterday sent the already depressed shares down from 25p to 25p after touching 20p; the price was as high as 70p earlier this year. The pre-tax loss can be attributed to more than doubled interest charges, a loss of possibly around £2m at the Weir pump business and reorgan-

connected with the discharge of 900 employees at Weir Pumps. The other parts of the group seem to be trading reasonably well and the overseas companies, which last year supplied around one-third of profits, are holding their own despite the challenge of strong sterling. But 1980 will be a year of loss and by the end of the current period, the group's second half performance may produce a total loss of £3.5m or more. Meanwhile, the group's financial situation will be under scrutiny by both the Finance Corporation for Industry and Weir's bankers. These two backers have put out a safety net for the group which includes a link between borrowings and assets as collateral. This, together with the group's previous and planned rationalisation and management changes, should provide scope for recovery next year, but the short-term picture looks grim.

Investment and long term surplus lift Phoenix by 21% midway

UNDERWRITING RESULTS of Phoenix Assurance deteriorated further over the first half of 1980, rising from £8m to £9.2m, arising from higher losses in both the UK and U.S. But these were more than offset by a 13 per cent rise in investment income from £21.5m to £24.7m, and more than doubled profit from long term business.

This resulted in pre-tax profits improving by 21 per cent from £14m to £16.9m. Higher tax charges and minority interests cut the net profit rise to 16 per cent from £8.2m to £9.5m, the earnings per share rising from 13.6p to 15.7p. The interim dividend is increased from 5.8p to 6.5p.

Net premiums written on general business advanced 7 per cent from £130.6m to £139.6m, the true growth rate, ignoring currency fluctuations, being 13 per cent. Investment income showed a real growth rate of 21 per cent.

Good premium growth generally in the UK was accompanied

by good results in the second quarter in commercial fire, consequential loss and private motor accounts which were in profit in the second quarter.

But this was offset by household business showing a further loss amounting to around £2m. Coupled with a deterioration in the Republic of Ireland, the home fire and accident account as a whole showed a 4m higher loss at £4.4m.

Underwriting losses in the U.S. declined further from £1.1m to £2.5m in line with the deteriorating trend in that country. The operating ratio worsened from 101.9 to 106.1.

Business in Europe maintained the improvement evident earlier in the year and the second quarter brought a better result in Canada. Underwriting conditions in Australia remained difficult, but elsewhere profits were earned in most areas.

Buoyant new long-term business in most areas of operation is reported by the company for the first half of the year, with

new annual premiums jumping 40 per cent from £7.6m to £10.7m, while sums assured improved 36 per cent from £906m to £1,230m and annuities by over 50 per cent from £9m to £13.8m.

Group life and pensions business, individual pensions and protection contracts all moved ahead steadily. However single premium business fell from £13.4m to £11.9m. The linked-life subsidiary, Property Growth, recorded a substantial rise in regular premium business and consolidated last year's strong growth in single premium business.

Six months 1979 1980
Net premiums written: 193.5 180.5
General 24.7 21.8
Investment income 26.7 21.8
Underwriting loss 9.2 8.0
General 2.3 1.0
Long-term profits 0.9 0.8
Expenses 16.9 14.0
Taxation 5.4 4.7
Profit before tax 2.0 1.1
To minorities 0.5 0.2
Net profit 1.5 0.9
Lex, Back Page



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Syltore £1m finance to help expansion

Syltore, the engineering and electrical distribution company, is to raise nearly £1m from Equity Capital for Industry (ECI), shareholders were told at yesterday's annual meeting.

The company will issue 199 per cent convertible cumulative preference shares of £1 each at par to ECI—set up by financial institutions to provide equity finance for companies—to raise just over £970,000, net of expenses.

Pre-tax profits of Syltore moved from £1.4m to £1.8m in the year to March 31, 1980, with turnover totalling £18.1m (£14.7m). As well as reducing short-term gearing, the new funds will also aid Syltore's expansion plans.

The company wants to raise UK production capacity, the Drum Engineering Company in-

cluding the enlargement of the tanker fitting facilities. It also intends to set up manufacturing facilities in the U.S.

These facilities will be in Kentucky, where the company already has a sales and service operation. The move will be entirely financed by local term borrowings.

The company said yesterday that results for the first half would inevitably reflect the downturn in activity in the UK since the start of its financial year. But export orders had been maintained, although sterling's strength had affected margins.

The shares to be issued to ECI will be convertible between 1983 and 1990 at the rate of 100 ordinary shares of 25p each for every 205 convertible preference shares of £1 each.

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corre. div.	Total last year
Black & Edgington int.	Nil	Oct. 17	2.5	5
Church & Co. int.	2.5	2.5	—	7.5
City & Comm. Inv. int.	1.5	Sept. 20	1.35	—
I. J. Dewhurst int.	0.45	Nov. 27	0.38*	1.35*
Guardian RE int.	6	Jan. 6	5	13.5
Ne-Swift Inds. int.	0.84	Oct. 13	0.84	2.05
Phoenix Ass. int.	6.5	Jan. 2	5.8	13.3
Pritchard Services int.	1	Oct. 24	0.8	2.25
Sun Alliance int.	15	Jan. 5	13.5	28
Weir Group int.	Nil	Jan. 5	1.86	1.86
H. Woodward, Son int.	0.5	Oct. 17	0.5	2.2

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues.

TEX ABRASIVES

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A difficult year

In his statement to shareholders of Tex Abrasives Limited, Mr. L. Evelyn-Jones, M.B.E. the Chairman, said:

The year under review, as for most companies, was one of considerable difficulty owing to industrial disruption, particularly the engineers' dispute, and general depression in most of the industries which we supply.

In the circumstances I am therefore happy to report that the Group profit before taxation for the year ended 31st March 1980 amounted to £379,756 compared with £367,888.

Turnover increased from £5,804,409 to £5,710,581 and profit before taxation increased by nearly £12,000.

Your Directors have recommended a final dividend of 2.2245p net per share which, together with the interim dividend of 0.75p, makes a total distribution of 3.17345p net per share, which is the same as last year. These net dividends, together with tax credits, are equivalent to gross dividends of 4.5335p per share.

SPAIN

September 3	Price	% + or -
Banco Bilbao	252	+4
Banco Central	252	—
Banco Exterior	208	—
Banco Hispano	225	+2
Banco Ind. Ce	138	—
Banco Madrid	141	—
Banco Santander	252	+12
Banco Unio	138	—
Banco Vizcaya	215	—
Banco Zarago	215	—
Dragados	123	—
España	62.50	-0.20
Fecsa	62.50	-0.20
Gai. Preciados	33	—
Hidro	67.70	+0.20
Industria	64	-0.50
Petroler	109	—
Petroler	87	—
Sogefia	107	—
Telefonos	65.50	+0.30
Union Elect.	65.50	+0.30

have rescued the company.

Shareholders are also told that the so far unaudited accounts for the year to February will show a pre-tax loss of £126,000. This translates into an attributable loss of £49,000 after a £75,000 tax credit and £55,000 from the profits of property sales less £45,000 cost of the boardroom changes in terms of professional fees.

The 1979/80 figures have been restated to show a pre-tax profit of £99,000 resulting in an attributable loss of £94,000 which, together with a dividend payment of £31,000, meant a £126,000 deduction from reserves.

They also warn that the accounts have been prepared on a going concern basis and that the value of assets during the breakup now planned are likely to be less than shown in the accounts. Meanwhile, no dividend is to be paid.

COMPAGNIE FINANCIERE DE SUEZ			
Société Anonyme registered in France with a capital of Frs. 939,383,300			
Registered Office: 1, Rue d'Antony, 75008 PARIS			
Financial year from January 1 to December 31			
STATEMENT OF INCOME FOR THE FIRST TWO QUARTERS 1980 (compared with the same period 1979)			
Portfolio income	1979	1980	
First quarter	4,034,632.70	5,792,054.80	
Second quarter	139,869,902.03	153,256,254.38	
sub total	143,904,534.73	159,050,309.18	
Total amount of other income	2,627,455.34	4,967,350.90	
First quarter	3,207,908.63	8,745,204.49	
Second quarter	5,835,369.97	13,712,555.38	
sub total	149,739,898.70	172,762,864.56	
GRAND TOTAL			

It should be noted that, in the case of portfolio investment companies, comparisons are only significant over a whole financial year.

London, 11th August 1980

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3R 8EB Telephone 01-421 1212

1979-80	Company	Price	Gross	Yield
High Low				
80 21	Airphage and Rhodes	52	6.7	12.9
170 52	Bardon Hill	170	8.7	5.7
100 74	County Cars 10.7% Pl.	74	15.3	20.7
101 83	Deborah Ore	83	5.5	6.6
125 88	Frank Horsell	125	6.7	5.4
129 87	Frederick Parker	87	11.0	18.4
158 38	George Blair	38	16.5	18.7
84 45	Jackson Group	45	8.0	7.3
183 103	James Burrough	103	31.3	10.2
305 242	Robert Jenkins	242	15.1	6.9
222 175	Torday	175	12.4	7.0
34 10	Twinkl Oak	10	15.0	17.6
80 70	Twinkl Oak 15% ULS	70	3.0	8.5
100 23	Unilock Holdings	23	5.7	5.7
100 42	Walter Alexander	42	12.1	4.9
245 139	W. S. Yates	139		

† Accounts prepared under provisions of SSAP 15.

Transerra Business Brief

Donald Last

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MINING NEWS

Poseidon profits improve with strength of gold

BY GEORGE MILLING-STANLEY

THE STRENGTH of the gold price in the year to June 30 has boosted more than doubled the profits for Poseidon, the company which highlighted the boom in Australian nickel exploration shares in the late 1970s.

Poseidon's net profit for the period was \$7.05m (£3.53m), up from last year's \$2.12m. Earnings came out at 42 cents a share compared with 12 cents, and the final dividend of 5 cents lifts the total for the year to 10 cents. This is the first year in which Poseidon has been in a position to pay a dividend.

Poseidon said yesterday that the 332 per cent rise in profits was a result of the sharp improvement in the gold price, which boosted the earnings of the Western Australian gold mining concern, Kalgoolie Lake View (KLV), in which Poseidon has a 47 per cent stake.

The stake in KLV came about through the purchase of Lake View and Star, with the intention of converting the gold mine's processing plant to the refining of nickel sulphide from Poseidon's Wadda mine, subsequently sold to Shell.

KLV itself has a 32 per cent interest in Kalgoolie Mining Associates (KMA), which operates the Mount Charlotte and Flinellon gold mines.

KMA's production from the two mines during the year was 107,335 fine ounces compared with 115,710 ounces last year.

ENDEAVOUR TAKES COLLIERY OPTION

Australia's Endeavour Resources, which recently lost a long-running battle to take control of White Industries, has

accepted from White a six months' option to acquire a 50 per cent interest in Ashford Colliery. The option over the colliery, in New South Wales, bears an exercise price of \$55m (£2.5m).

WMC in talks on titanium joint venture

THE MAJOR Australian mining house Western Mining (WMC) has disclosed that it is having discussions with two leading U.S. companies about the construction of a titanium sponge plant in Australia. The U.S. companies involved in the negotiations are General Dynamics and Pratt and Whitney, a subsidiary of United Technologies.

Sir Arvi Parbo, chairman of WMC, said yesterday that a decision on the venture is expected in about two months.

Earlier this week, the company declined to comment on Australian Press reports to the effect that it was considering taking part in a joint venture to build a \$100m (£50m) plant to produce titanium in sponge form.

The metal, which is in short supply in the West, is used in both the civil and military aerospace industries.

Pritchard up and on target

A 34 PER CENT advance in pre-tax profits from £1.04m to £1.39m was achieved by Pritchard Services Group in the first half of 1980 on sales up to £31.5m at £39.7m.

Mr. Peter Pritchard, the chairman, says that the company's principal activities, which include building and stone cleaning, security services and linen hire, remain buoyant. "We have confidence in the continued growth and demand for the services offered by the group."

In the light of the latest management accounts and projections the directors anticipate that profits for the current year will be up to expectation. As known, in his annual report for last year, Mr. Pritchard was forecasting a level this time comfortably in excess of the £2.7m pre-tax profit for 1979.

After tax of £555,000 (£44,000) stated half-time earnings per share were ahead 43.4 per cent at 3.23p, against 2.27p. The net interim dividend is raised to 1p (0.5p) and the board expects to recommend a total of not less than 3.5p compared with last year's 2.25p.

Half-year profit was struck after interest up from £18,000 (£8,000). The attributable surplus emerged at £322,000 (£173,000).

comment

In its fight to fend off a feared bid from Provincial and Mr. Michael Ashcroft, Pritchard Services has been expected to have a further round of negotiations in its earlier-than-usual interim statement. Pre-tax profits are up 34 per cent, earnings per share 43 per cent and the directors have undertaken to raise by over half the total dividend. Foreign operations, which accounted for 56 per cent of turnover but only 32 per cent of profit last year, have improved their performance as have the Middle East associates and the whole group is benefiting from a very selective capacity on a very selective basis.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY
Interim—Blackwood Hodge, British Petroleum, Cadbury Schweppes, Chartered Bank, Costain, General Mining Union Corporation, Inverclyde Distillers, London and European, Midland Industries, Morgan Crucible, Northern Engineering Industries, Sharncliffe, Thurgate, Waddell, Western Estates.
Finals—Bentley Consolidated Rubber, British Electric Traction, Grimsby, New Central Wireworks.

FUTURE DATES
Interim—Bentley Consolidated Rubber, British Electric Traction, Grimsby, New Central Wireworks.
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Nu-Swift holds profit but warns on second half

Taxable profits of Nu-Swift Industries improved marginally in the first half of 1980 from £314,000 to £320,000 on turnover of £224,000 higher at £7.03m.

However, the directors warn that the company may not be able to match the same level of profitability in the second six months. Order intake levels in the last three months, they say, have shown a downward tendency and therefore they feel it unwise to make any quantitative forecast for the whole of 1980.

Referring to the first-half figures, the board says that it earned profits in excess of £500,000 and to maintain margins at the 1979 level is considered satisfactory.

Although turnover was up on the comparable figure, volume was down. The order book has also been reduced since the beginning of 1980 and now stands at £700,000. The company commenced the year with an order book of £1.01m, which was 20 per cent higher than at the same time the previous year.

The directors add that business confidence has been ebbing steadily since late 1979 and has continued into 1980. The second half of the year is really going to be a tough and testing period, they warn.

High interest rates, worsened by the strong pound, are only two factors limiting the company's investment intentions. More fundamentally, the directors

say, is the complete uncertainty about demand levels and generally a grave shortage of internal finance.

But the company is continuing to keep its stocks and customers under tighter control. Its liquidity, although not as satisfactory as it would like, has improved and continues to do so. The cash flow has not deteriorated.

The directors say they are determined to sell themselves out of the present recession by not only continually reviewing but increasing their efforts wherever and whenever necessary. But they add that their optimism must be subjected to a considerable amount of realism. It is their responsibility, they say, to anticipate and get ahead of events rather than letting them occur without challenge.

Profit for the six months after minorities showed a rise from £534,000 to £545,000. UK turnover during the period rose to £3.02m (£4.17m) but overseas sales showed a drop from £2.04m to £1.2m.

The interim dividend is a same-again 0.54p net. Last time a total of 2.05p was paid from taxable profits restored at £900,000. The adjustment to the 1979 figure was made following a loss by a Spanish subsidiary of £14,000 in excess of the amount included in the group accounts. The final audited results of this company have only just become

available and the loss will be incorporated in the 1980 accounts as a prior year adjustment. Nu-Swift manufactures fire extinguishers and extinguishing agents.

comment

Perhaps chastened by last year's missed profits forecast (and a further downward revision yesterday), Nu-Swift is being cautious about second half prospects. This may be wise as the Spanish operation, which was expected to move into the black this year, recorded a sizeable first half loss and remains an unpredictable drain on earnings. Even excluding Spain, Nu-Swift is having a difficult time abroad with overseas sales contributing under 30 per cent of the total compared with a third last time. With home demand depressed and no new products due until next year, the immediate outlook is drab. Nu-Swift seems incapable of pushing earnings above the £1m mark under which they have languished for the past decade. It has substantial net cash resources (over £300,000 in the last balance sheet) but its recent spending spree, notably Spain, have not proved roasting successes. Assuming profits after minorities of £900,000 for the year, the shares trade on a prospective fully-taxed p/e of over 10—on yesterday's price of 23p. Given the soggy record, this is asking a lot. The yield is 13.2 per cent on a maintained final dividend.

Guardian Royal Exchange Assurance

Interim Statement

The Directors of Guardian Royal Exchange Assurance Limited announce that an interim dividend in respect of the year 1980 will be paid on the 6th January, 1981, of 8.0p per share (1979, 5.0p per share) which, with the tax credit available to eligible shareholders, is equivalent to 8.57p per share (1979, 7.14p per share). This dividend will be paid to holders of ordinary shares whose names appear on the register on the 21st November, 1980.

The increase in the interim dividend is in accordance with the previous announcement in the Chairman's annual statement.

The unaudited results for the first half-year are:—

	First 6 Months 1980	First 6 Months 1979	Year 1979
Premiums Written			
Fire, Accident and Marine	388.4	344.5	660.7
Investment Income	45.9	40.9	90.3
Less: Interest paid	4.5	3.7	7.9
	41.4	37.2	82.4
Profits			
Long-term	3.7	3.0	7.0
Short-term (Loss)	(9.1)	(8.8)	(13.6)
Profit before taxation	36.0	31.4	75.8
Less taxation and minorities	15.7	15.0	34.8
Profit after taxation	20.3	16.4	41.0
Preference Dividend	0.1	0.1	0.2
Ordinary - Interim Dividend	7.5	6.3	17.0
	7.6	6.4	17.2

	First 6 Months 1980	First 6 Months 1979	Year 1979
Investment Income			
Underwriting	1.7	1.7	4.7
Investment	2.6	2.1	4.8
Underwriting	2.1	1.8	4.8
Investment	2.5	1.4	3.1
Underwriting	17.2	16.1	35.6
Investment	10.3	9.1	20.1
Underwriting	41.4	37.2	82.4

	First 6 Months 1980	First 6 Months 1979	Year 1979
Investment Income			
Underwriting	1.7	1.7	4.7
Investment	2.6	2.1	4.8
Underwriting	2.1	1.8	4.8
Investment	2.5	1.4	3.1
Underwriting	17.2	16.1	35.6
Investment	10.3	9.1	20.1
Underwriting	41.4	37.2	82.4

	First 6 Months 1980	First 6 Months 1979	Year 1979
Investment Income			
Underwriting	1.7	1.7	4.7
Investment	2.6	2.1	4.8
Underwriting	2.1	1.8	4.8
Investment	2.5	1.4	3.1
Underwriting	17.2	16.1	35.6
Investment	10.3	9.1	20.1
Underwriting	41.4	37.2	82.4

Application of exchange rates has depressed premium income by approximately £11m, investment income by £3.8m and increased the short-term underwriting loss by £0.3m.

Investment income and Life profits have risen satisfactorily but underwriting conditions remain difficult. The improvement in the United Kingdom was held back by a substantial marine loss of £1.8m. As expected our results deteriorated in Australia and Canada whilst Germany was unable to effect any material improvement. Our business in the United States of America, including that of Midwestern for the first time, also encountered keen competition and the underwriting profit achieved there is gratifying. Good results were reported by Brazil, Hong Kong, Pakistan, Portugal and Thailand. There was a small profit in Holland and our loss in France was halved.



Guardian Royal Exchange Assurance

Royal Exchange, London EC3V 4ES

Canadian earnings round-up

OUT of a total of eight natural resources companies, seven based in Canada and one with substantial Canadian interests, no less than six have managed to increase their latest net earnings.

By far the most spectacular performance comes from the Vancouver-based Tech Corporation, one of Canada's fastest growing natural resources groups, reports John Sganich from Toronto.

Tech's net profits for the nine months to end-June soared to \$30.4m (£10.9m) or \$1.19 per share against \$12.6m or 67 cents a share during the same period last year.

Earnings per share have been calculated on an average of 25.2m shares this year compared with 18.7m last year. Net profits include investment gains of \$5.3m, up from \$2.7m.

The profits surge is attributed to higher metal prices and substantially improved oil and gas revenues.

First-half net profits at the Netherlands-based Patino, which has extensive mining interests in the Chibougamau district of Northwest Quebec, more than doubled to U.S.\$14.6m (£8.04m) from the \$7.2m in the same

period last year.

Earnings per share jumped to \$5.47 from \$2.40 on revenue of \$93.4m compared with \$66.2m.

The company's 34 per cent share of the earnings for the first half of 1980 of Expor Equities, which in turn holds about 48 per cent of Braseau, has been included in the second quarter profit.

Results from the Canadian mines rose significantly as improved metal prices offset a slight decline in production.

The Quebec gold producer Camflo Mines has increased its first-half net profits to \$3.7m (£2.04m) from \$5.2m. Gold revenue advanced to \$18.3m from \$10m and oil and gas income to \$2.6m from \$1.6m but the company's overall performance continues to suffer from the losses of the La Luz coal subsidiary.

Labrador Mining, the Hollinger Argus subsidiary currently undergoing a major corporate restructuring, reports a first-half profit of \$312.5m (£4.6m) against \$9.4m in the same period last year. The results include equity earnings of \$8.6m from Norcem Energy Resources.

Royalty income from Iron Ore Company of Canada will be substantially lower in the third and will be lower for the entire year 1980 compared with 1979. Iron Ore Company will have a profitable year in 1980 but earnings will be about 25 per cent lower than last year.

Another asbestos producer, the Vancouver-based Cassiar Resources saw half-year net earnings fall to \$5.2m (£1.9m) from \$8.3m.

The approaching exhaustion of ore reserves and decline in grades of ore mined at Craigmont Mines' copper operations near Merritt in British Columbia has led to a reduction in shipments of copper concentrates and prompted a sharp fall in Craigmont's net profits for the nine months to end-June. Earnings fell to \$33.5m (£1.25m) against \$88.7m in the same period last year, but excludes a \$1.56m gain on the sale of Placer Development shares.

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I. J. Dewhirst improves 17% to £0.9m so far

ON SALES up by 15 per cent from £8.5m to £10.22m taxable profits of I. J. Dewhirst, the textile clothing manufacturer, expanding to £911,000 for the 26 weeks ended July 13, 1980, compared with £780,000, a rise of 17 per cent.

In June, Mr. Alistair Dewhirst, chairman, said he was confident that some increase in sales had resulted, helped by interest on cash deposits.

Interest received improved to £92,000 (£46,000) for the period, offsetting the reduction in trading profit margins, and stock levels are closely under control, resulting in cash deposits currently exceeding £2m.

Clothing sales in general continued to be difficult during July and August, the chairman now states, although second-half sales so far show a similar pattern of increase to the first.

He does not expect trading conditions to alter significantly during the rest of the year, with continuing pressure on margins, against which the group should receive the benefit of an increasing investment income.

He adds that the company is tackling these conditions vigorously in close co-operation with its customer, Marks and Spencer, "and we are continuing to expand our productive

capacity on a very selective basis."

After six months tax of £159,000 against £126,000 net profit came out at £75,000 (£65,000) giving earnings per 10p share of 4.06p compared with 3.52p.

The interim dividend is accordingly raised to 0.45p (0.375p) net costing £80,543 (£70,000) there is a balance of £14,457 (£12,500) out of £50,000 in the 24 weeks to June 14, 1980.

After interest received of £169,000 (£135,000) and redundancy costs of £78,000 (£80,000) there is a balance of £91,000 (£65,000) out of £50,000 in the 24 weeks to June 14, 1980.

Revenue for the first half was virtually static at £7.53m (£7.67m).

Trading profits of Scottish Road Services, a road haulage and warehousing subsidiary of the National Freight Corporation, fell from £192,000 to £50,000 in the 24 weeks to June 14, 1980.

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UK COMPANY NEWS

BIDS AND DEALS

BICC offers 110p—still wants asset confirmation

BY MICHAEL CASSELL

BICC, the electrical and engineering group, yesterday pressed on with its "unwelcome" and controversial attempt to win control of Higgs and Hill, the building contractors, and announced terms of a near-£10m bid.

In offering 110p in cash or shares for the capital of Higgs and Hill, BICC is, however, insisting on a joint auditors report to confirm net tangible assets of the group included in the 1979 accounts at £12.3m.

Sir Raymond Pennock, chairman of BICC, said yesterday that the report should be drawn up by Higgs and Hill's auditors, Longcroft, and by independent accountants Coopers and Lybrand. He emphasised that the offer would stand if net assets were found to be as much as £2m down on the last published figure.

When BICC first approached Higgs and Hill, it asked for an independent appraisal of the value of the work in progress—put at £48m in the last accounts—and of the group's net assets.

Higgs and Hill described the precondition as "unreasonable" and said that any valuation by outside accountants, who would inevitably prove ultra-cautious, could be completed within about six weeks.

BICC said yesterday that it is asking the board of Higgs and Hill to agree to the accountants' investigation by the end of next week, otherwise the proposals will be withdrawn. The takeover panel has asked that the matter should be "speedily resolved".

Mr. Michael Julien, finance director of BICC, said his group believed that by adopting a joint-auditing approach, a valuation could be completed within about six weeks.

He stressed that BICC was not seeking to extract useful commercial information from Higgs and Hill and was extremely enthusiastic about a merger of the two groups' interests.

Mr. Julien emphasised that it is the board of Higgs and Hill that does not respond to the BICC request within the time laid down, then

the possibility of a takeover bid would not be pursued any further. BICC would, he said, show no further interest in the group.

He explained that the independent valuation was regarded as a vital prerequisite to any agreement with Higgs and Hill, "bearing in mind the nature of the construction industry and the problems which have in the past arisen following other takeovers".

In a statement yesterday which offered to cover the costs of the independent audit, Sir Raymond Pennock said he understood the reluctance of Higgs and Hill to allow its books and records to be seen by outside accountants, but that an independent confirmation of net assets was essential.

If this could be agreed, BICC was "more than anxious to bring about the merger on terms and conditions which we believe will be considered generous by your shareholders and enable the boards and managements of our two companies to work amicably together in future."

Mr. Edwin Phillips, chairman of Higgs and Hill, said the proposed offer and its conditions would be discussed by the group's advisers and its directors although opposition to the principle of an independent investigation had not altered.

He said the BICC approach, and the manner in which it had been conducted, had not been welcome and had created harmful uncertainty within the group.

For BICC, the bid for Higgs and Hill comes after a detailed investigation of potential takeover candidates in the UK, part of its plan to strengthen and expand its existing construction activities.

These are grouped within its Balfour Beatty operation, which last year recorded a turnover of £328m against £106m at Higgs and Hill. Balfour Beatty made a £13.5m contribution to BICC group operating profits of £76.8m in 1979 while Higgs and Hill recorded pre-tax losses of £908,000 after exceptional provi-

sions of £2.5m to cover losses on a Trinidad road contract. Balfour Beatty has four "legs" to its activities, embracing civil engineering and building, electrical and mechanical engineering, power construction and engineering and consultancy.

If the approach to Higgs and Hill was successful, the new acquisition would retain its identity within the civil engineering and building operation and help fill in some of Balfour Beatty's market weaknesses.

In particular, its experience in the commercial and industrial building sector would be regarded as a very useful addition to Balfour Beatty's construction operations in the UK. Whatever commercial and industrial work Balfour Beatty now has, is largely concentrated in Scotland, whereas Higgs and Hill is particularly active in the south-east.

Balfour Beatty has a strong civil engineering operation and has worked spread throughout the world—including harbour work in the Middle East, road contracts in Tanzania and dam projects in Sri Lanka.

Higgs and Hill last year decided to terminate its major civil engineering activities and BICC apparently would have no intention of pushing it back into that sector of the construction market, preferring to capitalise on its building expertise at home and overseas.

If the bid does not go through it seems unlikely that BICC will consider a similar approach to another company. Instead, it will choose to chase expansion by internal growth, a policy which could be supplemented by the purchase of smaller, non-quoted operations.

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Slavenburg's issued capital at the end of June 1980, was £1.125m and it had a balance sheet total of £1.04m. Its shares closed at £1.213 on the Bourse on Tuesday.

Schlesinger made a pre-tax profit of £843,000 in the year ended March 31 and had a balance sheet total of £36.1m. It has applied to the Bank of England for a licence and is currently on the pending list.

ELECTRA TRUST \$6M INVESTMENT
Electra Investment Trust has invested \$6m in a security issued by the Bahia Mar Hotel and Yachting Center Inc. The investment will entitle Electra to a fixed interest return plus an entitlement to participate in profits and gains derived from the Bahia Mar operation.

The Bahia Mar complex is situated in Fort Lauderdale, Florida, and comprises a 300-room hotel, restaurant and marina. The parent company of the Bahia Mar Hotel and Yachting Center Inc. was recently acquired by a subsidiary of Oppenheimer and Co.

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The agreement has been structured so that there will be a substantial and continuing Australian shareholding and Mcnair Anderson will continue to operate under its present name with its existing board of directors and staff.

"The move will help finance expanded activity by the Mcnair Anderson company within Australia and in nearby areas," the chairman, Mr. Ian Mcnair, said.

The deal, which will include AGB taking a majority interest in Mcnair Surveys (NZ), is subject to approvals under the Australian Government's foreign investment policy.

Black & Edgington loss selling caravan maker

A LOSS before tax of £265,000 is reported by Black and Edgington, the camping, caravan and workwear group, for the six months to June 30, compared with pre-tax profits of £1.2m in the same period last year, and the interim dividend has been omitted.

Mr. Garry Moodie, the managing director, attributes the loss to sharply higher interest charges, up to £1.17m against £781,000, and trading losses in the caravan and clothing divisions. As a result of difficulties in the caravan business, the A-Line subsidiary is being sold to a private company for £1.1m, compared with a 1977 acquisition price of around £2m.

Mr. Moodie estimates that sales volume in the caravan division has dropped by 25 per cent in the first half of this year. He mentions in particular the decline of sales to the Continent as a result of the strength of the pound.

Group turnover for the six months was down from £35.24m to £33.97m.

The caravan manufacturing industry is in dire straits at the moment," Mr. Moodie says. He adds: "We see no future in this market."

The group has agreed to sell A-Line Caravans to a private company owned by Mr. D. Wilkinson and Mr. R. Barry, who are existing executive directors of A-Line. Consideration is £1.1m in cash, of which £800,000 will be paid on completion and the balance in 12 three monthly instalments commencing June 30, 1982, which will carry interest at a commercial rate from January 1, 1982.

The initial proceeds of sale, together with the elimination of A-Line's borrowings from the group's balance sheet, will reduce Black and Edgington's borrowings by some £1.7m.

The directors say that the decision to dispose of A-Line has been taken in the face of mounting losses which are, to a large extent, the result of severe over capacity in the industry.

And they say the combination of the manufacturing activities of A-Line with the retail interests of Galley Caravans, "has not been a success."

The financial loss involved in the sale is substantial, they state, but it must be weighed against the alternatives of its continuing trading losses or possible closure.

Mr. Moodie states: "It's obviously not a good deal, but the Board decided to cut our losses the sooner the better."

The board, with the exception of Mr. John Walsh who dissented, and its financial advisers, Noble Grossart, consider that the terms negotiated represent a fair assessment of the market value of A-Line, and firmly believe it is in the interests of the group to proceed with the disposal.

Net assets of A-Line at December 31, 1979 were £3.05m, but these will, on the projected loss for the year, fall to around £2m at December 31, 1980.

The transfer of the company to Mr. Wilkinson and Mr. Barry, the original owners, who are resigning from the Galley board will occur, "soon after the EGM" which Mr. Moodie says will be scheduled for later this month.

The effect of this is that caravan manufacturing losses this year will be around £1m, of which £750,000 will be attributed to Black and Edgington.

The directors believe it will be unlikely that the group will show a significant profit for the full year, but a recovery is anticipated in 1981. The question of a final dividend will be considered in the light of the position when results for the year are known—last year's interim was 2.2p, the final was 2.8p, paid from pre-tax profits of £1.42m.

comment
The bottom of the UK market in caravans seems to have dramatically fallen away and Black and Edgington is one of the companies affected by this. Caravans International, for example, incurred a substantial loss recently and the whole sector has been ravaged by shrinking demand both at home and on the Continent. In the first half of this year the combined loss at the caravan manufacturing and distributing businesses may have come to £5m, which was joined by a loss in the group's clothing division of possibly £1m. The shares fell 5p to 28p yesterday. The sale of the A-Line business back to its original owners is undoubtedly ironic. But it seems an unavoidable exercise in group slimming and will not significantly hurt the group's net asset power of almost £19m. In addition group borrowings will be lowered to about £10m by the end of the current year against last year's £14m. The interim dividend has been passed and a decision on the final will have to be made in the context of a likely pre-tax profit for the year of under £100,000 and a cost last year of £525,000 for the final alone.

He stressed that BICC was not seeking to extract useful commercial information from Higgs and Hill and was extremely enthusiastic about a merger of the two groups' interests.

Mr. Julien emphasised that it is the board of Higgs and Hill that does not respond to the BICC request within the time laid down, then

the possibility of a takeover bid would not be pursued any further. BICC would, he said, show no further interest in the group.

He explained that the independent valuation was regarded as a vital prerequisite to any agreement with Higgs and Hill, "bearing in mind the nature of the construction industry and the problems which have in the past arisen following other takeovers".

In a statement yesterday which offered to cover the costs of the independent audit, Sir Raymond Pennock said he understood the reluctance of Higgs and Hill to allow its books and records to be seen by outside accountants, but that an independent confirmation of net assets was essential.

If this could be agreed, BICC was "more than anxious to bring about the merger on terms and conditions which we believe will be considered generous by your shareholders and enable the boards and managements of our two companies to work amicably together in future."

Mr. Edwin Phillips, chairman of Higgs and Hill, said the proposed offer and its conditions would be discussed by the group's advisers and its directors although opposition to the principle of an independent investigation had not altered.

He said the BICC approach, and the manner in which it had been conducted, had not been welcome and had created harmful uncertainty within the group.

For BICC, the bid for Higgs and Hill comes after a detailed investigation of potential takeover candidates in the UK, part of its plan to strengthen and expand its existing construction activities.

These are grouped within its Balfour Beatty operation, which last year recorded a turnover of £328m against £106m at Higgs and Hill. Balfour Beatty made a £13.5m contribution to BICC group operating profits of £76.8m in 1979 while Higgs and Hill recorded pre-tax losses of £908,000 after exceptional provi-

sions of £2.5m to cover losses on a Trinidad road contract. Balfour Beatty has four "legs" to its activities, embracing civil engineering and building, electrical and mechanical engineering, power construction and engineering and consultancy.

If the approach to Higgs and Hill was successful, the new acquisition would retain its identity within the civil engineering and building operation and help fill in some of Balfour Beatty's market weaknesses.

In particular, its experience in the commercial and industrial building sector would be regarded as a very useful addition to Balfour Beatty's construction operations in the UK. Whatever commercial and industrial work Balfour Beatty now has, is largely concentrated in Scotland, whereas Higgs and Hill is particularly active in the south-east.

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Danae holders question policy

A SHAREHOLDERS' revolt is brewing at Danae Investment Trust, a small split-level investment trust managed by Rivermoor Management Services. A notice has been sent to the company by parties claiming to act for shareholders representing 30 per cent of the voting shares which calls for the appointment of two new directors at next Wednesday's annual meeting.

These parties are Mr. Ancrum Evans, chairman of the privately owned Martin Management Company, and stockbrokers Norman Collins and Co., who are recommending their clients not to re-elect two retiring directors, Mr. Stephen Cockburn and Mr. J. N. S. Ridgers.

In a letter which has been sent by Martin to some 600 Danae shareholders, Mr. Evans expresses concern with what he claims is the trust's "poor investment performance."

The appointment of two representatives is required "in order to discover what has gone wrong and to formulate positive plans for the benefit of both Income and Capital shareholders."

Among a number of complaints, Mr. Evans is concerned that "during the past 12 months, no further progress has been made in the declared objective of switching into equities."

In a reply which was sent to all Danae shareholders yesterday, Mr. G. W. Ashfield, the company's chairman, points out that Rivermoor was only appointed manager in December 1975 when the net asset value per income share was 15p. This had risen to 38.08p per income share at the end of May this year.

On the switch into equities, Mr. Ashfield admits that little progress has been made. He adds: "It remains the board's policy to achieve this but the rise in interest rates has precluded further progress and as a result the potential for growth in income remains limited."

The board of Danae also claims that there are "certain inaccuracies" in the Martin circular and urges shareholders to re-elect Mr. Cockburn and Mr. Ridgers.

Guinness Peat acquisition

Guinness Peat Group has acquired a 75 per cent interest in Aval Holdings for an initial consideration of 5,770 ordinary shares of 25p.

The total consideration payable by the company will be a sum equal to 60 per cent of the average pre-tax profits of Aval Holdings for the years ending April 30, 1980, 1980 and 1981 to be satisfied by the issue of further ordinary shares in Guinness Peat.

The move follows the acquisition by Mr. Ian Guild, through his private company, of the shares in Gerrard International from Gerrard and National Discount Company. Mr. Guild's private company is to be renamed Guinness Peat Aval Holdings.

Astley and Pearce has acquired a 20 per cent stake in Aval Holdings and the balance of 5 per cent is to be retained by Mr. Guild.

Gerrard International, which has been renamed Guinness Peat Aval Limited, specialises in the provision of fixed-rate medium term re-financing of suppliers' credits without recourse to the supplier. This has become an important source of trade credit for exporters in most industrialised countries, and Gerrard International is a major dealer in the London market with a trading volume for the year

ended December 31, 1979 of approximately £36.5m.

Mr. Ian Guild has been managing director of Gerrard International since 1974 and will continue as managing director of Guinness Peat Aval Limited.

GRAND MET./CORAL LEISURE
Grand Metropolitan moved into the market yesterday to pick up just over £3m worth of shares in Coral Leisure Group, for which it has just launched an agreed bid.

The bulk of its shares, 3,035m, were bought at 90p, with the rest purchased at a slightly lower price. Grand Met has bid over £30m for Coral, whose interests cover casinos, betting, hotels and holidays. Its share purchase now gives it more than 3.5 per cent of the Coral equity.

Shares of Coral closed unchanged yesterday at 90p, with those of Grand Met edging up by 1p to 150p.

ROBERT MOSS
The annual meeting of Robert Moss, convened for September 17, cannot be held because the proper period of notice was not given to shareholders. The AGM will now be held on October 2, and the final dividend paid on October 3.

TRADE INDEMNITY COMPANY LIMITED

Interim Report by the Chairman, Mr. P. R. Dugdale, MA, on the six months ended 30 June 1980

The Directors have declared an Interim Dividend of 2.2 pence per Ordinary Share in respect of the financial year which will end on 31 December 1980. This Dividend carries a Tax Credit of 0.94236 pence, making a total of 3.14236 pence per share. The Interim Dividend for 1979, after adjustment for the increase in Share Capital on 2 October 1979, was 2.0 pence per share which with a Tax Credit of 0.85714 pence made a total of 2.85714 pence per share.

The Dividend will be paid on 3 November next to Shareholders on the Register at the close of business on 20 October.

PREMIUMS WRITTEN on the three open Underwriting Accounts in the first half of 1980 totalled £12,394,076, an increase of 15 per cent on the comparable figure for the first half of 1979.

THE 1979 UNDERWRITING ACCOUNT at 30 June 1980, after making provision for all known claims, showed a credit balance of £2,703,668. This compares with a credit balance of £2,414,304 on the 1977 Account at the same stage a year ago.

THE 1979 UNDERWRITING ACCOUNT showed at 30 June 1980 a credit balance of £1,706,888 after making provision for all known claims. The credit balance on the 1978 Account a year ago was £2,263,794.

Both balances exclude the Underwriting Contingency Reserve, which stood at £1,000,000 at the end of last year.

GENERAL
At a time when the United Kingdom economy has been moving more deeply into recession, the repercussions on our own activities have been very much in evidence. Tighter liquidity, falling demand and lower profitability have led to a sharp increase in the number of business failures and collections notified to the Company and, in turn, to a rise in the number and value of claims paid.

With a growing awareness in the business community of its vulnerability to such conditions, there has been a noticeable increase in the call for our services; so much so that in the period under review projected premiums on new policies were nearly double those in the first half of 1979. With little likelihood of any improvement in the economic climate for some time to come, I am convinced that the Company's facilities will be in even greater demand in the second half of the year.

2 September 1980

Highlights from the Benn Annual Report

- 1980 is not only the centenary year of the business but also of its first journal, the Cabinet Maker.
- The journals, which are the mainstay of the business, showed healthy increases in revenue over the previous year. Group turnover increased by 25 per cent.
- Profits reflect the impact of a surge in cost inflation and continuing difficulties in the book publishing trade.
- Benefit from lower taxation is due to the release of stock appreciation relief.
- In Ernest Benn, the book company, a determined drive is being undertaken to make a scaled down operation profitable.
- Tolley tax and law reference publications continue profitable and new titles include reference guides to Capital Transfer Tax and the Companies Act 1980.
- The purchase of Farm Holiday Guides Limited opens a new door into the field of leisure publishing.

Year ended 30 June	1980	1979
Turnover	13,405	10,706
Profit	1,031	1,125
Taxation	377	508
Profit after taxation	654	617
Preference dividends	84	64
Profit attributable to ordinary shareholders	570	553
Ordinary dividends	228	201
Profit retained	342	352

Benn Brothers Limited is the parent company of a Group publishing specialised information for business, the professions, educational, local government and leisure interests. The annual report is available from the Secretary, Benn Brothers Limited, 25 New Street Square, London EC4A 3JA.

Rohan Group

Industrial Developers, Designers and Contractors

INTERIM STATEMENT

Half year to 30th June, 1980

Pre-tax profits at IRE1.713m — up 29%
Earnings per share at 22.7p — up 76%
Interim Dividend at 4.8p (net) — up 50%
Healthy liquid position maintained.
Because of change of year end to 31st December % increases based on 6 month figures to 31st October, 1979.

Prospects

Profits for second half year expected to be greater than first half. Rental income now IRE0.4m per annum and substantial surplus anticipated on proposed revaluation of investment properties.

Copies of Interim Statement available from the Secretary.

Rohan Group Limited

5 Mount Street Crescent, Dublin, 2.

Dublin—Leeds—London—Cork

Walter Alexander

Industrial holding company with principal interests in coachbuilding, filtration equipment, fuel oil distribution and the motor trade; also estate and portfolio investment

ANNUAL RESULTS

Year to 31 March	1980	1979
	£000	£000
Group Sales	38,944	33,846
Profit before Tax	3,311	2,758
Tax	898	645
Profit after Tax	2,413	2,114
Earnings per Share	18.1p	15.1p
Net Dividends per Share	4.0p	3.0p

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

Wheelabrator-Frye poised for Pullman bid victory

BY PAUL BETTS IN NEW YORK

WHEELABRATOR-FRYE, the U.S. environmental control and synthetic fuel systems manufacturer, yesterday seemed poised to win its hard-fought battle for control of Pullman, the Chicago railway car engineering and construction concern.

Outranking J. Ray McDermott, which last week topped Wheelabrator's friendly bid to acquire Pullman, Wheelabrator and Pullman announced yesterday a revised agreement valued at \$430 million to merge the two companies.

The revised deal involves a Wheelabrator \$32.5 a share offer for 3m Pullman shares, followed by a merger under which each Pullman share not purchased in the tender offer would be exchanged for 1.1 shares of Wheelabrator common stock.

Wheelabrator will also have

an option to buy an additional 1m Pullman shares under the offer, and a further option to buy 1.5m new Pullman shares at a cash price of \$38.75 a share.

Moreover, the two companies reached a definite agreement whereby Wheelabrator will buy Pullman's engineering and construction business, including its Kellogg energy engineering division, for \$200m.

Wheelabrator made an overall offer worth some \$432m for control of Pullman involving a \$43 a share bid and an option to buy all assets and liabilities of Pullman's engineering and construction subsidiaries. But this was subsequently topped last Friday by McDermott, the New Orleans energy engineering and construction services company, which offered to buy as many as 6.3m Pullman shares for \$43.5 a share.

Originally, McDermott had

offered to buy 2m Pullman shares at \$38 a share to increase its stake in the company to about 23 per cent.

Finally, on Tuesday, Pullman said it would seek a preliminary injunction against McDermott's \$43.50 a share offer, while the company's board was holding talks with Wheelabrator.

Barring the unexpected, the troubled railway car manufacturer, whose assets are currently valued at about \$1.3bn, now appears to have succeeded in blocking a McDermott takeover following yesterday's revised agreement with Wheelabrator.

In particular, the definite agreement to sell all its engineering and construction assets, including its much sought-after Kellogg division, to Wheelabrator, is expected to do the trick as McDermott has his sights particularly set on Kellogg which it hoped to marry with its energy operations.

Optimistic earnings outlook at Loral

By Terry Byland

MR. BERNARD SCHWARTZ, chairman and chief executive officer of Loral Corporation, the manufacturer of aircraft electronic warfare systems said yesterday that he was "comfortable" with estimates by Wall Street analysts that the company would report earnings increased from \$1.65 a share to around \$2.00 or total net of \$20m for the current year.

Loral has now completed the acquisition of Frequency Systems for \$55m in stock. Frequency designs and manufactures microwave devices, components and systems. Two-thirds of its output is in electronic warfare items which make up more than 70 per cent of Loral's earnings.

Shareholders were told at the annual meeting that in the current year the company's backlog will grow faster than those from overseas.

MEXICAN STOCK EXCHANGE

Waiting for the right nudge

BY JOHN FRASER IN MEXICO CITY

IN SPITE of all the ingredients for a healthy new upsurge, Mexico's stock market has failed to carry through its spectacular growth into the 1980s and seems set for some further stagnation.

All outward appearances, the 85-year-old Bolsa Mexicana de Valores was ready for a new take-off several months ago and the experts were talking about the imminent creation of a fully-fledged capital market for Mexico's rapidly expanding economy, still largely dependent on short-term banking credits at relatively high rates of interest.

Instead, the market has remained thin and the 29-stock price index is again hovering round the 1,200 mark where it started the year — a perverse performance in the face of Mexico's economic outlook, which includes a hefty 8 per cent annual growth rate fuelled by oil revenue estimated this year at \$12bn.

Local brokers blame mainly psychological factors influencing the market, which emerged reorganised from Mexico's 1976 peso devaluation to become the world's fastest growing exchange in 1978 and in the first half of last year.

With their country's turbulent history and the recent trauma of the 45 per cent devaluation, Mexican investors are notoriously nervous about investing and take a lot of persuading that the climate is right.

Their insecurity was reinforced last year when the Bolsa, which lists 108 stocks, enjoyed a four-month speculative boom, attracting small investors and lottery addicts onto the bandwagon and sparking a flood of new issues.

The bubble burst at the beginning of June when the index had reached 1,500 points — over four times its January 1978 level.

By early August last year, the index had fallen back to 1,200 and the volume of stocks traded, which hit 900m pesos (\$41m) at the peak, had dropped 40 per cent, leaving many people nursing burnt fingers.

But there was little panic and the market levelled out with brokers predicting several months of consolidation before it would pick up again. The expected surge was delayed early this year by the rush for precious metals and the high international interest rates, but by May the rates were down and companies were reporting a month working average 45 per cent increase in first quarter earnings. All the signs pointed to revival.

With no capital gains tax on share trading and the lowest

price-earnings ratio for years, stocks appeared to be a good investment, promising a hedge against a national inflation rate expected to be at least 25 per cent this year.

Demand did increase in June and the index rose to 1,350, but then investors became jittery, largely from a series of coinciding factors which would probably not have deterred a more mature market.

These included a scare over reports that the ruling Institutional Revolutionary Party (PRI) was floating an old idea of a trade union for bank employees. Such a union could exert influence on the banks' large stock market activities — or so the thinking went — and the index dropped 100 points in a week.

The latest instrument to be channelled through the Bolsa

Share prices are now about seven times their past year's earnings — less than half the price-earnings factor of 17 at the peak of the 1979 boom. At around 300m pesos (\$13.7m) a day, volume is a third of last year's high, but as an indication of the market's growth over the past two decades, that figure equals the business done in an average month of 1977 and the whole year of 1963.

Among other recent problems faced by the Bolsa has been the near collapse of two of the 32 brokerage houses with problems stemming from last year's roller-coaster activity. The commission has intervened to organise possible takeovers by other firms.

One analyst operating in the market attributes the present apathy to adolescent growing pains which will give way to renewed confidence when investors fear to materialise and Mexico comes through the world recession relatively unscathed.

"They're still very jumpy. The first whiff of trouble and they take their money out and buy condominiums and super-markets in Houston or Miami," he said.

Foreigners are, in turn, barred from investing in about 60 per cent of the stocks quoted on the Bolsa, but they will shortly have new access to the market through a closed-end \$50m investment fund which will include mining and industrial shares previously prohibited to non-Mexicans. The Fondo de Mexico, to be held by the Government Nacional Financiera Corporation, is expected to be in operation by the end of the year with quotation on the New York and London stock exchanges.

Another development affecting non-Mexicans in recent months has been the closure of the market to "Mexicanisation" operations by foreign firms. The State Foreign Investment Commission ruled that the practice violated the spirit of the law under which at least 51 per cent of equity in new or expanded subsidiaries of non-Mexican companies must be held by Mexicans.

Looking to the future, few market observers predict anything but further growth for the Mexican exchange. Given all the healthy signs of the Mexican economy backed by the confidence of 50bn barrels of proven oil reserves, it can only be a matter of time before investors show a renewed interest in stocks and the Bolsa returns to expansion.

Dollar bond prices again higher

BY FRANCIS GHILES

STRAIGHT DOLLAR bond prices rose sharply yesterday, closing about 1 point higher. The rise was spurred by the good performance of the New York bond market and a further easing in U.S. interest rates. Six-month Libor shed 1/8 per cent yesterday to finish at 11 1/2 per cent.

When Credit Suisse First Boston announced its first public deferred payment issue for Alcoa three weeks ago, the bank was completing a similar type of bond — on a private basis — for General Motors Overseas Finance NV, with the guarantee of the parent company. The size of the issue is \$100m over 5 1/2 years with a coupon of 11 per cent. It was

priced at a slight discount from par, giving an effective yield of just over 11 per cent. Final payment of \$75m is to be deferred until April 1, 1981.

Alcoa of Australia's issue was an \$80m 10-year bond with a 12 1/2 per cent coupon.

The deferred payment technique requires investors to put down 25 per cent of the purchase price of the bonds immediately and the balance later but the downpayment represents no more than an option to buy the paper.

Foreign DM bond prices improved slightly yesterday after Tuesday's sharp falls following the federal government's introduction of new Schuldscheine

notes offering the very high yield of 8.18 per cent from four to ten years. Seasoned issues offering a return between 8.5-9 per cent were most keenly bid, especially from abroad.

In the Swiss franc sector, seasoned issues were marked up by 1/2 point. Dealers quoted the strength of the Swiss franc against the U.S. dollar as one of the reasons for good demand from abroad.

The Kuwaiti dinar issue for the City of Oslo — the first in this sector since November 1979 — has been priced by lead manager, KIC at 9 1/2 per cent. At this level, with a coupon of 9 1/2 per cent, the ten-year bonds yield 9.37 per cent.

Trustco details rejection of Campeau bid

By Robert Gibbins in Montreal

THE BOARD OF Royal Trustco, Canada's largest trust company, with assets of \$26bn (US\$39m) under administration, says that Campeau Corporation should not be allowed to buy control because "it is constantly seeking mortgage financing for its own development."

In giving further reasons for their rejection of Campeau's \$413m offer, the directors of Royal Trustco said their company has never been controlled by any one person or group, and the bid is not in the best interests of the company or its depositors.

Campeau Corporation is controlled by Mr. Robert Campeau, the Ottawa property millionaire. Its bid of \$21 per common share of Royal Trustco and \$29.93 for the preferred has the support of a Toronto financial holding company.

Royal Trustco says that there are "legal deficiencies" in the Campeau offer circular sent out at the weekend and "appropriate legal action" will be taken.

It also says there would be complications over the company's subsidiary operation in Florida. Legal counsel in the U.S. has advised that control of Royal Trustco cannot be acquired without U.S. Federal Reserve approval, and failure to obtain this in advance would be an offence against U.S. law on the part of Campeau Corporation. It could lead to forced divestiture of Royal Trustco's Florida banking operation.

More than 10 per cent of Trustco's common shares were traded on the Canadian exchanges on Tuesday, including one block of \$55,000 shares at \$21 or slightly higher than the Campeau offer. There was speculation that investors friendly to the Royal Trustco board were buying strongly in the market.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Closing prices on September 3

U.S. DOLLAR	Issued	Bid	Offer	Change on week
SAI-Oxygens 7 3/4 90-92	100	98 1/2	99 1/2	+0.12
SAI-Oxygens 8 1/4 90-92	100	99 1/2	100 1/2	+0.12
SAI-Oxygens 9 1/4 90-92	100	100 1/2	101 1/2	+0.12
SAI-Oxygens 10 1/4 90-92	100	101 1/2	102 1/2	+0.12
SAI-Oxygens 11 1/4 90-92	100	102 1/2	103 1/2	+0.12
SAI-Oxygens 12 1/4 90-92	100	103 1/2	104 1/2	+0.12
SAI-Oxygens 13 1/4 90-92	100	104 1/2	105 1/2	+0.12
SAI-Oxygens 14 1/4 90-92	100	105 1/2	106 1/2	+0.12
SAI-Oxygens 15 1/4 90-92	100	106 1/2	107 1/2	+0.12
SAI-Oxygens 16 1/4 90-92	100	107 1/2	108 1/2	+0.12
SAI-Oxygens 17 1/4 90-92	100	108 1/2	109 1/2	+0.12
SAI-Oxygens 18 1/4 90-92	100	109 1/2	110 1/2	+0.12
SAI-Oxygens 19 1/4 90-92	100	110 1/2	111 1/2	+0.12
SAI-Oxygens 20 1/4 90-92	100	111 1/2	112 1/2	+0.12
SAI-Oxygens 21 1/4 90-92	100	112 1/2	113 1/2	+0.12
SAI-Oxygens 22 1/4 90-92	100	113 1/2	114 1/2	+0.12
SAI-Oxygens 23 1/4 90-92	100	114 1/2	115 1/2	+0.12
SAI-Oxygens 24 1/4 90-92	100	115 1/2	116 1/2	+0.12
SAI-Oxygens 25 1/4 90-92	100	116 1/2	117 1/2	+0.12
SAI-Oxygens 26 1/4 90-92	100	117 1/2	118 1/2	+0.12
SAI-Oxygens 27 1/4 90-92	100	118 1/2	119 1/2	+0.12
SAI-Oxygens 28 1/4 90-92	100	119 1/2	120 1/2	+0.12
SAI-Oxygens 29 1/4 90-92	100	120 1/2	121 1/2	+0.12
SAI-Oxygens 30 1/4 90-92	100	121 1/2	122 1/2	+0.12
SAI-Oxygens 31 1/4 90-92	100	122 1/2	123 1/2	+0.12
SAI-Oxygens 32 1/4 90-92	100	123 1/2	124 1/2	+0.12
SAI-Oxygens 33 1/4 90-92	100	124 1/2	125 1/2	+0.12
SAI-Oxygens 34 1/4 90-92	100	125 1/2	126 1/2	+0.12
SAI-Oxygens 35 1/4 90-92	100	126 1/2	127 1/2	+0.12
SAI-Oxygens 36 1/4 90-92	100	127 1/2	128 1/2	+0.12
SAI-Oxygens 37 1/4 90-92	100	128 1/2	129 1/2	+0.12
SAI-Oxygens 38 1/4 90-92	100	129 1/2	130 1/2	+0.12
SAI-Oxygens 39 1/4 90-92	100	130 1/2	131 1/2	+0.12
SAI-Oxygens 40 1/4 90-92	100	131 1/2	132 1/2	+0.12
SAI-Oxygens 41 1/4 90-92	100	132 1/2	133 1/2	+0.12
SAI-Oxygens 42 1/4 90-92	100	133 1/2	134 1/2	+0.12
SAI-Oxygens 43 1/4 90-92	100	134 1/2	135 1/2	+0.12
SAI-Oxygens 44 1/4 90-92	100	135 1/2	136 1/2	+0.12
SAI-Oxygens 45 1/4 90-92	100	136 1/2	137 1/2	+0.12
SAI-Oxygens 46 1/4 90-92	100	137 1/2	138 1/2	+0.12
SAI-Oxygens 47 1/4 90-92	100	138 1/2	139 1/2	+0.12
SAI-Oxygens 48 1/4 90-92	100	139 1/2	140 1/2	+0.12
SAI-Oxygens 49 1/4 90-92	100	140 1/2	141 1/2	+0.12
SAI-Oxygens 50 1/4 90-92	100	141 1/2	142 1/2	+0.12
SAI-Oxygens 51 1/4 90-92	100	142 1/2	143 1/2	+0.12
SAI-Oxygens 52 1/4 90-92	100	143 1/2	144 1/2	+0.12
SAI-Oxygens 53 1/4 90-92	100	144 1/2	145 1/2	+0.12
SAI-Oxygens 54 1/4 90-92	100	145 1/2	146 1/2	+0.12
SAI-Oxygens 55 1/4 90-92	100	146 1/2	147 1/2	+0.12
SAI-Oxygens 56 1/4 90-92	100	147 1/2	148 1/2	+0.12
SAI-Oxygens 57 1/4 90-92	100	148 1/2	149 1/2	+0.12
SAI-Oxygens 58 1/4 90-92	100	149 1/2	150 1/2	+0.12
SAI-Oxygens 59 1/4 90-92	100	150 1/2	151 1/2	+0.12
SAI-Oxygens 60 1/4 90-92	100	151 1/2	152 1/2	+0.12
SAI-Oxygens 61 1/4 90-92	100	152 1/2	153 1/2	+0.12
SAI-Oxygens 62 1/4 90-92	100	153 1/2	154 1/2	+0.12
SAI-Oxygens 63 1/4 90-92	100	154 1/2	155 1/2	+0.12
SAI-Oxygens 64 1/4 90-92	100	155 1/2	156 1/2	+0.12
SAI-Oxygens 65 1/4 90-92	100	156 1/2	157 1/2	+0.12
SAI-Oxygens 66 1/4 90-92	100	157 1/2	158 1/2	+0.12
SAI-Oxygens 67 1/4 90-92	100	158 1/2	159 1/2	+0.12
SAI-Oxygens 68 1/4 90-92	100	159 1/2	160 1/2	+0.12
SAI-Oxygens 69 1/4 90-92	100	160 1/2	161 1/2	+0.12
SAI-Oxygens 70 1/4 90-92	100	161 1/2	162 1/2	+0.12
SAI-Oxygens 71 1/4 90-92	100	162 1/2	163 1/2	+0.12
SAI-Oxygens 72 1/4 90-92	100	163 1/2	164 1/2	+0.12
SAI-Oxygens 73 1/4 90-92	100	164 1/2	165 1/2	+0.12
SAI-Oxygens 74 1/4 90-92	100	165 1/2	166 1/2	+0.12
SAI-Oxygens 75 1/4 90-92	100	166 1/2	167 1/2	+0.12
SAI-Oxygens 76 1/4 90-92	100	167 1/2	168 1/2	+0.12
SAI-Oxygens 77 1/4 90-92	100	168 1/2	169 1/2	+0.12
SAI-Oxygens 78 1/4 90-92	100	169 1/2	170 1/2	+0.12
SAI-Oxygens 79 1/4 90-92	100	170 1/2	171 1/2	+0.12
SAI-Oxygens 80 1/4 90-92	100	171 1/2	172 1/2	+0.12
SAI-Oxygens 81 1/4 90-92	100	172 1/2	173 1/2	+0.12
SAI-Oxygens 82 1/4 90-92	100	173 1/2	174 1/2	+0.12
SAI-Oxygens 83 1/4 90-92	100	174 1/2	175 1/2	+0.12
SAI-Oxygens 84 1/4 90-92	100	175 1/2	176 1/2	+0.12
SAI-Oxygens 85 1/4 90-92	100	176 1/2	177 1/2	+0.12
SAI-Oxygens 86 1/4 90-92	100	177 1/2	178 1/2	+0.12
SAI-Oxygens 87 1/4 90-92	100	178 1/2	179 1/2	+0.12
SAI-Oxygens 88 1/4 90-92	100	179 1/2	180 1/2	+0.12
SAI-Oxygens 89 1/4 90-92	100	180 1/2	181 1/2	+0.12
SAI-Oxygens 90 1/4 90-92	100	181 1/2	182 1/2	+0.12
SAI-Oxygens 91 1/4 90-92	100	182 1/2	183 1/2	+0.12
SAI-Oxygens 92 1/4 90-92	100	183 1/2	184 1/2	+0.12
SAI-Oxygens 93 1/4 90-92	100	184 1/2	185 1/2	+0.12
SAI-Oxygens 94 1/4 90-92	100	185 1/2	186 1/2	+0.12
SAI-Oxygens 95 1/4 90-92	100	186 1/2	187 1/2	+0.12
SAI-Oxygens 96 1/4 90-92	100	187 1/2	188 1/2	+0.12
SAI-Oxygens 97 1/4 90-92	100	188 1/2	189 1/2	+0.12
SAI-Oxygens 98 1/4 90-92	100	189 1/2	190 1/2	+0.12
SAI-Oxygens 99 1/4 90-92	100	190 1/2	191 1/2	+0.12
SAI-Oxygens 100 1/4 90-92	100	191 1/2	192 1/2	+0.12

Average price changes... On day +0% on week +0%					Average price changes... On day +0% on week +0%					Average price changes... On day +0% on week +0%				
U.S. DOLLAR					U.S. DOLLAR					U.S. DOLLAR				
Issued	Bid	Offer	Change on week	Yield	Issued	Bid	Offer	Change on week	Yield	Issued	Bid	Offer	Change on week	Yield
SAI-Oxygens 101 1/4 90-92	100	192 1/2	+0.12	5.77	SAI-Oxygens 101 1/4 90-92	100	192 1/2	+0.12	5.77	SAI-Oxygens 101 1/4 90-92	100	192 1/2	+0.12	5.77
SAI-Oxygens 102 1/4 90-92	100	193 1/2	+0.11	5.77	SAI-Oxygens 102 1/4 90-92	100	193 1/2	+0.11	5.77	SAI-Oxygens 102 1/4 90-92	100	193 1/2	+0.11	5.77
SAI-Oxygens 103 1/4 90-92	100	194 1/2	+0.10	5.81	SAI-Oxygens 103 1/4 90-92	100	194 1/2	+0.10	5.81	SAI-Oxygens 103 1/4 90-92	100	194 1/2	+0.10	5.81
SAI-Oxygens 104 1/4 90-92	100	195 1/2	+0.09	5.84	SAI-Oxygens 104 1/4 90-92	100	195 1/2	+0.09	5.84	SAI-Oxygens 104 1/4 90-92	100	195 1/2	+0.09	5.84
SAI-Oxygens 105 1/4 90-92	100	196 1/2	+0.08	5.87	SAI-Oxygens 105 1/4 90-92	100	196 1/2	+0.08	5.87	SAI-Oxygens 105 1/4 90-92	100	196 1/2	+0.08	5.87
SAI-Oxygens 106 1/4 90-92	100	197 1/2	+0.07	5.90	SAI-Oxygens 106 1/4 90-92	100	197 1/2	+0.07	5.90	SAI-Oxygens 106 1/4 90-92	100	197 1/2	+0.07	5.90
SAI-Oxygens 107 1/4 90-92	100	198 1/2	+0.06	5.93	SAI-Oxygens 107 1/4 90-92	100	198 1/2	+0.06	5.93	SAI-Oxygens 107 1/4 90-92	100	198 1/2	+0.06	5.93
SAI-Oxygens 108 1/4 90-92	100	199 1/2	+0.05	5.96	SAI-Oxygens 108 1/4 90-92	100	199 1/2	+0.05	5.96	SAI-Oxygens 108 1/4 90-92	100	199 1/2	+0.05	5.96
SAI-Oxygens 109 1/4 90-92	100	200 1/2	+0.04	5.99	SAI-Oxygens 109 1/4 90-92	100	200 1/2	+0.04	5.99	SAI-Oxygens 109 1/4 90-92	100	200 1/2	+0.04	5.99
SAI-Oxygens 110 1/4 90-92	100	201 1/2	+0.03	6.02	SAI-Oxygens 110 1/4 90-92	100	201 1/2	+0.03	6.02	SAI-Oxygens 110 1/4 90-92	100	201 1/2	+0.03	6.02
SAI-Oxygens 111 1/4 90-92	100	202 1/2	+0.02	6.05	SAI-Oxygens 111 1/4 90-92	100	202 1/2	+0.02	6.05	SAI-Oxygens 111 1/4 90-92	100	202 1/2	+0.02	6.05
SAI-Oxygens 112 1/4 90-92	100	203 1/2	+0.01	6.08	SAI-Oxygens 112 1/4 90-92	100	203 1/2	+0.01	6.08	SAI-Oxygens 112 1/4 90-92	100	203 1/2	+0.01	6.08
SAI-Oxygens 113 1/4 90-92	100	204 1/2	+0.00	6.11	SAI-Oxygens 113 1/4 90-92	100	204 1/2	+0.00	6.11	SAI-Oxygens 113 1/4 90-92	100	204 1/2	+0.00	6.11
SAI-Oxygens 114 1/4 90-92	100	205 1/2	-0.01	6.14	SAI-Oxygens 114 1/4 90-92	100	205 1/2	-0.01	6.14	SAI-Oxygens 114 1/4 90-92	100	205 1/2	-0.01	6.14
SAI-Oxygens 115 1/4 90-92	100	206 1/2	-0.02	6.17	SAI-Oxygens 115 1/4 90-92	100	206 1/2	-0.02	6.17	SAI-Oxygens 115 1/4 90-92	100	206 1/2	-0.02	6.17
SAI-Oxygens 116 1/4 90-92	100	207 1/2	-0.03	6.20	SAI-Oxygens 116 1/4 90-92	100	207 1/2	-0.03	6.20	SAI-Oxygens 116 1/4 90-92	100	207 1/2	-0.03	6.20
SAI-Oxygens 117 1/4 90-92	100	208 1/2	-0.04	6.23	SAI-Oxygens 117 1/4 90-92	100	208 1/2	-0.04	6.23	SAI-Oxygens 117 1/4 90-92	100	208 1/2	-0.04	6.23
SAI-Oxygens 118 1/4 90-92	100	209 1/2	-0.05	6.26	SAI-Oxygens 118 1/4 90-92	100	209 1/2	-0.05	6.26	SAI-Oxygens 118 1/4 90-92	100	209 1/2	-0.05	6.26
SAI-Oxygens 119 1/4 90-92	100	210 1/2	-0.06	6.29	SAI-Oxygens 119 1/4 90-92	100	210 1/2	-0.06	6.29	SAI-Oxygens 119 1/4 90-92	100	210 1/2	-0.06	6.29
SAI-Oxygens 120 1/4 90-92	100	211 1/2	-0.07	6.32	SAI-Oxygens 120 1/4 90-92	100	211 1/2	-0.07	6.32	SAI-Oxygens 120 1/4 90-92	100	211 1/2	-0.07	6.32
SAI-Oxygens 121 1/4 90-92	100	212 1/2	-0.08	6.35	SAI-Oxygens 121 1/4 90-92	100	212 1/2	-0.08	6.35	SAI-Oxygens 121 1/4 90-92	100	212 1/2	-0.08	6.35
SAI-Oxygens 122 1/4 90-92	100	213 1/2	-0.09	6.38	SAI-Oxygens 122 1/4 90-92	100	213 1/2	-0.09	6.38	SAI-Oxygens 122 1/4 90-92	100	213 1/2	-0.09	6.38
SAI-Oxygens 123 1/4 90-92	100	214 1/2	-0.10	6.41	SAI-Oxygens 123 1/4 90-92	100	214 1/2	-0.10	6.41	SAI-Oxygens 123 1/4 90-92	100	214 1/2	-0.10	6.41
SAI-Oxygens 124 1/4 90-92	100	215 1/2	-0.11	6.44	SAI-Oxygens 124 1/4 90-92	100	215 1/2	-0.11	6.44	SAI-Oxygens 124 1/4 90-92	100	215 1/2	-0.11	6.44
SAI-Oxygens 125 1/4 90-92	100	216 1/2	-0.12	6.47	SAI-Oxygens 125 1/4 90-92	100	216 1/2	-0.12	6.47	SAI-Oxygens 125 1/4 90-92	100	216 1/2	-0.12	6.47
SAI-Oxygens 126 1/4 90-92	100	217 1/2	-0.13	6.50	SAI-Oxygens 126 1/4 90-92	100	217 1/2	-0.13	6.50	SAI-Oxygens 126 1/4 90-92	100	217 1/2	-0.13	6.50
SAI-Oxygens 127 1/4 90-92	100	218 1/2	-0.14	6.53	SAI-Oxygens 127 1/4 90-92	100	218 1/2	-0.14	6.53	SAI-Oxygens 127 1/4 90-92	100	218 1/2	-0.14	6.53
SAI-Oxygens 128 1/4 90-92	100	219 1/2	-0.15	6.56	SAI-Oxygens 128 1/4 90-92	100	219 1/2	-0.15	6.56	SAI-Oxygens 128 1/4 90-92	100	219 1/2	-0.15	6.56
SAI-Oxygens 129 1/4 90-92	100	220 1/2	-0.16	6.59	SAI-Oxygens 129 1/4 90-92	100	220 1/2	-0.16	6.59	SAI-Oxygens 129 1/4 90-92	100	220 1/2	-0.16	6.59
SAI-Oxygens 130 1/4 90-92	100	221 1/2	-0.17	6.62	SAI-Oxygens 130 1/4 90-92	100	221 1/2	-0.17	6.62	SAI-Oxygens 130 1/4 90-92	100	221 1/2	-0.17	6.62
SAI-Oxygens 131 1/4 90-92	100	222 1/2	-0.18	6.65	SAI-Oxygens 131 1/4 90-92	100	222 1/2	-0.18	6.65	SAI-Oxygens 131 1/4 90-92	100	222 1/2	-0.18	6.65
SAI-Oxygens 132 1/4 90-92	100	223 1/2	-0.19	6.68	SAI-Oxygens 132 1/4 90-92	100	223 1/2	-0.19	6.68	SAI-Oxygens 132 1/4 90-92	100	223 1/2	-0.19	6.68
SAI-Oxygens 133 1/4 90-92	100	224 1/2	-0.20	6.71	SAI-Oxygens 133 1/4 90-92	100	224 1/2	-0.20	6.71	SAI-Oxygens 133 1/4 90-92	100	224 1/2	-0.20	6.71
SAI-Oxygens 134 1/4 90-92	100	225 1/2	-0.21	6.74	SAI-Oxygens 134 1/4 90-92	100	225 1/2	-0.21	6.74	SAI-Oxygens 134 1/4 90-92	100	225 1/2	-0.21	6.74
SAI-Oxygens 135 1/4 90-92	100	226 1/2	-0.22	6.77	SAI-Oxygens 135 1/4 90-92	100	226 1/2	-0.22	6.77	SAI-Oxygens 135 1/4 90-92	100	226 1/2	-0.22	6.77
SAI-Oxygens 136 1/4 90-92	100	227 1/2	-0.23	6.80	SAI-Oxygens 136 1/4 90-92	100	227 1/2	-0.23	6.80	SAI-Oxygens 136 1/4 90-92	100	227 1/2	-0.23	6.80
SAI-Oxygens 137 1/4 90-92	100	228 1/2	-0.24	6.83	SAI-Oxygens 137 1/4 90-92	100	228 1/2	-0.24	6.83	SAI-Oxygens 137 1/4 90-92	100	228 1/2	-0.24	6.83
SAI-Oxygens 138 1/4 90-92	100	229 1/2	-0.25	6.86	SAI-Oxygens 138 1/4 90-92	100	229 1/2	-0.25	6.86	SAI-Oxygens 138 1/4 90-92	100	229 1/2	-0.25	6.86
SAI-Oxygens 139 1/4 90-92	100	230 1/2	-0.26	6.89	SAI-Oxygens 139 1/4 90-92	100	230 1/2	-0.26	6.89	SAI-Oxygens 139 1/4 90-92	100	230 1/2	-0.26	6.89
SAI-Oxygens 140 1/4 90-92	100	231 1/2	-0.27	6.92	SAI-Oxygens 140 1/4 90-92	100	231 1/2	-0.27	6.92	SAI-Oxygens 140 1/4 90-92	100	231 1/2	-0.27	6.92
SAI-Oxygens 141 1/4 90-92	100	232 1/2	-0.28	6.95	SAI-Oxygens 141 1/4 90-92	100	232 1/2	-0.28	6.95	SAI-Oxygens 141 1/4 90-92	100	232 1/2	-0.28	6.95
SAI-Oxygens 142 1/4 90-92	100	233 1/2	-0.29	6.98	SAI-Oxygens 142 1/4 90-92	100	233 1/2	-0.29	6.98	SAI-Oxygens 142 1/4 90-92	100	233 1/2	-0.29	6.98
SAI-Oxygens 143 1/4 90-92	100	234 1/2	-0.30	7.01	SAI-Oxygens 143 1/4 90-92	100	234 1/2	-0.30	7.01	SAI-Oxygens 143 1/4 90-92	100	234 1/2	-0.30	7.01
SAI-Oxygens 144 1/4 90-92	100	235 1/2	-0.31	7.04	SAI-Oxygens 144 1/4 90-92	100	235 1/2	-0.31	7.04	SAI-Oxygens 144 1/4 90-92	100	235 1/2	-0.31	7.04
SAI-Oxygens 145 1/4 90-92	100	236 1/2	-0.32	7.07	SAI-Oxygens 145 1/4 90-92	100	236 1/2	-0.32	7.07	SAI-Oxygens 145 1/4 90-92	100	236 1/2	-0.32	7.07
SAI-Oxygens 146 1/4 90-92	100	237 1/2	-0.33	7.10	SAI-Oxygens 146 1/4 90-92	100	237 1/2	-0.33	7.10	SAI-Oxygens 146 1/4 90-92	100	237 1/2	-0.33	7.10
SAI-Oxygens 147 1/4 90-92	100	238 1/2	-0.34	7.13	SAI-Oxygens 147 1/4 90-92	100	238 1/2	-0.34	7.13	SAI-Oxygens 147 1/4 90-92	100	238 1/2	-0.34	7.13
SAI-Oxygens 148 1/4 90-92	100	239 1/2	-0.35	7.16	SAI-Oxygens 148 1/4 90-92	100	239 1/2	-0.35	7.16	SAI-Oxygens 148 1/4 90-92	100	239 1/2	-0.35	7.16
SAI-Oxygens 149 1/4 90-92	100	240 1/2	-0.36	7.19	SAI-Oxygens 149 1/4 90-92	100	240 1/2	-0.36	7.19	SAI-Oxygens 149 1/4 90-92	100	240 1/2	-0.36	7.19
SAI-Oxygens 150 1/4 90-92	100	241 1/2	-0.37	7.22	SAI-Oxygens 150 1/4 90-92	100	241 1/2	-0.37	7.22	SAI-Oxygens 150 1/4 90-92	100	241 1/2	-0.37	7.22
SAI-Oxygens 151 1/4 90-92	100	242 1/2	-0.38	7.25	SAI-Oxygens 151 1/4 90-92	100	242 1/2	-0.38	7.25	SAI-Oxygens 151 1/4 90-92	100	242 1/2	-0.38	7.25
SAI-Oxygens 152 1/4 90-92	100	243 1/2	-0.39	7.28	SAI-Oxygens 152 1/4 90-92	100	243 1/2	-0.39	7.28	SAI-Oxygens 152 1/4 90-92	100	243 1/2	-0.39	7.28
SAI-Oxygens 153 1/4 90-92	100	244 1/2	-0.40	7.31	SAI-Oxygens 153 1/4 90-92	100	244 1/2	-0.40	7.31	SAI-Oxygens 153 1/4 90-92	100	244 1/2	-0.40	7.31
SAI-Oxygens 154 1/4 90-92	100	245 1/2	-0.41	7.34	SAI-Oxygens 154 1/4 90-92	100	245 1/2	-0.41	7.34	SAI-Oxygens 154 1/4 90-92	100	245 1/2	-0.41	7.34
SAI-Oxygens 155 1/4 90-92	100	246 1/2	-0.42	7.37	SAI-Oxygens 155 1/4 90-92	100	246 1/2	-0.42	7.37	SAI-Oxygens 155 1/4 90-92	100	246 1/2	-0.42	7.37
SAI-Oxygens 156 1/4 90-92	100	247 1/2	-0.43	7.40	SAI-Oxygens 156 1/4 90-92	100	247 1/2	-0.43	7.40	SAI-Oxygens 156 1/4 90-92	100	247 1/2	-0.43	7.40
SAI-Oxygens 157 1/4 90-92	100	248 1/2	-0.44	7.43	SAI-Oxygens 157 1/4 90-92	100	248 1/2	-0.44	7.43	SAI-Oxygens 157 1/4 90-92	100	248 1/2	-0.44	7.43
SAI-Oxygens 158 1/4 90-92	100	249 1/2	-0.45	7.46	SAI-Oxygens 158 1/4 90-92	100	249 1/2	-0.45	7.46	SAI-Oxygens 158 1/4 90-92	100	249 1/2	-0.45	7.46
SAI-Oxygens 159 1/4 90-92	100	250 1/2	-0.46	7.49	SAI-Oxygens 159 1/4 90-92	100	250 1/2	-0.46	7.49	SAI-Oxygens 159 1/4 90-92	100	250 1/2	-0.46	7.49
SAI-Oxygens 160 1/4 90-92	100	251 1/2	-0.47	7.52	SAI-Oxygens 160 1/4 90-92	100	251 1/2	-0.47	7.52	SAI-Oxygens 160 1/4 90-92	100	251 1/2	-0.47	7.52
SAI-Oxygens 161 1/4 90-92	100	252 1/2	-0.48	7.55	SAI-Oxygens 161 1/4 90-92	100	252 1/2	-0.48	7.55	SAI-Oxygens 161 1/4 90-92	100	252 1/2	-0.48	7.55
SAI-Oxygens 162 1/4 90-92	100	253 1/2	-0.49	7.58	SAI-Oxygens 162 1/4 90-92	100	253 1/2	-0.49	7.58	SAI-Oxygens 162 1/4 90-92	100	253 1/2	-0.49	7.58
SAI-Oxygens 163 1/4 90-92	100	254 1/2	-0.50	7.61	SAI-Oxygens 163 1/4 90-92	100	254 1/2	-0.50	7.61	SAI-Oxygens 163 1/4 90-92	100	254 1/2	-0.50	7.61
SAI-Oxygens 164 1/4 90-92	100	255 1/2	-0.51	7.64	SAI-Oxygens 164 1/4 90-92	100	255 1/2	-0.51	7.64	SAI-Oxygens 164 1/4 90-92	100	255 1/2	-0.51	7.64



N.V. Beleggingsmaatschappij Wereldhave

Key Figures for the six months ended June 30, 1980

	1980	1979
Total Investments	Dfl. 998m (\$219.3m)	Dfl. 911m (\$200.2m)
Net Investment Income	Dfl. 11.22m (\$2.47m)	Dfl. 9.08m (\$2.0m)
Net Profit	Dfl. 11.67m (\$2.56m)	Dfl. 11.39m (\$2.50m)
Shareholders' Equity	Dfl. 456.23m (\$100.27m)	Dfl. 438.75m (\$96.43m)
Net Asset Value per share	Dfl. 128.59 (\$28.26)	Dfl. 123.66 (\$27.18)

(Rate of Exchange at June 30, 1980 Dfl. 4.55 = £1)

The figures during the first half of 1980 have not changed the earlier expectations that results per share for the year will be at least equal to those for 1979.

Interim Dividend

The Supervisory Board and the Board of Management have decided to pay an interim dividend of Dfl. 3.00 in cash per ordinary share of Dfl. 20.00 each for the financial year 1980.

The interim dividend will be payable, less 25 per cent dividend withholding tax, from September 10, 1980 on presentation of coupon No. 17.

Dividend coupons for cash payments may be presented at Pierson, Helderling & Pierson N.V., Algemene Bank Nederland N.V., Amsterdam-Rotterdam Bank N.V., N.V. Slavenburg's Bank or Nederlandsche Middenstandsbank N.V. in Amsterdam, Rotterdam or The Hague or at the offices of

Morgan Grenfell & Co. Limited,
21 Austin Friars,
London EC2N 2HB.



Interim Statement
Copies of the interim statement are available on request from N.V. Beleggingsmaatschappij Wereldhave, Nassaulaan 23, P.O. Box 85660, 2808 CJ The Hague, The Netherlands and at the offices of Morgan Grenfell & Co. Limited.

A FINANCIAL TIMES SURVEY U.S. TRAVEL AND TOURISM THE ATLANTIC SEABOARD

The Financial Times proposes to publish a survey on Travel and Tourism to the Eastern Seaboard of the United States in its edition of December 17, 1980. The provisional editorial synopsis is set out below:

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Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

ACQUISITION INCLUDES BRAE INTEREST

Swedish deal for N Sea oil stake

BY WILLIAM DULLFORCE, OUR NORDIC EDITOR IN STOCKHOLM

SVENSKA PETROLEUM (Sp), the Swedish state oil company, has reached preliminary agreement through its subsidiary SP Exploration to acquire 70 per cent of the holdings of the Canadian energy company Kaiser Resources in three British North Sea licences, including the 7.7 per cent holding in the Brae field.

SP will also take over the responsibility for financing the rest of Kaiser's Brae holding and Kaiser's obligation to finance the 7.7 per cent share in the Brae field held by Bow Valley Exploration UK. The Swedish company is thus undertaking to finance 15.4 per cent

of the Brae field development. It calculates that the field contains recoverable oil reserves of some 35m tonnes.

Part of the cost will be funded from cash flow but SP estimates that it will need to raise \$300m in loans, for which it is seeking a guarantee from the Swedish Government. It will also reimburse Kaiser for its past expenditure on the Brae field.

Kaiser has so far spent some \$36m on Brae on its own account and on behalf of Bow Valley. SP will be refunded from eventual field production for the whole of Bow Valley's share of past expenditure and

for the 30 per cent of its share still held by Kaiser. Kaiser Steel of the U.S. still has a 15 per cent stake in Kaiser Resources but the holding is under offer to British Columbia Resources, a publicly-owned Canadian resource group.

SP expects to complete the agreement some time next month. Completion depends on the granting of the Swedish state loan guarantee, on the approval of the British Department of Energy and on settlement of some remaining details. The two other licences in which SP is buying 70 per cent of Kaiser's interest are P22, covering block 16/2A, in which

Kaiser has a 9.625 per cent share, and P313 on block 16/3A, where the Canadian company holds 1 per cent. These are adjacent to the Brae field.

SP has expanded swiftly over the past two years. It has acquired shares in several blocks in the British sector of the North Sea, and has joined consortia bidding for the seventh round of concessions. It has a share in the Norwegian Valhall field and exploration concessions in Tunisia and in Trinidad and Tobago.

Last year SP acquired shares in refineries and distribution networks in Sweden from several major oil groups.

Oil trading hits Beijerinvest

BY WESTERLY CHRISTNER IN STOCKHOLM

A DROP in profits for Scandinavian Trading (STC), the oil-trading subsidiary of Beijerinvest, accounted almost entirely for the overall shortfall in pre-tax earnings by the Swedish trading, investment and industrial group registered during the first six months of this year.

Consolidated earnings were down to SKr 154m (\$34m) at the end of June, after financial and administrative costs amounting to SKr 87m. Earnings totalled SKr 188m during the corresponding period in 1979 after financial and administrative costs of SKr 34m. Profits for STC dropped to SKr 95m at the end of the six

months against SKr 152m.

The STC shortfall was attributed to the decline in spot market oil prices during the first half. Despite this the sales volume rose by 16 per cent, according to Mr. Anders Wall, the managing director.

Group turnover during the period rose to SKr 9,450m (\$2,200m) compared with SKr 8,150m (\$1,850m). Of this amount STC accounted for SKr 6,900m against SKr 4,500m. About 75 per cent of the group's sales were generated outside Sweden.

Mr. Wall predicts that 1980 as a whole will be the second most successful in the group's history — with the exception of 1979. Pre-tax earnings this year

are expected to reach SKr 250m on sales of SKr 19bn.

During 1979, Beijerinvest quintupled its pre-tax earnings to SKr 415.6m from SKr 76m the year before.

Group capital expenditure increased sharply, from SKr 87m to SKr 422m at the end of June. Of this amount, SKr 202m was accounted for by acquisitions.

Group operating subsidiaries gave a "good performance" during the first six months, Mr. Wall stated. Scandinavian Trading's U.S. activities, through Scanoil and Scandirill, continued to expand and provide good profits, and it is expected that expansion possibilities in the Far East will be "excellent."

Sharp drop for Dutch stores group

By Our Financial Staff

THE DUTCH department store group, Koninklijke Bijenkorf Beheer (KBB) reported a sharp setback in profits for the six months ended July 31.

Pre-tax earnings at Fl 7.5m (\$3.85m) were 48 per cent lower than the same period last year on turnover which was 13 per cent higher at Fl 1.3bn (\$668m). KBB said it expected that second half pre-tax profits would also be lower than in the same period last year.

However, full year net profit should show a small decline as provisions for tax are expected to be less and, traditionally, the second half profit and turnover are higher than in the first half, the stores group said.

Holec, the electrical supply company, has reduced its 1980 first-half loss to Fl 3.2m (\$1.6m) from Fl 9.1m on turnover of Fl 500m. Its major shareholder, Macmillan Bloedel, the Canadian paper company, has

Strong advance in first-half profit for French bank

BY TERRY DODSWORTH IN PARIS

CREDIT COMMERCIAL de France, one of the most influential of the French private banks, raised its net consolidated profit by 41 per cent in the first six months of this year.

In a letter to shareholders, M. Jean-Maxime Leveque, the chairman, said that the increase in earnings, from FF 50.7m (\$12m) to FF 71.5m, was mainly attributable to the bank's international activities although there had been some improvement in its domestic business.

Expansion in France, where deposits increased by 13.5 per cent and credits by 14.4 per cent, amounted to a very limited real advance, he said, when adjusting for inflation.

The Government's severe policy of control over the growth in credit once again limited expansion possibilities in France, said M. Leveque. Overseas, where the bank had greater freedom of operation, development was being accelerated, with credits growing by almost 54 per cent at the branches in New York, Milan, Rome and Turin, during the first six months.

Outlets had also been added in Bahrain and West Germany, while authorisation had been received for the company to establish itself in Panama.

Also on the international side, the bank's currency lending business went up by 55 per cent in the six months compared with the same period last year.

On the international bond market, CCF claims to have achieved the position of the eighth largest operator. At home, CCF was aiming to continue its expansion with the take-over of a number of smaller banks.

M. Leveque added that the bank was continuing with its policy of expanding its capital base. In the past, he criticised the big nationalised banks for not following a similar policy, mainly through issuing convertible bonds. Despite the growth in the capital, net profits per share went up by almost 20 per cent in the first six months to FF 9.54 a share, assuming that all the options to convert had been exercised.

While refusing to give a firm forecast for the whole of this year, M. Leveque said that the first half trends continued in July and August.

Aid for pulp producer

BY OUR PARIS STAFF

THE FRENCH Government has come to the aid of Groupement Européen de la Cellulose, the country's leading pulp producer, by injecting FF 40m (\$9.5m) of short-term funds while the company finds a buyer.

The company, a strategically-placed group in France's troubled paper industry, has run up heavy losses in recent years and has estimated debts of FF 500m. Its major shareholder, Macmillan Bloedel, the Canadian paper company, has

now made it clear that it wants to shed its 34.4 per cent stake only two years after being brought in to sort out the management of the company.

The Government's decision to put money into the group, in the form of subsidies and loans, has been taken to enable it to continue to do business while discussions go on with potential buyers. Wood suppliers have recently refused to deliver material because of uncertainty over payment.

Kamunting Tin Dredging (M) Berhad

(Incorporated in Malaysia)

Extracts from the Statement by the
Chairman,
Y. M. Raja Zainal Abidin Bin
Raja Haji Ahmad

For the year ended 31st March 1980

Past year's performance

No. 6 dredge ceased operations on 31st October 1979 on exhaustion of ore reserves. In spite of its seven months operation and the resultant decline in throughput and running time total production for the year under review recorded only a marginal drop from that of the preceding year. This was entirely due to the higher average value of the ground worked.

The average net price obtained from the sales of tin concentrate was higher by \$1,720 per metric ton. Operating and overhead expenditure was greatly reduced arising from the shutdown of No. 6 dredge and the retrenchment of its crew. Hire rental derived from the leasing arrangement of No. 6 dredge to Timah Matang Sendirian Berhad increased sundry revenue substantially. Group profit for the year before taxation has therefore been recorded at \$4,210,065 compared with \$3,548,763 in 1978/79, representing an increase of 65%. Taxation absorbed \$2,183,014 leaving a balance of \$2,028,071 available for distribution to shareholders.

Dividend

An interim dividend of 40 sen per share less tax at 40% was paid to shareholders on 28th January 1980 absorbing \$983,000. Your directors have recommended a final dividend for the year ended 31st March 1980 of 40 sen per share, less income tax at 40% to be approved at the annual general meeting on 29th September 1980.

Developments during the year

During the year, an agreement was concluded for the sale of the company's tin concentrate and associated minerals to Malaysia Mining Corporation Berhad (MMC). The new marketing arrangement has now entered its second year and your directors are of the view that the company has obtained higher prices for its tin concentrate than it would have achieved had it not been for MMC's direct involvement in the international tin trade.

The 1980 National Budget introduced, with effect from 18th October 1979, a "cost-plus" basis for calculating the tin export duty but at the same time the budget increased the upper rate of tin profits tax from 12% to 15% effective from year of assessment 1980. Overall, however, the new budget has had no material effect on the company's results for the year under review.

Operating costs, particularly the cost of power and other oil-related items, are rising and it is hoped that the government will take positive steps to review the rate of export duty in the light of the continuing increase in the cost of production.

Projections for the current year

In May this year, on exhaustion of the last remaining virgin reserves, No. 5 dredge turned 180 degrees to work its own tailings whilst awaiting the approval and issue of a mining title over approximately 91 acres of adjoining ground applied for by the company. Production from these tailings was disappointing and resulted in financial losses. In order to reduce these losses the dredge was shut down on 20th June 1980 pending approval and issue of the mining title over the adjoining land. Following discussions with State and other authorities concerned, the board has every reason to expect that the company's application will be approved and that dredging operations would resume before the end of 1980. The services of all employees are being retained for the time being. It is proposed to carry out repairs to the dredge ladder and treatment plant before operation recommences.

The area in question is expected to contain sufficient reserves to extend dredging operations for approximately a further two years only. It will be appreciated that operations are now drawing to a close and that your board is still continuing its efforts to discover new fields of mining investment.

Copies of the report and accounts and chairman's statement can be obtained from the registrars, Purnas Charter Management Sendirian Berhad, P.O. Box 936, Kuala Lumpur 01-02, Malaysia or Charter Consolidated Limited, Charter House, Park Street, Ashford, Kent TN24 8EQ, or 40 Holborn Viaduct, London EC1P 1AJ.

Bank Rohner to pay unchanged dividend

BY JOHN WICKS IN ZURICH

BANK ROHNER is to pay unchanged dividends of SwFr 33 per share and SwFr 3.30 per participation certificate (non-voting shares) for the year to June 30 after posting a net profit of SwFr 3,966m (\$2,39m). At June 30 the St. Gall-based bank's balance sheet total had reached SwFr 515.31m (\$310.99m) compared with SwFr 477.5m (\$288.41m).

Intra, the investment fund affiliate of Union Bank of Switzerland, has announced increased dividends for two of its international securities funds for the year ended June 30.

Globinvest, whose assets declined further over the year from SwFr 154m (\$93m at 1978/79 exchange rates) to SwFr 137m (\$84m), nevertheless showed a marked improvement in profits to SwFr 5.25m. Like Globinvest, Pacific

Invest, the other fund, is to pay an annual dividend of SwFr 1.80 up from SwFr 1.60 per certificate. This fund, which specialises in securities in the Far East and Australia, showed a rise in assets from SwFr 62.5m (\$37.6m) to SwFr 65.4m (\$40.3m) and profits of SwFr 1.71m (\$1.03m).

The Zurich-based insurance company, Limmat Versicherungsgesellschaft, a member of the Orléon Buehrle group, has signed a co-operation agreement with the Home Insurance Company of the U.S.

Limmat will thus be able to work with the Afa Worldwide insurance group, of which Home Insurance is a founding member. Afa Worldwide has been present in the Swiss market since the beginning of last year.

Johannesburg listing for Tomkor

By Jim Jones in Johannesburg

TOMKOR, THE Pretoria-based property holding company is to acquire a listing on the Johannesburg stock exchange. This is not a significant event in itself, perhaps, as the company is relatively small with properties valued by the directors at R23.7m (\$38m) and a pre-tax profit of R1m during the year to February 29.

But when the company was first put together in 1968 to hold a portfolio of well-funded properties assembled by its founders, the intention was to aim for an early stock exchange listing. The stock market collapse of 1969 and the subsequent property market slide put paid to listing plans until now.

Tomkor is not seeking additional equity funds from investors and merely plans a listing of its 8.8m ordinary shares of 50 cents par value and 20,000 10 per cent secured debentures 1985-94 of R100 each.

During the 10 years to the end of February, Tomkor has steadily expanded its fixed property asset base from a book value of R6.7m to R18.4m. The directors believe that future capital development can be funded internally and expect to distribute about 75 per cent of taxed profits as dividends. For the year to February, 1981, a seven cents total dividend is forecast.

This announcement appears as a matter of record only.

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Agents
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هكزا من التمويل
August 1980

VONTORIEL EUROBOND INDICES					
14.576=100%					
PRICE INDEX	26.3.80	2.9.80	AVERAGE YIELD	26.8.80	2.9.80
DM Bonds	97.02	96.36	DM Bonds	8.212	8.338
DM Bonds & Notes	94.52	93.58	HFL Bonds & Notes	9.731	9.858
U.S. \$ Str. Bonds	115.18	115.20	U.S. \$ Str. Bonds	11.620	11.661
Can. Dollar Bonds	91.06	90.18	Can. Dollar Bonds	11.669	12.054

BASE LENDING RATES

A.B.N. Bank	16 1/2	Hambros Bank	16 1/2
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Amro Bank	16 1/2	Hongkong & Shanghai	16 1/2
Bank of America	16 1/2	Industrial Bk. of Scot.	16 1/2
Bank of Canada	16 1/2	Keyser Ullmann	16 1/2
Bank of China	16 1/2	Knawley & Co. Ltd.	16 1/2
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Bank of Persia	16 1/2	National Westminster	16 1/2
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Bank of Sweden	16 1/2	Ry. Bk. Canada (Ldn.)	16 1/2
Bank of Switzerland	16 1/2	Schlesinger Limited	16 1/2
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Bank of the Orient	16 1/2	Standard Chartered	16 1/2
Bank of the Pacific	16 1/2	Trade Dev. Bank	16 1/2
Bank of the South	16 1/2	Trustee Savings Bank	16 1/2
Bank of the South East	16 1/2	Twentieth Century Bk.	16 1/2
Bank of the South West	16 1/2	United Bank of Kuwait	16 1/2
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Bank of the South West	16 1/2	Williams & Glyn's	16 1/2
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Bank of the South West	16 1/2	Yorkshire Bank	16 1/2

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Southern Kinta Consolidated (M) Berhad

(Incorporated in Malaysia)

Extracts from the Statement by the Chairman,
Y. B. Encik Abdul Ghafar Baba
For the year ended 31st March 1980

Year's performance

The results from the Malaysian sections were generally in line with the previous year, but the output of the Takapa Dredge in Thailand was adversely affected as a result of the activities of illegal mining as I predicted in my statement last year. The higher average net price of \$18.082 per metric ton (1979/80 \$18.311) received from the sales of tin concentrate managed, however, to offset the lower production and is reflected by the modest increase in profits before tax of \$16,509,702 (1978/79 \$15,703,430).

The Borneo Section No. 2 Dredge successfully crossed the Sungai Bernam and commenced operating in the last quarter of the financial year.

Dividend

An interim dividend of 75 sen per share less tax, was paid on 29th January 1980.

The directors do not recommend payment of a final dividend for the year ended 31st March 1980. However, a dividend of 100 sen per share at 40% of the profit for the period 1st April 1979 to 30th June 1980 will be paid to shareholders on 30th September 1980 in accordance with the terms of the takeover offer by Malayan Tin Dredging (M) Berhad, to which I will refer later.

Developments during the year

During the year, an agreement was concluded for the sale of the company's tin concentrate and associated minerals to Malaysia Mining Corporation Berhad (MMC). The arrangement has now entered into its second year and your directors are of the view that the company has benefited from a higher price for its tin concentrate than it would have achieved had it not been for MMC's direct involvement in the international tin trade.

An agreement for the hire of a dredge from Kampong Lauter Tin Dredging Berhad (KLTD), as an additional unit to work the company's mining leases at Bernam Section was also concluded. The dredge, which was originally at KLTD's property at Jinjang, is currently being reconstructed at Bernam Section.

The 1980 National Budget introduced, with effect from 18th October 1979, a "cost-plus" basis for calculating the tin export duty but at the same time it increased the upper rate of the profits tax from 12 1/2% to 15% effective from 1st January 1980. Overall, the new budget has reduced the company's after tax profit for the year under review.

Operating costs, particularly the cost of power and other oil-related items, are rising and it is hoped that the government will take positive steps to review the rates of export duty in the light of the continuing increase in the cost of production.

Projections for the current year

Shareholders were informed by circular on 12th April 1980 that mining operations at Takapa, Thailand had been terminated in view of the discouraging results and mining losses incurred since August 1979. I made mention last year of proposals to modify the dredge to enable it to mine the deeper ore reserves. This project was reappraised, taking into consideration both economic aspects and the continuing problems created by illegal mining there, and it was established that the modification is not a viable proposition. Meanwhile, your board is considering disposal of this unit.

The reconstruction of the third dredge at Bernam Section is not expected to be completed until June 1981 and will thus be unable to make any contributions to the profitability of the company during the current financial year.

Work to increase the facilities and enlarge the mine camp at Bernam Section to accommodate the coming-on-stream of the third dredge will also be carried out.

Excavation work on the first stage of the Sungai Bernam deviation channel has commenced and is scheduled for completion in mid 1981. It is planned that No. 2 dredge will work the old river reserve when the deviation is completed and put into use.

Production for the first quarter of the current year totalled 5,226 piculs. No. 2 dredge at Bernam Section will be working in lower grade ground and the operations of the Southern Kamper Dredge will be confined to tailing reserves of lower grade. Bernam No. 1 dredge was shut down for 18 days in the first quarter to carry out scheduled repairs. Modifications to the treatment plant of the Southern Kamper Dredge will be carried out during the year and it is envisaged that the unit will be shut down for 7 weeks for this work. It is expected that these shut-downs together with that of the dredge at Takapa will result in lower production by the company for the current year.

Merger

Shareholders will have received a document containing the terms and conditions of an offer for the acquisition of the company's shares by Malayan Tin Dredging (M) Berhad (MTD) by means of a share exchange scheme.

The pre-conditions of the takeover offer have duly been met and the offer has been declared unconditional. Shareholders who have accepted the offer will receive shares in MTD in exchange for their holdings of the shares in the company. The offer was closed on 14th August 1980 and at that date shareholders who held 7,040,216 shares in the capital of the company, representing 91.48% of the issued capital, had accepted the scheme. Consequently, the company is now a subsidiary of MTD.

The board has been advised that MTD intends to compulsorily acquire the shares of non-accepting shareholders in accordance with section 180 of the Companies Act, 1965.

21st August 1980.

Copies of the report and accounts and chairman's statement can be obtained from the registrars, Pemas Charter Management Services Berhad, P.O. Box 936, Kuala Lumpur 01-02, Malaysia or Charter Consolidated Limited, Charter House, Park Street, Ashford, Kent TN24 8EQ, or 40 Holborn Viaduct, London EC1A 1AJ.

INTL. COMPANIES & FINANCE

Further advance in sales and profits for Pernas

BY WONG SULONG IN KUALA LUMPUR

PERNAS, the Malaysian Government's investment, manufacturing, and trading organisation, achieved a 50 per cent increase in pre-tax profits to 147m ringgit (\$88.9m) for the year ended January, on turnover up from 717.4m ringgit to 1,066m ringgit (\$637.2m). After tax earnings were 73m ringgit, 64 per cent higher.

The organisation, which is one of the key government agencies involved in the new economic policy of promoting greater Malay participation in the corporate sector, reported that all its major subsidiaries and associate companies contributed to the group's increased earnings.

This is the third consecutive year Pernas has reported a profit. During the first seven years of its operations, it incurred losses which have not been disclosed.

The bulk of earnings—104m ringgit—came from the main subsidiary, Pernas Securities which owns 71 per cent of Malaysia Mining Corporation, the world's largest tin mining company.

At the end of January, total investments including in associate companies, amounted to 448m ringgit, of which 315 ringgit was in quoted securities, mostly Malaysian. The total market value of quoted securities amounted to 915m ringgit.

Tunku Shariman, the chairman, said the group is involved in two major property projects in Kuala Lumpur. The first is the 37-storey Pernas headquarters, to cost 41m ringgit, and expected to be ready by 1982, and the second is a 200m ringgit shopping and office complex which Pernas plans to develop with three French companies.

The chairman said that, having expanded and diversified over the past decade, the group will move into a period of consolidation and selective expansion in the coming years. Expansion will be confined to activities basic to the Malaysian economy or sectors which are expected to grow rapidly in importance in the years ahead, such as manufacturing and construction.

Hongkong Land in joint venture

BY PHILIP BOWRING IN HONG KONG

HONG KONG'S two leading property companies, Hongkong Land and Cheung Kong (Holdings) are to form a joint venture company.

As a first step the new 50:50 company will acquire Star House, a prime Kowloon office and commercial building, from HK Land for HK\$1bn on deferred terms, during a preliminary 18 months.

On its part, Cheung Kong will offer the joint venture during the 18 months, 50 per cent participation in properties and projects acquired by Cheung Kong during that period except those being undertaken in conjunction with third parties or certain Cheung Kong associates.

Cheung Kong will act as project manager in all developments except in the event of Star House being developed, in which case management would be on a joint basis.

Through the joint venture company, Hong Kong Land will retain a 50 per cent interest in Star House while receiving the benefit of 25 per cent of those new Cheung Kong developments which are contributed to the joint company during the 18 months.

The company will have an initial issued capital of HK\$100m with additional working capital of HK\$300m to be contributed equally by each of the two partners.

Shareholdings, board representation, and control of the joint company will be equal, with Hong Kong Land's executive director, Mr. Trevor Bedford as chairman, and Cheung Kong's chairman and managing director, Mr. Li Ka Shing as managing director.

Record result and rights issue from Wormald

BY OUR FINANCIAL STAFF

WORMALD INTERNATIONAL, the leading fire protection and security group, yesterday announced record net operating profits for the year ended June 30, and is to make a one-for-five rights issue, to raise some \$25m.

The annual profit after tax rose by 12 per cent to A\$23.38m (US\$27.30m) on group sales which advanced by 23 per cent to A\$694m (US\$800m). Earnings per share remain at 56 cents. The recommended dividend is unchanged at 10 cents, lifting the total for the year to 19 cents from 17.5 cents.

The new issue of ordinary stock is at A\$3 each, payable December 1980, compared with the recent share price of A\$4.20. The latest results are struck

after a rise in tax to A\$11.58m from A\$10.08m, depreciation of A\$9.90m (A\$8.08m) and interest of A\$24.51m (A\$17.29m), but before extraordinary profit of A\$656,000 as against A\$10,54m last year. Wormald also announced that it has built up a majority interest in Australian Tube Mills, giving it a majority holding.

Philips Industries Australia, which is controlled by the Dutch-based Philips group, achieved a profit of A\$2.07m (US\$2.42m) in the six months to June 30, compared with a loss of A\$6.03m in the same six months last year. The company says that the turnaround reflects a restructuring of the company after the disposal of a significant part of its assets.

Singapore steel mill lifts earnings

BY GEORGE LEE IN SINGAPORE

NATIONAL Iron and Steel mill, Singapore's only steel mill, has reported a 14 per cent improvement in group pre-tax profits to \$29.9m (U.S.\$14m) for the half year ended June.

Group turnover increased sharply by 32 per cent to \$186m, but trading profits rose by only 8 per cent to \$25.3m. The group also reported an extraordinary profit of \$33.97m arising from tax refunds, following the reassessment of tax paid for the five-year period to 1976.

National Iron, which is partly owned by the Singapore Government, has declared an interim gross dividend of 13 per cent.

Nippon Oil Company is planning to set up a subsidiary in Singapore to be called Nippon Oil (Asia). Reuter reports from Singapore.

The company, which will be capitalised at \$830,000 (U.S.\$141,500) is expected to start operating here next month.

This announcement appears as a matter of record only.

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APPOINTMENTS

John Sowden joins Lloyds Bank

Mr. John P. Sowden has been appointed a regional director of the Central London regional Board of LLOYDS BANK. He recently retired from the chairmanship of the Costain Group.

Mr. Laurence D. Hill has been appointed a director and chairman of TRUST SECURITIES HOLDINGS. He was formerly managing director of Thomas Cook and chairman of BAT Stores (Holdings). Mr. Ash Bess has also been appointed to the board of Trust Securities Holdings as finance director.

Dr. E. M. J. Bernard has been appointed as general manager, UK and Channel Islands, and Mr. A. A. Lee as general manager, London offices, at ALGEMENE BANK NEDERLAND.

Mr. Tony Brown has been appointed sales director of GRIFLEX PRODUCTS, which makes a range of flexible reinforced thermoplastic hoses, and is a subsidiary of International. It is a member of Imperial Group.

Mr. Ken Winspear, who recently retired as head of glasshouse department at the National Institute of Agricultural Engineering, West Park, Silsoe, has joined RICHARDSONS WESTGARTH GROUP as a consultant.

Mr. Norman Graham has been appointed marketing and business development manager of the BRITISH LINEN BANK. He joined British Linen from Hill Samuel, and previously was with the Clydesdale Bank in Glasgow and London.

Mr. Reginald Berry has joined the Board of LEASE AND FINANCE SERVICES. He recently retired from Hill Samuel Leasing Co. where he was managing director.

Mr. Peter Mackintosh has been appointed director of sales director of SLAZINGER.

Mr. Clarence R. Sullivan Jr., has been named director, dealer sales at MICRODATA CORPORATION, Irvine, California.

ARAI (U.K.), Hounslow, Mr. J. (Andy) Harrison, formerly general sales manager, becomes commercial director; and financial controller, Mr. Colin Pye becomes finance director.

BXL PLASTICS is to form a commercial development department based at the company's headquarters, St. James's Square, London. Mr. Harry Burnham, at present president of BP Chemicals Americas Inc., New York, is to be appointed assistant managing director (development) of the new department, from January, 1981.

Mr. Tony Withey, previously division general manager, BXL Synthetic Paper division, has been appointed commercial development manager. Mr. Ian Taylor, previously general manager, development, at BXL, has been appointed technical development manager.

Bessant, manager, plastics business co-ordination, BP Chemicals, is extending his area of activity and will act, on a part-time basis, as technical adviser to the company.

Mr. R. E. McCowen has been appointed export sales director of SLAZINGER.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume (1975=100); retail sales value (1975=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Mfg. output	Eng. orders	Retail sales vol.	Retail sales value	Unemp.	Vacs.
1979							
1st qtr.	110.4	102.5	98	100.7	134.0	1.551	234
2nd qtr.	114.8	107.0	107	106.5	144.8	1.389	256
3rd qtr.	112.4	101.1	99	101.5	144.8	1.269	247
4th qtr.	112.5	103.6	96	101.7	151.9	1.286	230

	Ind. prod.	Mfg. output	Eng. orders	Retail sales vol.	Retail sales value	Unemp.	Vacs.
1980							
1st qtr.	110.2	101.7	98	102.3	157.3	1.379	193
2nd qtr.	107.4	99.1	97	101.5	161.3	1.492	180
3rd qtr.	110.2	101.1	97	103.9	158.5	1.492	191
4th qtr.	108.9	98.4	105	102.2	169.4	1.414	181
May	107.2	96.4	93	102.3	161.0	1.458	169
June	106.9	97.0	95	100.6	160.2	1.494	163
July	108.2	98.3	95	101.6	162.4	1.535	147
Aug.				101.0	160.6	1.606	126
						1.696	120

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textiles	Hous. starts
1979							
1st qtr.	108.9	99.1	127.0	98.7	98.4	100.0	12.9
2nd qtr.	108.8	102.7	133.1	102.8	110.0	102.4	21.3
3rd qtr.	108.9	99.9	132.3	94.7	102.8	100.0	21.0
4th qtr.	108.0	101.0	129.5	98.9	102.6	95.0	18.1

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textiles	Hous. starts
1980							
1st qtr.	108.2	101.7	124.0	99.3	60.3	91.9	12.3
2nd qtr.	101.3	96.6	123.0	94.0	90.9	86.7	16.2
3rd qtr.	106.0	104.0	123.0	101.0	55.0	92.0	11.4
4th qtr.	103.0	99.0	124.0	95.0	64.0	89.0	12.2
May	102.0	98.0	121.0	95.0	82.0	88.0	15.0
June	100.0	96.0	123.0	93.0	84.0	85.0	17.0
July	102.0	98.0	125.0	94.0	97.0	87.0	16.6

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1975=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms Resv.
1979						
1st qtr.	109.0	116.9	-1,588	-1,215	-235	107.0
2nd qtr.	138.3	128.9	-496	-357	-229	160.4
3rd qtr.	138.5	128.1	-493	63	-132	106.8
4th qtr.	128.3	128.9	-745	-711	-157	103.7

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms Resv.
1980						
1st qtr.	131.3	126.5	-723	-417	-126	100.7
2nd qtr.	128.2	124.8	-299	-149	+19	102.4
3rd qtr.	135.5	128.9	-232	-130	+45	100.8
4th qtr.	127.7	129.7	-176	74	-5	106.6
May	127.2	127.7	-264	-214	+4	101.8
June	130.2	121.4	-18	+33	-10	102.0
July	130.3	125.3	-17	+33	-15	102.4
Aug.	128.8	118.5	+261	+311	+102	102.8

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three month growth at annual rate); domestic credit expansion (£m); building societies' net inflow; HP, new credit; all seasonally adjusted. Minimum lending rate (end period).

	M1 %	M3 %	Bank advances %	DCE £m	BS inflow £m	HP lending	MLR %
1979							
1st qtr.	7.2	8.4	32.8	+1,296	777	1,581	13
2nd qtr.	8.2	10.6	25.5	+2,628	777	1,897	14
3rd qtr.	12.0	11.2	13.2	+5,642	833	1,879	14
4th qtr.	14.4	15.6	22.6	+2,977	839	1,954	14

	M1 %	M3 %	Bank advances %	DCE £m	BS inflow £m	HP lending	MLR %
1980							
1st qtr.	-4.0	7.2	21.9	+1,723	634	1,974	17
2nd qtr.	-1.5	10.7	23.3	+3,186	697	1,972	17
3rd qtr.	-6.9	8.1	22.6	+737	235	668	17
4th qtr.	-6.7	6.1	26.7	+271	159	665	17
May	-2.2	7.5	25.4	+711	200	641	17
June	-4.0	4.4	18.8	+1,695	266	675	17
July	-4.0	12.6	21.9	+1,144	225	621	17
Aug.	-4.9	+21.4	26.5	+1,352	206	676	17
	11.2	42.0	51.4	+3,502	340	16	16

INFLATION—Indices of earnings (Jan. 1976=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (Dec. 1971=100).

	Earn. %	Basic matls. %	Wholesale mfg. %	RPI %	Foods %	Comdty. %	Strig.
1979							
1st qtr.	144.3	153.4	161.5	208.9	218.5	268.8	64.0
2nd qtr.	147.3	162.3	168.0	216.5	229.2	293.55	67.4
3rd qtr.	144.2	169.9	178.4	231.1	231.1	301.66	71.0
4th qtr.	161.7	183.9	181.8	237.5	237.5	295.13	68.8

	Earn. %	Basic matls. %	Wholesale mfg. %	RPI %	Foods %	Comdty. %	Strig.
1980							
1st qtr.	167.7	197.6	191.5	248.5	247.5	284.47	72.4
2nd qtr.	178.9	201.3	199.1	262.2	264.5	287.75	72.3
3rd qtr.	167.2	197.6	191.5	248.5	246.7	284.27	72.3
4th qtr.	172.8	200.4	194.3	252.3	251.1	284.47	72.6
May	175.0	202.3	197.0	260.8	254.1	275.67	72.6
June	178.1	200.4	199.1	263.2	255.7	288.23	74.3
July	183.6	201.1	201.2	265.7	267.9	287.45	74.4
Aug.		201.9	203.1	267.9	268.9	275.57	74.7
						275.38	76.2

* Not seasonally adjusted.

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COMMODITIES AND AGRICULTURE

EEC lifts export tax on sugar

By Our Commodities Editor

WORLD SUGAR prices rallied yesterday following news that the EEC Commission had decided to retain its tax on sugar exports at 2,488 European Currency Units, against 2,438 last week, in spite of the drop in world market values during the past week. It was generally expected that the Commission would lower the export tax. As a result exports of white sugar authorised by the Commission dropped to 57,500 tonnes yesterday, compared with 165,750 tonnes last week.

The reduced exports helped halt a decline in the world sugar market that started in the morning when the London daily price was cut by 14 to 2505 a tonne.

Nevertheless, the January position on the futures market closed 11.5 lower at 232.75 a tonne following selling both by the trade and speculative sources.

There is some disillusionment among speculators in particular at the failure of sugar prices to rise to higher levels and this has encouraged some selling in the absence of strong consumer buying interest. Nevertheless the underlying supply-demand position remains strong and this is reflected in the reluctance of the EEC Commission to reduce its export levy.

Denmark and UK close to settling fishing dispute

By Hilary Barnes in Copenhagen

MR. POUL DALSGER, Denmark's Fisheries Minister, considers it likely that Denmark and the UK will find a solution to the dispute over the Norwegian post box which is satisfactory to both parties. The dispute has soured relations between British and Danish fishermen and a solution to the dispute is regarded as essential if any progress is to be made this autumn in reaching an agreement on an EEC common fisheries policy.

There is an agreed restriction on post fishing in an area of the east coast of Scotland, but the conflict arose when the British unilaterally extended the restricted area. This summer the European court ruled that the extension was illegal.

The Danish post for industrial processing, but there is a secondary catch of young haddock which the British claim is a threat to haddock stocks.

Mr. Dalsger said that if no agreement is reached, Danish fishermen will assume in the light of the European court's

ruling, that they are free to fish for post in the disputed area. He expected, however, that an agreement would be reached and hinted that it would include area limitations which would restrict the Danish fishermen to waters which are so deep that the problem of the haddock catch is largely avoided.

The only problem this will raise from the point of view of the Danish fishermen is that they will have to avoid some waters in which they normally fish, but without seriously affecting the total post catch.

The two governments are aiming at agreement this month before the next meeting of the EEC's ministerial council at the end of the month.

Mr. Dalsger is, however, less optimistic when it comes to negotiations on the common fisheries policy which are supposed to be completed by the end of the year. The quota proposals put forward by the EEC Commission in May would cut the Danish plaice catch by about a quarter and the

mackerel catch by about 90 per cent, shutting Danish fishermen out of the mackerel fishing waters west of Scotland.

These proposals are "unacceptable" to Denmark, said the Minister. Denmark is not only the EEC's biggest fishing nation in terms of tonnage caught. It has traditionally caught most of its fish in what are now EEC waters. It has therefore little sympathy to the basis of the Commission's proposal, which is to use quotas to give compensation to British and German fishermen for lost access to fish in Faroes and Icelandic waters at the expense of Danish fishermen.

"We cannot accept that we should give up the substantial share of our fisheries," said Mr. Dalsger, but we are nevertheless taking part in the negotiations.

The total Danish catch in 1979 was 1.7m tonnes with a value of Dkr 2bn (£150m) of which 1.4 tonnes worth Dkr 575m was for industrial processing.

Soviet key to ending grain ban

THE SOVIET UNION is feeling the effects of the embargo on grain shipments from the U.S., but an end to the embargo depends on the Soviet Union, Bob Bergland, U.S. Agriculture Secretary, said in Washington yesterday.

Mr. Bergland said that USSR meat output was down 11 per cent in July and 15 per cent in August from year-ago levels. "We will keep the heat on until they (USSR) decide on a civilised foreign policy," he said.

The USSR made a big mistake in judgement in foreign policy with the invasion of Afghanistan, he said. "The Soviets need our corn more than we need their trade."

The Secretary said the U.S. discussed the embargo with other main customers and made clear that the action should not be viewed as a change in the U.S. position as a reliable grain supplier.

"The embargo has not affected our relationship with other trading partners," Mr. Bergland said.

He said the embargo has nothing to do with the price of wheat, because the USSR would have taken more maize in the absence of an embargo. He said the U.S. had a bumper wheat crop last year, and it will take about 14 months for the large crop to work its way through the system.

Mr. Bergland also said there was no possibility of restricting U.S. grain exports because of the smaller maize crop resulting from hot, dry weather.

WORLD BANK REPORT

Importance of grain self-sufficiency

By David Dodwell

TRADE IN foodgrains rose last year to 181m tonnes as more and more countries—most of them in the developing world—failed to satisfy often the most basic food needs from domestic production.

This tremendous volume of trade not only puts immense strain on the balance of payments of many poor countries, but also creates formidable handling and distribution problems for importers. The problem has become so severe that the World Bank is calling upon developing countries to put a high priority on self-sufficiency in food.

This marks a significant shift in World Bank policy, since it has in the past been one of the leading advocates of export-led growth—a policy which has led many developing countries to rely on foodgrain production at the expense of export crops like palm oil, tobacco, sugar cane and coffee.

"Before 1939, only Western Europe among the world's regions was a net importer of grain," the Bank says in its latest World Development Report. "Today, only North America and Oceania are not."

While in the late 1930s, just 25m tonnes were traded—4 per cent of global production—last year's trade of 181m tonnes accounts for 14 per cent of global production.

North America provides 20

per cent of all grain produced—and meets a staggering 80 per cent of the trade in grain. Average U.S. exports over the past three years have been 95m tonnes, while Canada's net annual trade surplus has been almost 18m tonnes.

By contrast, the largest exporter in Asia, Thailand, sold just 3.8m tonnes last year. This is important domestically in that it provides more than 13 per cent of all export earnings, but is almost insignificant measured against import needs among the developing countries averaging 36m tonnes over the past three years.

Among the developing countries, low-income countries (those with a per capita gross national product of less than \$370 a year) are expected to import foodstuffs costing \$7.7bn, which accounts for 17 per cent of their merchandise imports. The middle-income developing countries' imports are likely to cost \$6.8bn—9 per cent of merchandise imports.

Among middle income countries, foodgrain imports account for almost a quarter of total consumption, compared with just 13 per cent a decade ago.

Even more worrying than the cost is severe pressure on the grain handling and distribution systems in developing countries. The Bank reports that the handling today four times the tonnage of 20 years ago.

"In times of food shortfalls,

distributional bottlenecks are often a more important constraint than the ability to procure imports," the Bank says.

For example, Bangladesh last year faced one of the severest droughts in its recent history. To meet urgent needs, more than 2m tonnes of grain (mostly wheat) were imported under an emergency programme between July and November. It took a massive military - backed operation, personally orchestrated by President Ziaur Rahman, to ensure grain reached people worst hit by the drought. The President was no doubt galvanised by the memory that a similar drought in 1975 played a large part in the bloody overthrow of his predecessor, Sheikh Mujibur Rahman, in July 1975.

The Bank concludes: "These constraints argue for a measure of self sufficiency in food but within limits. The earnings foregone as a result of the diversion of resources from other investment can be substantial."

It thus advocates a "broad-based effort to stimulate agriculture," by improving yields, reducing waste in use of fertilisers and irrigation water, and shifting pricing policies so that they discriminate in favour of farmers.

N. Zealand offered compromise deal on butter

By John Edwards, Commodities Editor

NEW ZEALAND is to be offered a compromise deal on its butter exports to the EEC, at a meeting in Brussels today. This follows renewed attempts by the French at a special EEC agricultural committee this week to block the deal, whereby New Zealand would reduce its butter exports to the Community in return for receiving a higher price, by means of a reduction in the EEC import tariff.

The agreement worked out by the Farm Ministers Council in July was that the duty on NZ butter would be reduced to 75 per cent of the intervention level, instead of 50 per cent at present, but France is now claiming that a tariff cut is not justified while a reduction in shipments should go ahead.

Britain is strongly opposing any reduction in the July agreement, but it is understood that compromise proposals were put forward at Wednesday's EEC

agricultural meeting under which the duty cut would be reduced to 70 to 75 per cent of the intervention level. This compromise will be put to NZ representatives today, but if it proves unacceptable then Britain will press for an early meeting of the EEC Agriculture Ministers, probably on September 15 instead of the scheduled talks on September 29.

First reactions from New Zealand were hostile. Brian Talboys, acting Prime Minister, called on the European Commission to make a decision on the price of NZ butter imports. He noted that the deal was to have taken effect on August 1. "The Community must look to its own butter," he said. "We look to the EEC Commission and the Council of Ministers to do their part and reach a final decision as a matter of urgency."

However, it is generally recognised that New Zealand is not in a strong position on this

issue, with current arrangements giving access to the EEC butter sales due to expire at the end of the year. It is suggested that although Britain is keen to maintain NZ supplies, its support for New Zealand has been weakened by agreements on other issues, notably reduction in its EEC budget contributions.

French stockpile bond planned

PARIS—Caisse Française des Matières Premières, the French State commodity stockpile agency, plans a Ffr 500m (£50m) 10-year domestic bond with a 14 per cent coupon, bond market sources said.

The agency then bought non-ferrous metals worth Ffr 250m and there are now estimated to be worth around Ffr 533m.

London soya market boost

TRADING ON the London soyabean futures market has risen strongly during the past month following a revision of the contract and the change in the world supply-demand situation.

This was good news at the annual general meeting in London yesterday of Soyabean Market Futures Association, which has been worried in the past few years by an apparent lack of interest in the market.

Brian Rutherford, re-elected chairman of the Association, said the committee now felt that the contract was "right". Turnover after falling in the first half of the year had recovered strongly

British barley exports rising

BARLEY EXPORTS from Britain during the first 20 days of August reached 69,625 tonnes against 39,000 tonnes exported for the whole of August 1979, the Home Grown Cereals Authority (HGCA) said.

Exports in July this year were 79,300 tonnes.

Traders said while the August figure is impressive, the smaller tonnage for the same month in 1979 was due to a delayed harvest and lack of EEC export tender facilities.

British wheat exports meanwhile, continue light at 2,542 tonnes for the first 20 days in August, against 25,500 tonnes in all July the HGCA said.

August 29 with offers including about 56,000 tonnes of barley, over 24,000 tonnes of breadmaking wheat, about 1,400 tonnes of oilseed rape and nearly 2,000 tonnes of feed wheat, the HGCA said.

The figures show the cumulative tonnage offered as at noon on August 29 to over 254,500 tonnes.

The authority said the flow of offers reflected the progress of the British harvest. Offers up to mid-August were mainly barley, but included some oilseed rape, and were mainly from the east, the Midlands and the south. In the second half of August an increasing proportion of grain offered came from northern England and

Scotland and breadmaking wheat started to be offered in sizeable quantities last week.

In Bonn, H. Josef Ertl, West German Agriculture Minister, has said the West German 1980 grain crop should rise to a production of 25.5m tonnes compared with 22.9m in 1979.

Herr Ertl noted the figures are calculated on an average basis and added about 30 per cent of the grain is still standing in the fields.

Final figures for the 1980 grain crop are expected around the end of this month, he said.

Cocoa meeting extended

Next week's International cocoa organisation council meeting in London has been extended from one to three days at the request of Brazil, the ICOC has said.

The meeting now to be held from September 8 to 10 was called to give the council an opportunity to reconsider earlier decisions not to liquidate the buffer stock fund of over \$230m.

Delegates said Brazil's request for an extension probably reflects a desire to have detailed discussions on how the accounts of the buffer stock should be kept, particularly if a new cocoa pact is negotiated later this year. Reuter

BRITISH COMMODITY MARKETS

BASE METALS

COPPER—Barely changed in quiet trading on the London Metal Exchange. After opening at 2555 and moving up to 2565 during the pre-market, reflecting reports that no copper is coming out of Zambia, forward metal fell back during the afternoon on profit-taking but rallied to close the late Kib at 2562.5. Turnover: 25,525 tonnes.

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COFFEE

London coffee futures consolidated in a range of 120-125. The market was quiet, with no significant movement in the afternoon. The market was quiet, with no significant movement in the afternoon.

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GRAINS

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WOOL

Wool prices were steady in London. The market was quiet, with no significant movement in the afternoon.

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WOOL—

LONDON STOCK EXCHANGE

New-found Gilt market optimism spreads to equities

Shorts rise £1¼ and 30-share index gains 7.1 to 489.8

Account Dealing Dates

*First Declared Last Account
Dealings from 11 Aug. 28 Sept. 3
1 Sept. 11 Sept. 12 Sept. 22
15 Sept. 25 Sept. 26 Oct. 6
New time deals may take
place from 9 am two business days
earlier.

Another strong advance in
Gilt-edged securities provided
the necessary stimulus for
London equity markets which
pushed higher yesterday. The
former's rise for the fourth
successive day was accompanied
by a noticeable expansion in
trade, especially among the
shorts, and impressed the House
to the extent that increased
optimism was generated about
the possibility of a political move
to cut Minimum Lending Rate.
Other factors leading support
were continuing hopes of
moderation in wage demands and
talk that next week's banking
statistics may be less bad than
feared.

Building Society funds of good
size were invested in high-
coupon short Gilt, the market
in which also experienced con-
siderable activity. After coming away
from the high points in the after-
noon, quotations at this end of
the market went ahead again
later on fresh demand and
settled as much as 1½ points up
at the day's best. Longer-dated
stocks were not quite as impres-
sive and, although ending with
further gains to 4, were some-
times 1 to 1½ below the highest.
Unconfirmed reports suggested
that the Government broker had
rejected a low bid for supplies
of the partly-paid medium tax
stock, Treasury 1½ per cent
1991 "A".

The rise in equities gathered
momentum as the day pro-
gressed, although turnover
throughout was limited. Never-
theless, equity dealers found it

difficult to resist the Gilt-edged
market's new-found optimism
and, in the absence of sellers,
leading industrialists staged gains
ranging to 6 pence; GEC were
exceptionally 10 better at 489p.
In most sectors, the tone at the
close was the session's firmest
and the FT Industrial Ordinary
share index reflected this with a
final gain of 7.1 to 489.8. Overall,
rises in FT-quoted industrial
outnumbered falls by 7-to-2
although nearly two-thirds of the
stocks remained at the overnight
levels.

Demand for Traded options
continued to improve and busi-
ness was much more widely
spread than of late. Deals
arranged amounted to 1,278
compared with the previous
day's 1,174. Grand Metropolitan
remained active with 223 deals,
while Courtauld attracted 266,
and GEC, 158.

Sun Alliance up

Interest in insurances centred
upon the three major compo-
sition companies reporting half-yearly
figures. Sun Alliance touched
758p ahead of the statement,
retreated to 744p on them and
closed 8 higher on balance at
752p, while Phoenix rose 6 to
722p. Elsewhere, Alexander
Howden came on offer among
Lloyds Brokers, closing 3 off at
97p, after 96p, while Willis
Faber dipped 6 to 240p; the
latter's mid-term results are due
on September 16.

Discount Houses moved higher
in sympathy with Gilt. Union
rose 10 to 495p and Gerrard and
National advanced 6 to 250p,
while Carter Ryder improved 5 to
360p and King and Shaxson, 8p,
and Smith St. Anby, 144p,
added 4 pence. Keyser Ullmann
stood out in firm chairman Banks
with a rise of 4 to 95p. Guinness
Peat gained a like amount to
134p and Hill Samuel rose 3 to

140p. Still reflecting the in-
creased stake recently taken in
the company by Britannia
Arrow, Minister Assets edged
forward 1½ to 57p. The quietly
firm major clearers had Barclays
5 up at 415p and Lloyds 3 dearer
at 318p. Bank of Scotland
finished 5 harder at 273p; the
interim figures are due on Sep-
tember 23.

Following reduced beer pro-
duction, leading Breweries
bucked the former trend seen
elsewhere in equities. Bass
dipped 3 to 231p, while White-
bread eased a couple of pence
to 153p. Among regional
Beltavens were again wanted and
hardened the turn to 35p. Wines
and Spirits usually ended a
shade firmer. Invergordon rose
2 to 202p, while Amalgamated
Distilled Products firmed 2 for
a two-day gain of 5 to 41p.

Higgs and Hill closed a penny
cheaper at 89p, after 89p, fol-
lowing the bid from BICC of 110p
per share subject to an asset
valuation of Higgs. Elsewhere
in the Building group, Costain
closed 4 pence to 186p in spite
of today's interim figures. Other
Contracting issues to make head-
way included Barratt Develop-
ments, which improved 4 to 137p
and Marchwell, 83p, and
Mowlem, 98p, up 3 pence. Blue
Circle put on 2 to 349p, with
the new shares a similar amount
dearer at 50p premium.

Among Chemicals, ICI made
further progress and closed 4 to
the good at 364p.

H. Goldman good again

Stores again traded quietly
although a firmer undertone left
the leaders a few pence better
where altered. Mothercare
remained firm and closed 6 up
at 252p, while Gussies "A"
added 4 to 480p and British
Home Stores hardened 2 at 157p.
Secondary issues were again
featured by H. Goldman which,

still excited by Mr. Ian Wasser-
man's interest in the company,
improved 4½ more to 30p. James
Beattie "A" continued to be-
nefit from Tuesday's interim state-
ment and ended 4 better for a
two-day gain of 6 to 156p. Higher
first-half profits and dividend
helped L. J. Dewhurst, 3 dearer
at 54p, but Church eased a
couple of pence to 165p following
the setback in interim earnings.
Support was again noted for
MFI, 3 better at 58p, while
Waring and Gillow, annual
results Friday, added 2 at 104p.

Selective support was forth-
coming for Electrical shares.
Among the leaders, GEC stood
out with a gain of 10 to 489p,
while Racal improved 5 to 307p
and Thorn EMI edged up 2 more
to 378p. Elsewhere, Whitworth
Electric featured with a 2 pence
further rise of 9 for a three-day
jump of 27 to 49p in response to
Monday's good results. United
Scientific advanced 15 to 323p,
and Ferranti 13 to 423p, while
Dunlop were in renewed
demand and reached 75p before
closing 4 up at 73p.

Weir Group became a late dull
spot in the Engineering sector,
closing 3 off at 25p, after 22p,
on the half-year loss and the
passing of the interim dividend.

In contrast, Western still
reflecting Press mention and the
recent announcement of heli-
copter orders, advanced 6 more
to 125p. 600 Group hardened 2
to 60p following news of the
acquisition of a 20.8 per cent
stake in Clausing Corporation of
the U.S. while Northern
Engineering firmed 3 to 63p
awaiting today's interim figures.
Occasional support lifted IRI 4
to 59p and Babcock 3 to 93p.

A subdued sector of late,
Foods came in for support and
often closed with double-figure
rises among supermarkets. J.
Sainsbury jumped 18 to a 198p
peak of 485p, while Associated
Dairies finished 10 to the good
at 228p. A Broker's recommenda-
tion prompted an active session
in British Sagar which, added
1½ pence to 238p, while addi-
tional 5 to 160p in sympathy.
Noteworthy gains were
also recorded in Avana, 11 up at
181p, Kwik-Save, 7 better at 127p,
and Bernard Matthews, 7 firmer
in a thin market at 235p. Firm
line last week's doubled per-
centage profits, Somport met
with increased demand and
advanced 18 to 188p. Associated
British Foods picked up 4 to
126p, while Linford added 3
more at 165p.

Manchester Ship good

Miscellaneous Industrial
leaders took on a firmer ap-
pearance but the volume of business
left much to be desired. Demand

ahead of next Thursday's interim
results helped Turner and
Newall rise 5 to 109p, while
Metal Box gained 8 to 289p and
Glaxo, 240p, and Reckitt and
Colman, 208p, improved 4
apiece. Pilkington, however,
came on offer at 237p, down 5.
Elsewhere, Manchester Ship
Canal stood out with a Press-
inspired gain of 25 to 203p,
while Sytron moved up 10 to
198p in the late trade in re-
sponse to news of the fund-raising
plans announced at the AGM.
Further buying in a thin market
prompted a fresh improvement
of 20 to 460p in Aeronautical
and General Instruments, while
J. Bibby reflected the firmness in
foods and closed 8 higher at
224p. Powell Duffry attracted
interest and also rose 8 to 335p,
while Johnson Matthey added 7
to 225p. Laundry and dry-cleaning
issues revived with Sunlight
Services closing 5 to the good at
77p. Provincial 4 higher at 47p
and Initial Services 3 dearer at
132p. Printing Services
hardened 2 to 84p on the in-
creased first-half profits. Wood
Hall Trust continued firmly at
124p, up 4, but Diploma Invest-
ments fell 20 to 500p, after 493p,
following comment on the
results. Reflecting the static
interim earnings and accompany-
ing warning on future profit-
ability, Nu-Swift reacted from an
initial firm level of 241p to 22p,
for a net loss of a penny. News
of enforced redundancies at the
company's Swansea factory left
Metrol, a penny lower at 24p,
while dealings in Morvix were
suspended at 8p prior to a later
announcement that a receiver
had been appointed.

Grand Metropolitan's offer for
Cornwall Leisure, announced on
Monday, prompted speculative
buying of other Leisure issues.
Management Agency and Music
firmed 5 to 157p, while Norton
and Wright picked up 2 more to
73p. Good support was noted for
Warner Holidays, 3 better at
48p, with the 5 up at 48p.
Phoenix rose 6 to 62p, while
Horizon Travel shrugged off
threats of a holiday package tour
price war and jumped 12 to 282p.
Black and Edgington, on the
other hand, fell 5 to 28p in re-
sponse to the sharp deficit and
passed interim dividend.

Motor Components tended to
higher levels. Still helped by the
10 per cent wage agreement with
its manual workers, Lucas rose
5 to 220p. Dowty added 7 to 247p,
while Armstrong Equipment
advanced 2 to 45p. Distributors
also displayed a firmer ap-
pearance and gains of around 2
were common to Lex Service, 81p,
Hartwells, 67p, and T. C. Harrison,
57p.

Vague suggestions that the
key minimum lending rate might
soon be cut enlivened Properties

which closed firmer throughout.
Land Securities put on 8 to 370p
as did Great Portland Estates, to
280p, while Stock Conversion
advanced 7 to 465p and MEPC
6 to 238p. Bid hopes continued
to spur Rush and Tompkins and
the close was a further 6 better
at 215p.

Oils firm again

Leading Oils maintained a
firmer trend, with BP closing a
few pence harder at 344p in
front of today's interim figures.
Shell improved 4 to 410p, while
Tricontrol, 322p, and Ultramar,
338p, both closed 3 up. Among
the speculative issues, Sovereign
featured late at 296p, up 31p,
on an unconfirmed report of a
North Sea Brae field stake chang-
ing hands at a price above recent
valuations. Double Eagle
advanced 35 to 240p and gains of
10 and 15 respectively were seen
in Cluff, 285p, and Clyde, 450p.

Late gains in Golds

Another active day in mining
markets saw South African Golds
stage a fresh advance despite the
lack of progress in the bullion
price.

The sharemarket opened on a
firm note, reflecting further good
gains in overnight U.S. markets,
but encountered local and
Johannesburg profit-taking dur-
ing the day.

In the after-hours business,
however, renewed American sup-
port was reported and prices
responded accordingly to close
at the day's best.

The Gold Mines index regis-
tered a further gain of 4 points
to 405.0—its highest since the
end of June, 1975.

Tuesday's rally in RTZ was
taken a stage further as the
shares rose 10 more to 457p, a
5-day gain of 25. Other RTZ-
Financials also moved ahead.

Australians extended Tues-
day's recovery following good
gains in overnight domestic
markets. Golds were prominent
as sharply increased profits and
dividends lifted Fosco 9 to
257p, and Gold Mines of Kal-
goorlie 4 to 423p. Valiant gave
up 4 to 56p despite news of the
joint venture with Newmont
Mining.

Leading base-metal stocks
showed Western Mining and
North Broken Hill up 8 pence at
255p and 197p respectively, while
CRA closed 6 firmer at 310p. On
the other hand, Pacific Copper
encountered profit-taking and
dropped 20 to 220p.

Elsewhere, the Irish-Canadian
section sprang to life with
Northgate 50 higher at 450p
following a drilling report on its
new gold prospect in
Canada.

FINANCIAL TIMES STOCK INDICES

	Sept. 3	Sept. 2	Sept. 1	Aug. 29	Aug. 28	Aug. 27	A year ago
Government Secs.	69.04	68.50	68.09	67.72	67.70	68.25	72.25
Fixed Interest	69.96	69.51	69.27	69.24	69.25	70.10	72.61
Industrial	459.8	458.7	457.1	453.9	452.7	451.5	472.9
Gold Mines	405.0	401.0	387.1	389.7	390.9	386.6	201.2
Ord. Div. Yield	7.47	7.57	7.59	7.59	7.57	7.58	6.50
Earnings, Yld. % (Full)	17.36	17.58	17.65	17.64	17.90	17.48	17.18
P/E Ratio (incl. *)	7.08	6.93	6.90	6.94	6.76	6.94	7.32
Total Bargains	18,565	16,373	19,550	16,946	18,127	—	—
Equity turnover £m.	—	55.95	60.42	122.23	116.85	83.76	62.14
Equity bargains total	—	11,863	11,851	14,724	15,085	11,602	10,331

10 am 485.2, 11 am 486.7, Noon 488.3, 3 pm 489.3
2 pm 489.5, 3 pm 489.4
Latest index: 01:245 8025.
* Nil = 6.54.

Basis: 100 Govt. Secs. 15/10/26. Fixed Int. 1828. Industrial Ord.
17/35. Gold Mines 12/9/55. SE Activity July-Dec. 1942.

HIGHS AND LOWS

	1980	Since Comp'n	1980	Since Comp'n
	High	Low	High	Low
Govt Secs.	72.64	65.85	127.4	49.18
Fixed Int.	74.08	64.70	150.4	50.35
Ind. Ord.	603.1	406.9	858.6	49.4
Gold Mines	405.0	255.5	442.5	43.5

NEW HIGHS AND LOWS FOR 1980

The following shares quoted in the Share
Information Service yesterday attained new
Highs and Lows for 1980.

NEW HIGHS (84)		NEW LOWS (24)	
British Petroleum (2)	344p	British Petroleum (2)	344p
Shell (1)	410p	Shell (1)	410p
Gold Mines (1)	405.0	Gold Mines (1)	405.0
Industrial (1)	459.8	Industrial (1)	459.8
Government Secs. (1)	69.04	Government Secs. (1)	69.04
Fixed Interest (1)	69.96	Fixed Interest (1)	69.96
Ordinary Div. Yield (1)	7.47	Ordinary Div. Yield (1)	7.47
Earnings, Yld. % (Full) (1)	17.36	Earnings, Yld. % (Full) (1)	17.36
P/E Ratio (incl. *) (1)	7.08	P/E Ratio (incl. *) (1)	7.08
Total Bargains (1)	18,565	Total Bargains (1)	18,565
Equity turnover £m. (1)	55.95	Equity turnover £m. (1)	55.95
Equity bargains total (1)	11,863	Equity bargains total (1)	11,863

RISES AND FALLS YESTERDAY

	Up	Down	Same
British Govt. Secs.	30	—	4
Fixed Interest	34	1	30
Industrial	280	110	804
Gold Mines	228	20	246
Ord. Div. Yield	8	3	14
Earnings, Yld. %	7	22	64
P/E Ratio	59	38	68
Total	596	176	351

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries
and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS		Wed., Sept. 3, 1980				Tues. Sept. 2		Mon. Sept. 1		Fri., Aug. 29		Thurs. Aug. 28		Year ago (approx.)	
Figures in parentheses show number of stocks per section		Index No.	Day's Change %	Est. Earnings Yld. (Max.)	Gross Div. Yld. % (ACT at 30%)	Est. P/E Ratio (Net)	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.
1	CAPITAL GOODS (72)	282.68	+1.3	16.01	5.85	7.55	278.09	278.09	278.09	278.09	278.09	278.09	278.09	278.09	278.09
2	Building Materials (28)	251.12	+0.3	18.42	6.80	6.44	251.88	251.88	251.88	251.88	251.88	251.88	251.88	251.88	251.88
3	Contracting, Construction (27)	416.33	+0.9	22.33	5.85	5.31	412.75	412.75	412.75	412.75	412.75	412.75	412.75	412.75	412.75
4	Electricals (17)	846.45	+1.9	11.38	3.14	18.76	833.05	833.05	833.05	833.05	833.05	833.05	833.05	833.05	833.05
5	Engineering Contractors (11)	335.76	+1.1	18.52	7.76	6.82	331.96	331.96	331.96	331.96	331.96	331.96	331.96	331.96	331.96
6	Mechanical Engineering (72)	182.00	+1.5	16.54	7.32	7.39	179.34	179.34	179.34	179.34	179.34	179.34	179.34	179.34	179.34
7	Metals and Metal Forming (16)	166.82	+2.2	21.12	10.07	5.56	163.24	163.24	163.24	163.24	163.24	163.24	163.24	163.24	163.24
CONSUMER GOODS															
11	(DURABLE) (49)	244.34	+1.3	15.34	5.23	8.96	241.11	239.28	239.28	239.28	239.28	239.28	239.28	239.28	239.28
12	L. Electronics, Radio, TV (14)	375.83	+1.2	12.87	3.75	11.89	371.35	364.86	364.86	364.86	364.86	364.86	364.86	364.86	364.86
13	Household Goods (14)	88.67	+1.9	27.33	11.52	4.62	87.86	87.86	87.86	87.86	87.86	87.86	87.86	87.86	87.86
14	Motors and Distributors (21)	101.02	+1.7	21.89	9.50	5.26	99.51	99.51	99.51	99.51	99.51	99.51	99.51	99.51	99.51
CONSUMER GOODS															
11	(NON DURABLES) (172)	299.56	+1.1	17.22	6.71	7.01	297.57	296.94	296.94	296.94	296.94	296.94	296.94	296.94	296.94
22	Beverages (14)	288.20	+0.5	15.77	6.39	7.40	286.56	286.56	286.56	286.56	286.56	286.56	286.56	286.56	286.56
23	Wines and Spirits (5)	325.14	+1.1	18.61	6.27	6.29	323.43	324.35	324.35	324.35	324.35	324.35	324.35	324.35	324.35
24	Entertainment, Catering (17)	332.96	+0.4	17.40	6.75	7.07	331.49	333.28	333.28	333.28	333.28	333.28	333.28	333.28	333.28
25	Food Manufacturers (22)	221.74	+1.4	18.30	6.78	6.43	218.44	218.44	218.44	218.44	218.44	218.44	218.44	218.44	218.44
26	Food Retailing (13)	214.52	+1.2	16.52	6.84	7.13	212.94	212.94	212.94	212.94	212.94	212.94	212.94	212.94	212.94
27	Newspapers, Publishing (12)	427.95	+0.1	22.76	7.53	5.97	427.26	428.59	428.59	428.59	428.59	428.59	428.59	428.59	428.59
28	Packaging and Paper (15)	229.51	+0.6	27.44	10.08	4.24	229.15	229.15	229.15	229.15	229.15	229.15	229.15	229.15	229.15
34	Stores (45)	238.07	+1.2	13.04	5.27	9.99	236.29	236.29	236.29	236.29	236.29	236.29	236.29	236.29	236.29
35	Textiles (21)	121.32	+1.6	26.75	12.74	4.55	119.46	119.46	119.46	119.46	119.46	119.46	119.46	119.46	119.46
36	Tobacco (3)	228.74	+2.2	25.09	10.18	4.35	223.81	224.48	224.48	224.48	224.48	224.48	224.48	224.48	224.48
37	Toys and Games (5)	254.62	+1.8	15.52	14.88	26.34	249.99	249.99	249.99	249.99	249.99	249.99	249.99	249.99	249.99
41	OTHER GROUPS (99)	226.60	+1.2	15.52	6.86	7.73	222.81	222.81	222.81	222.81	222.81	222.81	222.81	222.81	222.81
42	Chemicals (16)	315.40	+1.0	17.23	7.64	6.80	312.19	309.40	309.40	309.40	309.40	309.40	309.40	309.40	309.40
43	Pharmaceutical Products (7)	232.86	+1.5	10.87	5.95	11.38	229.41	229.18	229.18	229.18	229.18	229.18	229.18	229.18	229.18
44	Office Equipment (6)	106.61	+1.9	19.28	7.78	6.06	104.67	105.18	105.18	105.18	105.18	105.18	105.18	105.18	105.18
45	Shipping (10)	630.69	+1.2	12.72	5.89	9.99	626.99	626.99	626.99	626.99	626.99	626.99	626.99	626.99	626.99
46	Miscellaneous (60)	381.64	+1.1	15.62	7.54	7.54	378.54	377.88	377.88	377.88	377.88	377.88	377.88	377.88	377.88
INDUSTRIAL GROUP (49)		255.49	+1.2	16.57	6.40	7.49	252.66	254.14	254.14	254.14	254.14	254.14	254.14	254.14	254.14
49	OS (9)	781.00	+0.9	28.61	6.62	3.89	774.34	764.57	764.57	764.57	764.57	764.57	764.57	764.57	764.57
50	SHARE INDEX	297.20	+1.1	18.82	6.46	6.27	293.98	292.35	292.35	292.35	292.35	292.35	292.35	292.35	292.35
FINANCIAL GROUP (118)		297.20	+0.9	-	5.41	-	295.44	295.59	295.59	295.59	295.59	295.59	295.59	295.59	295.59
62	Banks (6)	239.16	+1.1	42.73	7.03	2.80	236.50	236.05	236.05	236.05	236.05	236.05	236.05	236.05	236.05
63	Discount Houses (10)	285.63	+2.0	-	6.21	-	280.80	280.80	280.80	280.80	280.80	280.80	280.80	280.80	280.80
64	Life Purchase (5)	219.71	+1.1	14.10	4.59	9.24	217.39	218.21	218.21	218.21	218.21	218.21	218.21	218.21	218.21
65	Insurance (46) (10)	158.05	+1.0	12.58	5.39	8.99	156.99	157.09	157.09	157.09	157.09	157.09	157.09	157.09	157.09
66	Insurance (Company) (9)	154.95	+0.4	-	6.72	-	144.22	144.22	144.22	144.22	144.22	144.22	144.22	144.22	144.22
67	Insurance Brokers (9)	322.93	+1.3	14.36	7.14	9.55	327.24	327.39	327.39	327.39	327.39	327.39	327.39	327.39	327.39
68	Merchant Banks (12)	140.83	+1.1	-	5.05	-	139.34	140.77	140.66	140.66	140.66	140.66	140.66	140.66	140.66
69	Property (45)	445.99	+1.6	3.18	2.63	49.01	438.84	437.49	437.49	437.49	437.49	437.49	437.49	437.49	437.49
70	Miscellaneous (12)	146.96	+0.6	14.05	6.01	9.86	146.12	146.85	146.85	146.85	146.85	146.85	146.85	146.85	146.85
71	Investment Trusts (109)	264.04	+0.9	-	5.43	-	263.60	264.25	264.25	264.25	264.25	264.25	264.25	264.25	264.25
72	Mining Funds (13)	243.75	+1.2	12.32	4.90	9.77	238.84	239.83	239.83	239.83	239.83	239.83	239.83	239.83	239.83
99	OVERSEAS TRADERS (20)	130.05	+1.0	11.70	4.81	10.30	128.48	128.46	128.46	128.46	128.46	128.46	128.46	128.46	128.46
99	ALL-SHARE INDEX (750)	285.67	+1.1	-	6.14	-	282.57	281.34	282.49	282.49	282.49	282.49	282.49	282.49	282.49

[illegible]

Agreement will further burden Polish foreign debt

Mines deal threat to output

BY CHRISTOPHER BOBINSKI IN WARSAW

A POLISH Government commission signed an agreement yesterday with striking miners, accepting all their demands. If implemented, it could seriously curtail plans to increase coal output.

The sale of coal accounts for 12 per cent of the country's hard currency earnings. Any reduction in these earnings is likely to harm Poland's ability to service its huge foreign debt, now estimated at \$19.5bn (\$8.1bn). Servicing this year is expected to cost Poland \$7.2bn, falling to \$6.5bn next year.

An addition to the harmful effect of Poland's worst industrial unrest in a decade is the promise extracted from the Government to increase meat supplies and cut exports. This will mean greater imports of meat which the Government had been trying effectively to ration through pricing. The meat price rises brought about the latest bout of labour disturbances.

Ship production has also been

set back by the strike in the Baltic Port shipyards.

The agreement signed yesterday by Mr. Alexander Kopec, a deputy premier, at the Manifest Lwow mine in Jastrzebie near the Czechoslovak border, came after more than 200,000 miners had come out on strike. Many of these are expected to go back to work today, but reports were reaching Warsaw yesterday of new strikes breaking out in three mines in this country's major industrial district.

The miners won Government guarantees that independent trade unions would be permitted to form in the area, wages linked to prices growth, and increased bonus payments.

In Walbrzych, another mining area in the south-west which went on strike last week, an independent trade union founded committee has been recognised by the authorities. The Government in Silesia is also reported to have agreed

that there should be no more Sunday working, and that all Saturdays should be free from next year, and that a new shift system should be scrapped.

Safety conditions are to improve, and the retirement age for miners is to be lowered.

Poland is a major coal producer and exporter: 42m tonnes of this year's 206m tonnes of planned coal production is to be exported. The growth in coal output in recent years has been achieved mainly by a rise in overtime working.

Two years ago the authorities began to introduce what is called the "four brigade" system whereby the miners got two free days after six days at work.

Now the authorities have apparently agreed to drop the new system. This means that, if the planned 2 per cent annual growth in hard coal output is to be maintained, employment and capital investment will have to be stepped up. The miners' earnings would also drop. When asked yesterday how

much the new agreement would cost, Mr. Kopec said that the main thing was that the men were going back to work and that the calculations would come later.

On the other hand, the Polish economy is very inefficient in the way it exploits both labour and the raw materials, including coal, and such agreements make reforms all the more urgent. The debate on these is only just beginning.

An article in the current issue of the weekly, Kultura, reflects the thinking of the pragmatic reformist wing in the leadership, which is headed by Mr. Stefan Okolski, a Politburo member and the party secretary responsible for the economy.

The article argues that censorship should not impede a wide-ranging discussion of past errors and future policies. But, it issues a strong warning against anyone "who would attack the leading role of the party" and "those who are opposed to Poland's place in the socialist system."

Processed fungus meets approval

By David Fishlock, Science Editor

THE Government has given Rank Hovis McDougall approval to market what the company's scientists claim is the first entirely novel human food to seek official blessing. The food is a microscopic edible fungus, produced by a fermentation process developed at the bacteriology group's Rank Research Centre at High Wycombe.

Dr. Jack Edelman, RHM's research director, told the British Association for the Advancement of Science's annual conference at Salford University yesterday that two years ago the company had submitted for approval a 2m-word dossier on its toxicity and nutritional tests to the Ministry of Agriculture, Food and Fisheries.

Over 400 people had participated in the "clinical trials", reported in the dossier. RHM's request required the convening of a special expert committee to assess the scientific evidence.

The committee's approval means RHM can press ahead with test marketing plans for novel kinds of convenience food. But the committee also asked for more nutritional tests on the mineral balance and fibre content of the mycoprotein.

Foods high in mycoprotein will be high in protein and will simulate the texture of meats, poultry, fish, etc.

The mycoprotein consists of fibres of a fusarium fungus, bred by biotechnology in a fermentation vessel, then combed mechanically to create the fibrous texture.

RHM has a pilot plant capable of making up to 2 tonnes a week of mycoprotein, in continuous runs lasting as long as six weeks.

The company and another major food processing group have converted the material into a range of fresh and frozen foods, among them game pie, ham sandwiches, crisps, biscuits, soups, fortified drinks, and a few other ideas they are keeping secret, says Dr. Edelman.

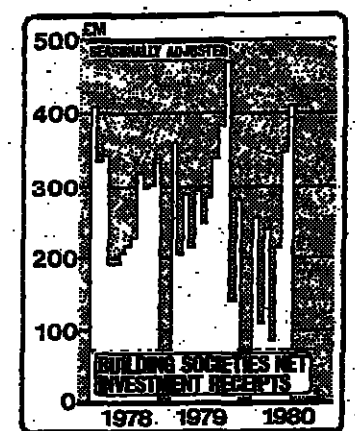
The company said yesterday it had no commercial plans for its new source of protein. It believes the first commercial step may be a continuous fermenter capable of producing 20,000-25,000 tonnes a year as bulk raw material which it might sell—as it does flour—to another food processor for convenience foods.

British Association reports, Page 7

THE LEX COLUMN

Easy entry to the unlisted market

Index rose 7.1 to 489.8



It appears that the Stock Exchange's unlisted securities market is to be rather easier for companies to get into than originally proposed in the discussion paper last December. And the idea that this market should be a formal stage leading to a full listing has been dropped. Companies will be able to stay there as long as they like. On the other hand, continuing regulation will be comparatively tight, for all entrants will have to sign a general undertaking which will differ only in minor respects from the full listing agreement.

A new draft of the unlisted market scheme is to be presented to the Stock Exchange Council on September 16, and it shows clear evidence of determination to lower as many entry barriers as possible. Only 10 per cent of a company's equity, against the 15 per cent originally proposed, will need to be in public hands, and there will not need to be a formal accountants' report. But the requirement to sign the general undertaking should have the effect of banishing one Stock Exchange nightmare: that large numbers of companies at present with full listings might choose to move down into the twilight zone of unlisted status. In fact, there would be no very great advantage for companies in such a step.

But in reducing the entry standards the Stock Exchange does increase the risks that low quality participants will give the new market a bad name. The Stock Exchange seems to be relying heavily on the role of sponsoring brokers here.

The draft proposals hint at several tricky areas which are bound to require further thought. An internal problem for the Stock Exchange is the inbuilt tension between brokers and jobbers, and the suggestion that dual capacity would be acceptable for brokers dealing in local issues subject to "adequate safeguards" will raise some eyebrows. Externally, there is the problem that listed status features in company and tax legislation so that the legal significance of dealings and prices on the USM (relevant for insurance companies, for instance) will need to be sorted out.

Insurance companies without too much exposure to the U.S. market are doing rather nicely this year. That is the message in yesterday's flood of interim figures from Guardian Royal Exchange, Sun Alliance and Phoenix. All three of which are likely to report significantly improved profits for 1980.

GRE's interim figures are up from \$31.4m to \$36m pre-tax, making up their own minds

and for the year as a whole they could rise from \$75.8m to over \$90m. On the underwriting side, the important German business is still losing money. But the previous troublesome household, casualty and motor accounts are now more or less breaking even and commercial fire has been the trouble spot this time. The figures here should improve over the rest of the year, and the same applies to the UK motor account, which represents about half GRE's UK business and lost over \$3m in the first six months. The group is managing to reduce its liabilities this year, so a prospective yield of perhaps 7 per cent at 332p could be backed by cover of 2 1/2 times.

Sun Alliance's interim profits are over two-thirds higher at \$24.4m, which makes its 11 per cent dividend increase rather stingy. However, this is not intended to be a guide to the overall payment. The group's big household account in the UK has gained in the tune of over \$6m from reduced storm damage and better rates, but it seems to have lost market share on the motor side, and it has also taken a harder look at its liability reserves than it usually does at this time of the year. Overall profits could be up from \$49.2m to \$58m or \$70m, and a prospective yield of nearly 6 1/2 per cent is supported by cover of 2 1/2 times plus one of the strongest balance sheets in the sector.

Phoenix, the last of the trio, is seeing a better trend in the UK since the first quarter and the bulk of its rate increases on household business has yet to show through. It is proportionately larger in the U.S. than the other two companies, but with a bit of luck this year's profits could still be roughly a quarter up on 1979's \$32.1m pre-tax. The prospective yield may be around 7 1/2 per cent, again on a dividend covered about 2 1/2 times.

BICC's request to have the accounts of Higgs and Hill examined before making a formal takeover bid has been reformulated in a way that makes it difficult for the H and H Board to refuse. Previously the request could be dismissed, after all a lot of companies would like to take a look at their rivals' books without obligation. But now BICC has committed itself to a price of 110p a share, or more than double the price before the original approach was made: the Board of H and H will need to find strong arguments to justify preventing shareholders making up their own minds.

Insurance companies without too much exposure to the U.S. market are doing rather nicely this year. That is the message in yesterday's flood of interim figures from Guardian Royal Exchange, Sun Alliance and Phoenix. All three of which are likely to report significantly improved profits for 1980.

GRE's interim figures are up from \$31.4m to \$36m pre-tax, making up their own minds

Threat to EEC steel quotas

By John Wyles in Brussels

STEEL producers in the EEC face strong pressure from the European Commission to agree to a voluntary cut of 13 per cent in their crude steel output in the last quarter of this year. At a meeting here yesterday the commission agreed that such a cut, which would bring production down to 4.6m tonnes less than last year's final quarter output of 5.5m tonnes, was vital if the current slide in Community steel prices was to be halted.

On the surface there should be little difficulty in securing agreement since, according to the commission, the 13 per cent cut is in line with the producers' commitment at the end of July to a 10 per cent voluntary reduction for the second half of this year.

But Italian steel industry representatives refused then to endorse the undertaking. They said their sacrifices should be less severe. Unless they fall in line this latest attempt to discipline production could founder in a dispute over burden sharing.

The commission's provisional programme for the final quarter will be put to the community steel industry's consultative committee, embracing producers, consumers and union representatives, on Friday.

It is largely the work of Commissioner Etienne Davignon whose plans for price and production disciplines have played a major role in steel industry restructuring over the past three years. However, the industry's voluntary restraint virtually evaporated in the past three months. Production in the second quarter was higher than in the same period of last year in spite of much reduced demand. The Commission is now determined to fight to restore the credibility of the Davignon plan.

Outlining the case for a 31m tonnes final quarter crude steel production limit for the community, Mr. Davignon yesterday painted a gloomy picture of the deepening steel crisis.

Stressing the collapse in world markets, particularly in the U.S., his report said that in May the volume of the steel industry's orders was 15 per cent down on May 1979, while prices for most products have reached a new low.

Continued from Page 1

Alliance

increase in demand for home loans. He said building societies could be approaching saturation point in terms of new savers and investors. "Already half the adults in this country have a building society account and if the rate of growth of the past 10 years were to continue the number of account holders would exceed the total population by 1990."

Comparing the price of the new bonds with the cost of other Alliance funds, Mr. Cox said the true cost of a five-year term share to the Alliance was currently 18.3 per cent. In view of the expected increases in the composite rate, paid by building societies, this would soon be higher.

Mr. Cox said the next step could be a fixed rate mortgage, though there were problems to be sorted out. He said such a mortgage would not carry a fixed rate for the whole term.

Automation will cut 3,000 Cadbury-Schweppes jobs

BY LORNE BARLING

CADBURY-SCHWEPES has launched a £125m modernisation programme in its chocolate and confectionery business. The programme will lead to the loss of about 3,000 jobs in the next four to five years, most of them at Bourneville, Birmingham.

Bourneville is one of the biggest chocolate manufacturing plants in Europe, employing about 7,000 people, 2,000 of them part-timers. Half the workers are women. Falling demand led to 700 redundancies at Bourneville earlier this year.

The investment programme, which will involve the company's confectionery factory at Bristol as well as the Bourneville plant, will be aimed at

lowering production costs and matching output to projected demand.

Cadbury-Schweppes said it hoped to achieve a reduction of about 3,000 jobs through natural wastage. The jobs loss could be less if sales proved better than currently expected.

"Chocolate manufacture has traditionally been both capital-intensive and labour-intensive but with the arrival of microchip technology fewer people will be needed to run machines," the company said.

Most of the investment will be on new production lines and packaging equipment at Bourneville. There, products such as tray selections of chocolates, Easter eggs, and

moulded bars, such as Dairy Milk and Fruit and Nut, are made.

Under the company's medium-term plans strong emphasis will be placed on producing marketing its leading confectionery products, such as Dairy Milk.

These plans have been under discussion with unions for the past six months. The company hopes to win union co-operation. Demand for chocolate—and for confectionery generally—in the UK has fallen by about 9 per cent this year, mainly due to retailers reducing stocks. Cadbury said it believed the worst of this was over.

Other redundancies, Page 6

TUC moves to end Isle of Grain power station dispute collapse

BY JOHN LLOYD, LABOUR CORRESPONDENT

MOVES TO end the inter-union dispute at the Isle of Grain power station in Kent collapsed yesterday at the Trades Union Congress in Brighton.

It seems certain there will be a clash at the TUC General Council on September 24, when the unions which have refused to accept the TUC formula to end the dispute—the engineering and construction sections of the Amalgamated Union of Engineering Workers and the Electrical and Plumbing Trades Union—will be asked to justify themselves under rule 13 of the TUC constitution.

Mr. John Baldwin, general secretary of the AUEW's construction section, said yesterday: "If it's a choice between letting down my members and being expelled from the TUC, then I'll take expulsion."

The sticking point has proved to be the inability to reconcile

the TUC formula with this week's compromise.

The TUC formula called for immediate re-employment of members of the General and Municipal Workers Union on lagging work at Unit 7 on Grain.

The compromise would have allowed substitute laggards, who were brought on to the site when others were dismissed and include many of Mr. Baldwin's members, to remain at work with GMWU laggards employed at Unit 8, where lagging is about to begin.

Mr. Baldwin said a meeting arranged for early yesterday between officials of the AUEW and the GMWU had been cancelled.

It was not clear last night if the ban on the meeting had come from Mr. David Bassett, the GMWU General Secretary,

or Mr. Len Murray, the TUC General Secretary.

There had apparently been encouraging informal meetings between Mr. Frank Cottam, the GMWU's national officer dealing with the dispute, and officials of other unions earlier in the week.

However, it is clear that Mr. Bassett is not prepared to deviate from the TUC position. The compromise is understood to have had the backing of the Central Electricity Generating Board, and was seen by Ministers who have been monitoring the dispute as offering a real possibility of breakthrough.

Mr. Jim Lester, the junior Employment Minister, who was in Brighton yesterday to attend the economic debate, arrived at the Congress believing the formula stood a good chance of success.

Unions to oppose smoking ban

BY GARETH GRIFFITHS

SHOP STEWARDS at the Hotpoint electrical appliances factory at Peterborough are to meet Mr. Chaim Schreiber, the company's managing director today to hear his reasons for introducing a no-smoking rule and reducing tea breaks at the plant.

The new rules have been introduced in conjunction with a company plan to boost productivity by 30 per cent at the plant which is working a three-day week. The move has aroused trade union protests.

Three unions, the Transport and General Workers' Union, the Amalgamated Union of Engineering Workers and the General and Municipal Workers, have lodged complaints with Hotpoint that agreed procedures

for consultation were not followed.

At talks yesterday between local union officials and management, union negotiators were told the survival of the company, which is a GEC subsidiary, depended on the productivity increase. In common with other white goods manufacturers, Hotpoint is faced with severe foreign competition and short time working. Hotpoint's other plants at Llandudno and Swinton are also on a three-day week.

Mr. Schreiber is expected to outline to the stewards the extent of Hotpoint's problems. The company has already made 150 of the Peterborough workforce redundant and they now

number 1,000. There are strong indications that GEC is pressing for a major effort to be made to cut costs and boost production.

GEC is believed to be keeping Hotpoint on a tight financial leash while waiting to see the results of local managements' efforts.

Hotpoint workers have been told that if they are caught smoking on the factory floor they will be suspended for three days without pay. However, all disciplinary action is being suspended until after the meeting.

Other fringe benefits are also reported to be withdrawn: hair-dressing facilities, credit terms at the factory shop and a subsidy on canteen meals.

Defence contract Continued from Page 1

outside the UK SL group in the bidding for the British contract, including a major consortium comprising Westinghouse of the U.S., Sintra of France, ICL of the UK and the Dutch company Hollandse Signaal Apparaten. The contract was awarded under international rules laid down by NATO.

Associated with UK SL is Thomson-CSF of France, which will get part of the work.

Radars for the new system are being developed as part of separate contracts. Some have already been won by Marconi

and Plessey for radars at Buchan, Benbecula and Sax Vord in Scotland and Northern Isles. Further contracts are being negotiated at present.

Up to about 80 per cent of the UK SL deal—announced at the Farnborough International Air Show yesterday—is being paid for by NATO with the rest of the money coming from the UK defence budget.

Two-thirds of the work on the system will be undertaken in the UK at Marconi's factories in Chelmsford, Leicester and

Gateshead, and at Plessey's factories in Addlestone, in Surrey and at Liverpool.

The work is unlikely to boost workforces dramatically although some additional labour will undoubtedly be needed.

The remaining third of the work will be undertaken by Hughes in the U.S. Plessey will provide full colour graphic displays and digital data communications equipment. Marconi Radar will supply display consoles, data processing and communications aids.

Weather

UK TODAY

CLOUDY, with rain spreading from the west.

London, S. and E. England, E. Midlands
Sunny periods, clouding later. Max. 21C (70F).

S.W. and N. England, W. Midlands, Wales
Mostly cloudy, rain developing. Max. 19C (66F).

Scotland and Ulster
Rain, heavy at times; brightening later. Max. 15C (59F).

Outlook: Dry and sunnier in south. Temperatures normal.

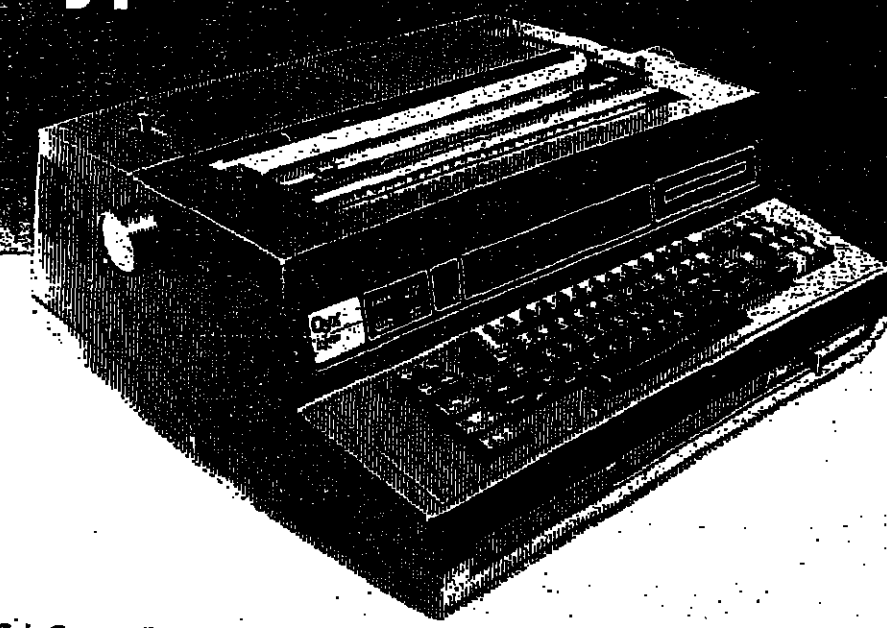
WORLDWIDE

	Y'day		Y'day
	midday		midday
Algeria	27 81	Lisbon	25 77
Algiers	28 82	Lucarna	22 72
Amman	20 68	London	23 73
Amman	25 77	Luxemb.	19 66
Bahrein	40 104	Luxor	28 82
Bahrein	26 78	Madrid	29 84
Beirut	29 84	Majorca	28 82
Belfast	20 68	Malaga	24 76
Belgrad	17 63	Melilla	28 82
Berlin	19 68	M'charr.	19 66
Bombay	22 72	Melbne.	17 63
Bombay	21 70	Milano	23 73
Blackpt.	18 64	Montreal	17 63
Borde.	26 78	Moscow	14 57
Boulogne	27 80	Munich	21 70
Buenos	20 68	Naples	24 76
Brussels	22 72	Nairobi	24 76
Budapest	18 64	N. York	21 70
Calcutta	31 88	Nice	24 76
Cardiff	19 66	Osaka	20 68
Cebu	26 78	Osaka	19 66
Cape T.	15 59	Paris	24 76
Cologne	20 68	Perth	18 64
Copenhagen	22 72	Prague	19 66
Cortu	17 63	Reykjavik	11 52
Dublin	17 63	Rhodes	28 82
Dhaka	24 78	Riyadh	36 96
Dhaka	19 66	Rome	26 78
Feroe	17 63	Saltang	20 68
Florence	26 78	Seoul	26 78
Frankfurt	20 68	Singapore	18 64
Frankfurt	23 73	Singapore	22 72
Geneva	22 72	Sydney	19 66
Gibraltar	27 79	Taipei	23 73
Glasgow	16 61	Tehran	36 97
Glasgow	16 61	Tel Aviv	28 82
Helsinki	18 64	Teniente	28 82
Innsbruck	21 70	Tokyo	27 81
Inverness	16 61	Tunis	28 82
Jakarta	24 78	Valencia	24 76
Jakarta	24 78	Venice	21 70
Jeddah	41 106	Vienna	18 64
Jersey	19 66	Warsaw	17 63
Jersey	19 66	Warsaw	17 63
Limps.	25 77	Wurich	21 70

Cloudy, F - Fair, R - Rain, S - Sunny.

C—Cloudy, F—Fair, R—Rain, S—Sunny.

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